



Wentworth

SHIRE COUNCIL

Operational Plan Quarterly Progress Report March 2025

About this report




This progress report is for the three-month period 1 January 2025 to 31 March 2025 and has been prepared in accordance with the requirements of Section 404(5) of the *Local Government Act 1993*, (NSW) which states that the General Manager must ensure that regular progress reports are provided to the Council, reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.



Each action has been allocated to a Department who is accountable for its progress. The responsible officer is required to assess the status of the action as follows:



| Status Option | Definition | Legend |
|-----------------------------|--|--------|
| Annual Action Completed | Annual Action completed for the year | |
| Specific Action Completed | Specific Action completed for the year | |
| Annual Action Progressing | Annual Action underway and is progressing as planned | |
| Specific Action Progressing | Specific Action underway and is progressing as planned | |
| Stalled | There is an issue that has delayed progress with this action | |
| Not due to start | Action not scheduled to start until later in the year | |
| Deferred | Action will not happen this year | |


Strategic Direction: Our Economy




Wentworth Shire is a vibrant, growing and thriving Region.




| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|--|-------------|--|---------------------------|-----------------------------------|--|---|
| 1.1 | Promote the Shire as an ideal location for investment and the establishment of innovative, sustainable and diversified industries. | 1.1.1 | Advocate for local businesses on issues which further business and career opportunities for all | Annual Action Progressing | General Manager | Draft Economic Development Strategy was tabled at the March Council meeting and endorsed to be placed on public exhibition. |  |
| | | 1.1.2 | Ensure that land is suitably zoned, sized and located to facilitate a variety of development that is supported by strategic and affordable infrastructure. | Annual Action Progressing | Acting Director Health & Planning | This is an ongoing annual action of Council. |  |
| | | 1.1.3 | Develop, review and update Strategic Planning documents as required. | Annual Action Progressing | Acting Director Health & Planning | Consultant has been appointed to update the Buronga Gol Gol Structure Plan. Works to commence in the third quarter and continue into 25-26 financial year. |  |

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|--|-------------|---|---------------------------|--|---|---|
| 1.2 | Promote the Wentworth Region as a desirable visitor and tourism destination. | 1.2.1 | Provide Visitor Information Centre Services | Annual Action Progressing | Team Leader Visitor Information Centre | This is an ongoing annual action of Council. The new Visitor Information Centre and Interpretive Space was officially opened by the Minister for Local Government in March. |  |
| | | 1.2.2 | PS Ruby | Annual Action Progressing | General Manager | The General Manager tabled a report on the PS Ruby to the Heritage & History Advisory Committee meeting held on 24 July. The Committee recommended that Council apply to Heritage NSW to have the PS Ruby registered as a State Heritage Item and to investigate funding opportunities to support the future preservation of the PS Ruby. |  |

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|---------------------------|------------------------------|--|---|
| | | 1.2.3 | Support the activities of Murray Regional Tourism, Destination NSW Riverina-Murray, and Wentworth Regional Tourism Inc. | Annual Action Progressing | Manager Tourism & Promotion | This is an ongoing annual action of Council. |  |
| | | 1.2.4 | Willowbend Caravan Park Redevelopment | Specific Action Completed | Manager Engineering Services | The site was handed over to the new tenants in October with business commencing in November. |  |



| | | | | | | | |
|--|--|-------|--|-----------------------------|-----------------|--|---|
| | | 1.2.5 | Fibre Optic Symphonic Orchestra - Bruce Munro Art Installation | Specific Action Progressing | General Manager | At the July Council Meeting, Council endorsed a business case for the creation of an events space to support the FOSO Art Installation. A grant application has been submitted to the Regional Economic Development & Community Infrastructure Program to assist with the funding of the project. A Development Application for the event space civic works has been submitted and is currently being assessed. The DA assessment report will be peer reviewed by Broken Hill City Council prior to it being approved. Presentation provided to Council and the Committee in January and February. |  |
|--|--|-------|--|-----------------------------|-----------------|--|---|

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|--|-------------|---|---------------------------|------------------------------|--|---|
| 1.3 | High quality connectivity across the region. | 1.3.1 | Advocate for the ongoing provision of quality transport and freight links | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |
| | | 1.3.2 | Advocate for improved region-wide internet and mobile connectivity | Annual Action Progressing | General Manager | This is an ongoing annual action of Council |  |
| 1.4 | Encourage lifelong learning opportunities. | 1.4.1 | Undertake a program of activities and services that facilitate learning opportunities at Council's library services | Annual Action Progressing | Team Leader Library Services | <p>The Wentworth Library officially reopened on 8 October in the New Wentworth Visitor Centre.</p> <p>Visitation number for the quarter</p> <ul style="list-style-type: none"> - Buronga - 1386 - Dareton - 305 - Wentworth - 4701 <p>Key Activities for the quarter: 50 programs and activities including 2 author talks, school holiday programs and Seniors Morning Tea.</p> |  |


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|----------------|--|-------------|---|---------------------------|------------------------------|--|---|
| | | 1.4.2 | Advocate for community access to a wide range of learning spaces, resources and activities for education and employment pathways that support local growth. | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |
| 1.5 | Encourage and support initiatives that improve local employment opportunities. | 1.5.1 | Promote Wentworth Council as an employer of choice | Annual Action Progressing | Manager Human Resources | This is an ongoing annual action of Council. |  |
| | | 1.5.2 | Advocate for and promote initiatives that promote sustainable and resilient economic growth. | Annual Action Progressing | Director Corporate Services | Ongoing discussions with potential Renewable Energy and Critical Mineral projects. |  |




Strategic Direction: Our Community




Wentworth Shire is a great place to live.





| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|---|-------------|---|---------------------------|------------------------------|--|---|
| 2.1 | Continue to create opportunities for inclusion where all people feel welcome and participate in community life. | 2.1.1 | Acknowledge and celebrate the contribution that people from all backgrounds make to our community | Annual Action Progressing | Manager Tourism & Promotion | This is an ongoing action of Council. |  |
| | | 2.1.2 | Support opportunities to promote and celebrate Wentworth Shire as a welcome and inclusive community focusing on diversity, access, inclusion and capacity building. | Annual Action Progressing | Director Corporate Services | This is an ongoing annual action of Council. |  |




| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|---------------------------|------------------------------|--|---|
| | | 2.1.3 | Actively engage with and include the perspectives and knowledge of the local indigenous community | Annual Action Progressing | Director Corporate Services | The local Indigenous community were actively consulted as part of the development of the interpretative space at the Wentworth Visitor Centre. The local Thuukalu Dancers performed an indigenous celebration as part of the Official opening of the Wentworth Visitor Centre. |  |


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|----------------|-----------|-------------|---|---------------------------|------------------------------|--|---|
| | | 2.1.4 | Support a broad program of Civic and Community events | Annual Action Progressing | General Manager | <p>Councils has supported the following events:</p> <ul style="list-style-type: none"> - Sunraysia Safari Rally - Wentworth Show - Remembrance Day - Wentworth Twilight Markets - Gol Gol Christmas Carols with a Twist - Wentworth Cup Race Day - Pooncarie Cup Race Day - Wentworth Christmas Eve Street Party - Australia Day - Sport Aircraft Association of Australia AusFly 2025 - Market in the Park - Dareton - Official opening of the Wentworth Visitor Centre |  |


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|----------------|---|-------------|---|---------------------------|------------------------------|--|---|
| | | 2.1.5 | Support cultural, recreational and community interaction opportunities through the Financial Assistance Program | Annual Action Progressing | Director Corporate Services | Council approved \$12,321.29 of financial assistance to the community for this quarter through the financial assistance program. |  |
| | | 2.1.6 | Implement actions outlined in the Disability Action Plan | Annual Action Progressing | Director Corporate Services | Upgrade of the Dareton to Namitjira Sharedway has been completed and has worked with Essential Energy to install additional lighting on the Sharedway between Buronga and Gol Gol. |  |
| 2.2 | Work together to solve a range of social and health issues that may impact community wellbeing and vulnerable people. | 2.2.1 | Deliver a program of activities and services that facilitate opportunities for vulnerable members of the community at Council's library services. | Annual Action Progressing | Team Leader Library Services | see 1.4.1 |  |



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| | | 2.2.2 | Collaborate with Government Agencies and other organisations to support the provision of health services across the Region | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |
| | | 2.2.3 | Advocate for the provision of social services that meet the needs of all our community including families, children, youth, people with disability and the aged | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |
| | | 2.2.4 | Our buildings and spaces are designed to be inclusive and accessible to all community members | Annual Action Progressing | Manager Engineering Services | This is an ongoing annual action of Council. |  |



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| | | 2.2.5 | Work with the community to implement recommendations of the Wentworth & Balranald Brought Resilience Plan | Specific Action Progressing | Director Corporate Services | The Plan has been approved by both the Federal and NSW Governments. A Project Steering Committee Meeting was held in November to consider which projects can be delivered by 30 November 2025 with the available funds. |  |
| | | 2.2.6 | Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Silver City Highway Dareton Sharedway | Specific Action Completed | Manager Engineering Services | Project was completed this quarter. |  |
| 2.3 | To have a safe community | 2.3.1 | Provide Public Health Function | Annual Action Progressing | Acting Director Health & Planning | This is an ongoing annual action of Council. |  |
| | | 2.3.2 | Companion Animals & Buronga Pound Operations | Annual Action Progressing | Acting Director Health & Planning | This is an ongoing annual action of Council |  |




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| | | 2.3.3 | Provide Building Compliance Function | Annual Action Progressing | Acting Director Health & Planning | Councils Building Surveyor carried out the following inspections for the period: Plumbing - 49 Building - 35 Swimming Pool - 2 Infrastructure - 40 Total - 126 |  |
| | | 2.3.4 | In partnership with the RFS undertake hazard reduction works | Annual Action Progressing | Manager Works | This is an ongoing annual action of Council. |  |
| | | 2.3.5 | Continue to engage with the Local Area Command on key community safety issues | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |





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| | | 2.3.6 | Facilitate the Local Emergency Management Committee to ensure a co-ordinated approach by all agencies having responsibilities and functions in emergencies | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |




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|----------------|-----------|-------------|--|---------------------------|------------------------------|--|---|
| | | 2.3.7 | In partnership with Transport for NSW continue to identify and resolve road and pedestrian safety issues | Annual Action Progressing | Manager Works | <p>Attended Local Traffic Committee and Liquor Accord Meetings.</p> <p>Participated in the Heavy Vehicles & Harvest Forum in January. Worked with CHAC to support planned Child Car Seat and Restraints workshop. On-going inspections in relation to pedestrian routes and road crossing around schools in Ellerslie, Buronga & Gol Gol. Submitted six projects to Transport for NSW for consideration for 2025-2026 addressing a wide variety of local road safety issues from speed to fatigue, young drivers, pedestrians, public and community transport, mobility scooters and overseas drivers.</p> |  |


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|----------------|-----------|-------------|---|-----------------------------|------------------------------|--|--|
| | | 2.3.8 | Implement strategies to embed NSW Child Safe Standards across the organisation. | Specific Action Progressing | Corporate Services | Training was provided to Parks and Gardens staff via a toolbox meeting in August. Procurement Manual has been updated to reference child safe obligations when procuring services from contractors engaged in Children's activities. Child Safe Council E-Learning from the Office of the Children's Guardian has been rolled out to Senior Staff. |  |
| | | 2.3.9 | RFS Boree Spring Hill Station | Specific Action Completed | Director Corporate Services | This is a carryover action from the previous financial year and has since been completed. |  |

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| 2.4 | A well informed, supported and engaged community | 2.4.1 | Communicate the role of Council to the community | Annual Action Progressing | Media & Communications Officer | Council posted 174 times on its digital platforms during the quarter to connect with community and enhance public awareness. These posts included a variety of content types, each tailored to address key topics and issues relevant to community. |  |
| | | 2.4.2 | Communicate information to relevant communities and stakeholders about Council achievements, activities, services, policies and plans through media liaison and external and internal publications and platforms | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |

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| | | 2.4.3 | Communicate funding opportunities available for the community | Annual Action Progressing | Director Corporate Services | This is an ongoing annual action of Council. |  |
| | | 2.4.4 | Work with communities to establish town plans | Annual Action Progressing | Director Corporate Services | Currently researching and developing a framework and its links to the Community Strategic Planning Process and the Community Engagement Strategy. |  |
| 2.5 | To have a strong sense of place. | 2.5.1 | Maintain and update the amenity of the Shire to meet community expectations for clean and well-presented public spaces and townships that enhance healthy living and promote active lifestyles | Annual Action Progressing | Team Leader Parks & Garden | This is an ongoing annual action of Council. |  |





| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|--|-----------------------------|------------------------------|--|---|
| | | 2.5.2 | Undertake specific public spaces capital works projects - Reserves Upgrades | Specific Action Completed | Manager Engineering Services | This is a carryover action from the previous financial year and has since been completed. |  |
| | | 2.5.3 | Undertake specific public spaces capital works projects - Buronga Riverfront Toilet Block | Specific Action Progressing | Manager Engineering Services | Services have been installed and connected. Sewer pump station to be installed in late April. To be commissioned and operational by mid May. |  |
| | | 2.5.4 | Undertake specific public spaces capital works projects - Pooncarie Toilet Block | Specific Action Completed | Manager Engineering Services | This project has been completed this quarter. |  |
| | | 2.5.5 | Undertake specific public spaces capital works projects - Ski Reserve Rehabilitation project | Not Due To Start | Manager Engineering Services | |  |




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| | | 2.5.6 | Undertake specific public spaces capital works projects - Buronga Pump Track Stage 2 | Specific Action Progressing | Manager Engineering Services | Construction works have commenced on track to be completed by end of the financial year. |  |
| | | 2.5.7 | Undertake specific public spaces capital works projects - Open Spaces Development | Specific Action Progressing | Manager Engineering Services | Landscaping design has been updated to reflect community consultation. Currently finalising drainage design with a plan to have a contracted awarded by June with construction works to commence in the next financial year. Finalising renewal of Crowns Lands licence over the drainage basin. |  |
| | | 2.5.8 | Undertake specific public spaces capital works projects - Greater Junction Viewing Platform | Specific Action Progressing | Manager Engineering Services | Fisheries permit has been received. Contract to be awarded in June, with a completion date by the end of August. |  |




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| | | 2.5.9 | Undertake specific public open spaces capital works projects - James King Park Riverfront | Specific Action Completed | Manager Engineering Services | This is a carryover action for the previous financial year and has since been completed. |  |

Strategic Direction: Our Environment




Wentworth is a community that works to enhance and protect its physical and natural environment.




| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|--|-------------|--|---------------------------|-----------------------------------|--|---|
| 3.1 | Ensure our planning decisions and controls ensure the community benefits from development. | 3.1.1 | Deliver timely services for the assessment of Development Applications and planning proposals. | Annual Action Progressing | Acting Director Health & Planning | This is an ongoing annual action of Council. |  |
| | | 3.1.2 | Develop, review and update Strategic Planning documents as required. | Annual Action Progressing | Acting Director Health & Planning | See 1.1.3 |  |
| 3.2 | Ensure that community assets and public infrastructure are well maintained. | 3.2.1 | Land Tenure Program | Annual Action Progressing | Property & Land Tenure Officer | This is an ongoing annual action of Council. |  |
| | | 3.2.2 | Maintain transport network including Roads, Bridges & Footpaths | Annual Action Progressing | Team Leader Roads | This is an ongoing annual action of Council. |  |





| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|---------------------------|------------------------------|---|---|
| | | 3.2.3 | Maintain community facilities including halls, ovals, pools and other sporting facilities | Annual Action Progressing | Manager Works | This is an ongoing annual action of Council. |  |
| | | 3.2.4 | Wentworth Civic Centre Redevelopment | Specific Action Completed | General Manager | This is a carryover action from the previous financial year. Project has been completed with the building open for business on October 8th. |  |
| | | 3.2.5 | Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Log Bridge Road | Specific Action Completed | Team Leader Roads | Project has been completed this quarter. |  |






| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|-----------------------------|------------------------------|--|---|
| | | 3.2.6 | Prioritise and implement recommendations of Asset Management Plans - Flood Recovery Activities - Roads, Bridges, Footpaths | Specific Action Progressing | Team Leader Roads | The Roads team continue to work through the approved schedule of works. |  |
| | | 3.2.7 | Prioritise and implement recommendations of Asset Management Plans - Remote Roads Pilot Upgrade Program - Arumpo Road Upgrade | Specific Action Progressing | Team Leader Roads | Final Seal to take place in early April with final line marking to be completed by Mid May |  |
| | | 3.2.8 | Prioritise and implement recommendations of Asset Management Plans - Regional Emergency Road Repair Program | Specific Action Progressing | Team Leader Roads | Works have commenced on projects nominated for this financial year. |  |




| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|-----------------------------|------------------------------|--|---|
| | | 3.2.9 | Prioritise and implement recommendations of Asset Management Plans - Pothole Repair Program | Specific Action Completed | Team Leader Roads | This action has been completed this quarter. |  |
| | | 3.2.10 | Prioritise and implement recommendations of Asset Management Plans - Darling Street Footpaths | Specific Action Progressing | Manager Works | Contractor was appointed at the March Council meeting. Works to commence after Easter. |  |
| | | 3.2.11 | Prioritise and implement recommendations of Asset Management Plans - Loop Road | Specific Action Progressing | Manager Works | Cultural Heritage requirements have been completed. Plans have been adjusted accordingly. Works to commence in June. |  |
| | | 3.2.12 | Prioritise and implement recommendations of Asset Management Plans - Wamberra Road | Specific Action Progressing | Manager Works | Contractor to undertake the work was approved at the March Council Meeting. |  |




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|----------------|-----------|-------------|--|-----------------------------|------------------------------|---|---|
| | | 3.2.13 | Prioritise and implement recommendations of Asset Management Plans - Alcheringa Drive | Specific Action Progressing | Manager Works | Tender to appoint contractor to undertake the works was approved at the March Council meeting. |  |
| | | 3.2.14 | Prioritise and implement recommendations of Asset Management Plans - Wentworth Rowing Club Extension | Specific Action Progressing | Manager Works | Internal works on the existing building have been completed. Funding body have given a 12 month extension to the project. |  |
| | | 3.2.15 | Prioritise and implement recommendations of Asset Management Plans - Showgrounds Kitchen Upgrade | Specific Action Progressing | Manager Works | Contract has been awarded, material have been ordered with construction on site to commence late April. |  |




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| | | 3.2.16 | Prioritise and implement recommendations of Asset Management Plans - Pooncarie Reserve Kitchen Upgrade | Specific Action Progressing | Manager Works | Contract has been awarded, materials have been ordered with works to commence in early June following completion of events at the reserve in late May. |  |
| | | 3.2.17 | Prioritise and implement recommendations of Asset Management Plans - Dareton Main Street | Specific Action Progressing | Manager Works | This is a carryover project from the previous financial year. Contract for the demolition of the Old Toilet Block in Kuhn square has awarded, works to commence after Easter. Remaining works to be completed in house. |  |
| | | 3.2.18 | Prioritise and implement recommendations of Asset Management Plans - Wentworth Depot Upgrade | Specific Action Progressing | Manager Works | Quotes to remove the fuel tank and installation of the electric gate has been received and purchase orders raised. |  |




| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|--|-----------------------------|------------------------------|--|---|
| | | 3.2.19 | Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Lighting Upgrade | Specific Action Completed | Manager Engineering Services | This action has been completed this quarter |  |
| | | 3.2.20 | Prioritise and implement recommendations of Asset Management Plans - Wentworth Riverfront Mooring Sites | Specific Action Completed | Manager Engineering Services | This project has been completed this quarter. |  |
| | | 3.2.21 | Prioritise and implement recommendations of Asset Management Plans - Buronga to Gol Gol Shared Ways | Specific Action Progressing | Manager Engineering Services | Lighting has been installed. Procurement to commence in mid April with works to commence late May. |  |
| | | 3.2.22 | Dareton Men in a Shed Fire Services Upgrade (LRCIP) | Specific Action Completed | Manager Engineering Services | This is a carryover action for the previous financial year and has since been completed. |  |






| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|--|-------------|---|---------------------------|-----------------------------------|--|--|
| 3.5 | Infrastructure meets the needs of our growing Shire. | 3.2.23 | Finalise Civic Centre Project - Footpath Replacement (LRCIP) | Specific Action Completed | General Manager | This action is a carryover action from the previous financial year and has since been completed. |  |
| 3.3 | Minimise the impact on the natural environment | 3.3.1 | Undertake actions identified in the Western Weeds Action Plan | Annual Action Progressing | Manager Works | This is an ongoing annual action of Council. |  |
| | | 3.3.2 | Monitor and investigate Illegal Dumping Activities as required | Annual Action Progressing | Acting Director Health & Planning | This is an ongoing annual action of Council. |  |
| | | 3.3.3 | Support the activities of the Murray Darling Association | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |
| | | 3.3.4 | Advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |




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|----------------|--------------------------------------|-------------|---|-----------------------------|-----------------------------------|---|---|
| | | 3.3.5 | Wentworth Shire Council Flood Study | Specific Action Progressing | Acting Director Health & Planning | The Department of Planning approved additional funding to extend the scope of the study to include overland flooding. Variation to the contract with the consultant undertaking the study was approved at the December Council meeting. |  |
| 3.4 | Use and manage our resources wisely. | 3.4.1 | Provide best practice water, waste water and stormwater management infrastructure | Annual Action Progressing | Team Leader Water & Waste Water | This is an ongoing annual action of Council. At the December Council meeting Council approved a tender to undertake 3 kms of sewer relining in Wentworth. |  |
| | | 3.4.2 | Provide and promote resource recovery and recycling initiatives. | Annual Action Progressing | Team Leader Landfill Operations | At the March Council Meeting Council approved the introduction of a Food and Organics Collection and a Recycling Collection to commence 1 July 2026. |  |




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| | | 3.4.3 | Encourage businesses and the community to be socially and environmentally responsible | Annual Action Progressing | Media & Communications Officer | Council granted Western Landcare \$5,000 from the Financial Assistance Program to support the following activities: - Catch a Carp Community Day - Clean Up Australia Day - National Tree Day 2025 |  |
| | | 3.4.4 | Buronga Landfill Expansion | Specific Action Progressing | Manager Engineering Services | Excavation of the New Cell has been completed. Phytocap layer on existing cell to be completed by Easter. Liner and drainage works to commence at the start of May. Site preparation for new buildings to commence mid April. |  |
| | | 3.4.5 | Review energy efficiency and the use of renewable resources across Council facilities and assets. | Annual Action Progressing | Director Corporate Services | Council has been successful in receiving funding to install 3 EV Chargers at various locations across the Shire. |  |

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| | | 3.4.6 | Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Fotherby Park SPS # 8 | Deferred | Manager Engineering Services | This action has been deferred to 25/26 due to issues with a number of other sewer issues. |  |
| | | 3.4.7 | Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Dareton SPS # 2 | Specific Action Completed | Manager Engineering Services | This project was completed this quarter. |  |
| | | 3.4.8 | Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Sewer Main Refurbishments | Specific Action Progressing | Manager Engineering Services | Contractor has been commenced on site. This is a 3 year contract. Currently focusing on Wentworth for this financial year. |  |

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| | | 3.4.9 | Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Buronga Waste Water Treatment Plant | Deferred | Manager Engineering Services | See 3.4.6 |  |
| | | 3.4.10 | Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Wentworth Waste Water Treatment Plant | Deferred | Manager Engineering Services | see 3.4.9 |  |
| | | 3.4.11 | Water Leakage & District Metering Program | Specific Action Progressing | Manager Engineering Services | Installation of bulk meters at the Buronga Booster Pump Station and the Wentworth Water Treatment Plan nearing completion. Have rescoped the remaining two sites and will go back out to the market in April. |  |



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| | | 3.4.12 | Wentworth Raw Water Pump Station | Specific Action Progressing | Manager Engineering Services | Options Assessment tender awarded at February Council meeting. Draft document of the Options Assessment report is due in early May. |  |
| | | 3.4.13 | Dareton Raw Water Pump Station | Specific Action Progressing | Manager Engineering Services | See 3.4.12 |  |
| | | 3.4.14 | Gol Gol Water Treatment Plant | Specific Action Progressing | Manager Engineering Services | See 3.4.12 |  |
| | | 3.4.15 | Wentworth Water Treatment Plant | Specific Action Progressing | Manager Engineering Services | See 3.4.12 |  |
| 3.5 | Infrastructure meets the needs of our growing Shire. | 3.5.1 | Advocate to the Federal and State governments for adequate funding for the delivery of key projects and the provision of essential infrastructure for the region. | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. Council is currently applying for funding to update key flood mitigation assets (Gol Gol Regulator and Levee Banks) |  |



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| | | 3.5.2 | Plan for appropriate infrastructure and services that support current and future needs | Annual Action Progressing | Director Roads & Engineering | This is an ongoing annual action of Council. Council has received funding from the Safe and Secure Water Fund to progress planning and designs for the upgrade of critical water infrastructure (see action 3.4.12). |  |
| | | 3.5.3 | Progress actions from the Buronga/Gol Gol Structure Plan - Rose Street Stormwater | Specific Action Completed | Manager Engineering Services | Stage 1 works have been completed. Public Works undertaking Stage 2 investigations for consideration as a project in a future financial year. |  |
| | | 3.5.4 | Progress actions from the Buronga/Gol Gol Structure Plan - 3 Sisters Stormwater | Specific Action Progressing | Manager Engineering Services | Survey work has been completed. Sourcing quotes to install irrigation at the Water Treatment Plant. In discussions with Public Works to review the current Murray River discharge set up. |  |





| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|-----------------------------|------------------------------|---|---|
| | | 3.5.5 | Progress actions from the Buronga/Gol Gol Structure Plan - Crane Drive Stormwater | Specific Action Completed | Manager Engineering Services | Public Works initial investigations complete. Formal designs works and consultation with Transport for NSW to be undertaken in 25/26 with the aim to start construction works if approved in 26/27. Works for this year are complete. |  |
| | | 3.5.6 | Wentworth Aerodrome Facilities Upgrade | Specific Action Completed | Team Leader Civil Projects | This project was completed this quarter. |  |
| | | 3.5.7 | Undertake a review of current and future sporting needs within the Shire - Buronga/Gol Gol Sporting Master Plan | Specific Action Progressing | Director Corporate Services | Additional Community Consultation took place during January and February. A report on the outcome of the consultation was presented to Council at the March Council meeting. Final version of the Plan will be presented to a future Council meeting for endorsement. |  |



Strategic Direction: Our Leadership


Wentworth Shire is supported by strong and ethical civic leadership with all activities conducted in an open, transparent and inclusive manner.


| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|--|-------------|--|---------------------------|------------------------------|---|---|
| 4.1 | Consistently engage and consult the whole community to ensure feedback is captured and considered as part of decision making and advocating processes. | 4.1.1 | Support local decision making through transparent communication and inclusive community engagement | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. Community Consultation for reviewing the Community Strategic Plan continued during this quarter. Council has also commenced consultation to update its Disability Inclusion Action Plan. |  |
| 4.2 | A strong, responsible and representative government. | 4.2.1 | Ensure that Council is accountable to the community, meets legislative requirements and supports the Councillors to undertake their civic responsibilities | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |


| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|--|-------------|--|---------------------------|------------------------------|---|--|
| | | 4.2.2 | Support Councillors to undertake ongoing professional development | Annual Action Progressing | General Manager | During this quarter Councillors undertook the following training/professional development sessions: - Thriving Regions Workshop for Local Government Elected Members - Understanding the Environmental Planning & Assessment Act - NSW ICAC - Identifying corruption risks for Councillors |  |
| 4.3 | An effective and efficient organisation. | 4.3.1 | Engage the community on a regular basis to ensure that Council is providing services that deliver value for money and are relevant in meeting the changing needs of the community. | Annual Action Progressing | Director Corporate Services | Asset management service review commenced in November. |  |


| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|---|-------------|--|-----------------------------|------------------------------|---|---|
| | | 4.3.2 | Staff are supported to deliver high quality services to the community | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |
| | | 4.3.3 | Ensure the organisation is well led and managed through the implementation of Good Governance, Risk Management and Compliance Frameworks | Annual Action Progressing | Director Corporate Services | The Payroll & HR Audit was presented to the February Audit, Risk & Improvement Committee meeting. Internal Auditors commenced Asset Management Internal Audit which will be presented to the May meeting. |  |
| | | 4.3.4 | Monitor compliance with NSW Modern Slavery obligations | Specific Action Progressing | Director Corporate Services | Council continues to implement various aspects into procurement and contract management practices. |  |
| 4.4 | Provide strong leadership and work in partnership to strategically plan for the future. | 4.4.1 | Support the work of the Wentworth Interagency Group | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|---|-------------|---|---------------------------|------------------------------|--|---|
| | | 4.4.2 | Foster strong partnerships with all levels of government, peak bodies, agencies and the community | Annual Action Progressing | General Manager | This is an ongoing annual action of Council. |  |
| 4.5 | Adopt practices of prudent asset, financial and human resource management across Council to ensure long-term sustainability and efficiency. | 4.5.1 | Maintain a strong financial position that supports the delivery of services and strategies and ensures long term financial sustainability | Annual Action Progressing | Director Corporate Services | This is an ongoing annual action of Council. |  |

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|--|---------------------------|------------------------------|---|---|
| | | 4.5.2 | Provide accurate and timely financial reports, monthly, quarterly and annually | Annual Action Progressing | Director Corporate Services | 1st & 2nd Quarter 24/25 Budget Review Statement presented to Council and the Audit, Risk and Improvement Committee in November & February. Draft 23/24 Annual Financial Statement were considered by the Committee in October with the audit completed and the statements lodged by the 31 October Statutory deadline. Audit Office of NSW has finalised its Annual Engagement Plan for the audit of the 2024/2025 Annual Financial Statements. |  |

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|---------------------------|------------------------------|--|---|
| | | 4.5.3 | Be the best employer that we can be by attracting, developing and retaining skilled staff to ensure a capable and effective workforce | Annual Action Progressing | Manager Human Resources | This is an ongoing annual action of Council. |  |

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|---|---------------------------|------------------------------|---|---|
| | | 4.5.4 | Implement actions outlined in the Workforce Management Plan | Annual Action Progressing | Manager Human Resources | <p>HR and WHS activities for the March Qtr:</p> <ul style="list-style-type: none"> -Career Development Program day with Mildura Senior College (attended with Director Roads & Engineering) - Implementation & transition from Damstra (Vault) to Donesafe safety management system - HR/WHS Inductions x 6 - staff consultative/WHS committee meetings (Jan/March) - Skin cancer check clinic (attended by 79 staff) - Traffic control training - First Aid training - LGNSW Industrial Relations on site visit (salary system review) |  |

| Objective Code | Objective | Action Code | Action Name | Status | Responsible Officer Position | Comments | Traffic Lights |
|----------------|-----------|-------------|--|---------------------------|------------------------------|---|---|
| | | 4.5.5 | Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets | Annual Action Progressing | Assets Co-ordinator | Service review of the asset management function commenced in November. Internal Audit commenced in March. |  |