



# Wentworth

SHIRE COUNCIL

## **Operational Plan Quarterly Progress Report December 2024**

### About this report



This progress report is for the three-month period 1 October 2024 to 31 December 2024 and has been prepared in accordance with the requirements of Section 404(5) of the *Local Government Act 1993*, (NSW) which states that the General Manager must ensure that regular progress reports are provided to the Council, reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.



Each action has been allocated to a Department who is accountable for its progress. The responsible officer is required to assess the status of the action as follows:



Status Option	Definition	Legend
Annual Action Completed	Annual Action completed for the year	
Specific Action Completed	Specific Action completed for the year	
Annual Action Progressing	Annual Action underway and is progressing as planned	
Specific Action Progressing	Specific Action underway and is progressing as planned	
Stalled	There is an issue that has delayed progress with this action	
Not due to start	Action not scheduled to start until later in the year	
Deferred	Action will not happen this year	


## Strategic Direction: Our Economy


Wentworth Shire is a vibrant, growing and thriving Region.



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
1.1	Promote the Shire as an ideal location for investment and the establishment of innovative, sustainable and diversified industries.	1.1.1	Advocate for local businesses on issues which further business and career opportunities for all	Annual Action Progressing	General Manager	Council continues to develop a new Economic Development Strategy that will be tabled with Council for endorsement in March.	
		1.1.2	Ensure that land is suitably zoned, sized and located to facilitate a variety of development that is supported by strategic and affordable infrastructure.	Annual Action Progressing	Acting Director Health & Planning	This is an ongoing annual action of Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.1.3	Develop, review and update Strategic Planning documents as required.	Annual Action Progressing	Acting Director Health & Planning	Consultant has been appointed to update the Buronga Gol Gol Structure Plan. Works to commence in the third quarter and continue into 25-26 financial year.	
1.2	Promote the Wentworth Region as a desirable visitor and tourism destination.	1.2.1	Provide Visitor Information Centre Services	Annual Action Progressing	Team Leader Visitor Information Centre	This is an ongoing annual action of Council. The new Visitor Information Centre and Interpretive Space have been well patronised since its opening with feedback from the public being overwhelmingly positive.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.2.2	PS Ruby	Annual Action Progressing	General Manager	The General Manager tabled a report on the PS Ruby to the Heritage & History Advisory Committee meeting held on 24 July. The Committee recommended that Council apply to Heritage NSW to have the PS Ruby registered as a State Heritage Item and to investigate funding opportunities to support the future preservation of the PS Ruby.	
		1.2.3	Support the activities of Murray Regional Tourism, Destination NSW Riverina-Murray, and Wentworth Regional Tourism Inc.	Annual Action Progressing	Manager Tourism & Promotion	This is an ongoing annual action of Council.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.2.4	Willowbend Caravan Park Redevelopment	Specific Action Completed	Manager Engineering Services	The site was handed over to the new tenants in October with business commencing in November.	

		1.2.5	Fibre Optic Symphonic Orchestra - Bruce Munro Art Installation	Specific Action Progressing	General Manager	At the July Council Meeting, Council endorsed a business case for the creation of an events space to support the FOSO Art Installation. A Capital Expenditure Review Report has been submitted to the Office of Local Government as required by the Local Government Act. A grant application has been submitted to the Growing Regions Program to assist with the funding of the project. A Development Application for the event space civic works has been submitted and is currently being assessed. The DA assessment report will be peer reviewed by Broken Hill City Council	
--	--	-------	----------------------------------------------------------------	-----------------------------	-----------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						prior to it being approved.	
1.3	High quality connectivity across the region.	1.3.1	Advocate for the ongoing provision of quality transport and freight links	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	
		1.3.2	Advocate for improved region-wide internet and mobile connectivity	Annual Action Progressing	General Manager	This is an ongoing annual action of Council	





1.4	Encourage lifelong learning opportunities.	1.4.1	Undertake a program of activities and services that facilitate learning opportunities at Council's library services	Annual Action Progressing	Team Leader Library Services	<p>The Wentworth Library officially reopened on 8 October in the New Wentworth Visitor Centre.</p> <p>Visitation number for the quarter</p> <ul style="list-style-type: none"> <li>- Buronga - 1590</li> <li>- Dareton - 257</li> <li>- Wentworth - 3995</li> </ul> <p>Key Activities for the quarter:</p> <ul style="list-style-type: none"> <li>- Book Clubs as Buronga, Dareton and Gol Gol</li> <li>- Halloween Trick or Treat at all branches</li> <li>- Social Sewing</li> <li>- Seniors Midday Movie</li> <li>- Late night Market/Santa Photos at Wentworth Library</li> <li>- had a stand at the Carols with a twist in Gol Gol</li> <li>- Ongoing outreach sessions/visitations from Preschools in the region and Hive/Home School Group</li> </ul>	
-----	--------------------------------------------	-------	---------------------------------------------------------------------------------------------------------------------	---------------------------	------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.4.2	Advocate for community access to a wide range of learning spaces, resources and activities for education and employment pathways that support local growth.	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	
1.5	Encourage and support initiatives that improve local employment opportunities.	1.5.1	Promote Wentworth Council as an employer of choice	Annual Action Progressing	Manager Human Resources	This is an ongoing annual action of Council.	
		1.5.2	Advocate for and promote initiatives that promote sustainable and resilient economic growth.	Annual Action Progressing	Director Corporate Services	Ongoing discussions with potential Renewable Energy and Critical Mineral projects.	









## Strategic Direction: Our Community


Wentworth Shire is a great place to live.

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.1	Continue to create opportunities for inclusion where all people feel welcome and participate in community life.	2.1.1	Acknowledge and celebrate the contribution that people from all backgrounds make to our community	Annual Action Progressing	Manager Tourism & Promotion	This is an ongoing action of Council.	
		2.1.2	Support opportunities to promote and celebrate Wentworth Shire as a welcome and inclusive community focusing on diversity, access, inclusion and capacity building.	Annual Action Progressing	Director Corporate Services	This is an ongoing annual action of Council.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.1.3	Actively engage with and include the perspectives and knowledge of the local indigenous community	Annual Action Progressing	Director Corporate Services	The local Indigenous community were actively consulted as part of the development of the interpretative space at the Wentworth Visitor Centre.	
		2.1.4	Support a broad program of Civic and Community events	Annual Action Progressing	General Manager	Councils has supported the following events: <ul style="list-style-type: none"> <li>- Sunraysia Safari Rally</li> <li>- Wentworth Show</li> <li>- Remembrance Day</li> <li>- Wentworth Twilight Markets</li> <li>- Gol Gol Christmas Carols with a Twist</li> <li>- Wentworth Cup Race Day</li> <li>- Pooncarie Cup Race Day</li> <li>- Wentworth Christmas Eve Street Party</li> </ul>	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.1.5	Support cultural, recreational and community interaction opportunities through the Financial Assistance Program	Annual Action Progressing	Director Corporate Services	Council approved \$24,618 of financial assistance to the community for this quarter through the financial assistance program.	
		2.1.6	Implement actions outlined in the Disability Action Plan	Annual Action Progressing	Director Corporate Services	Council is finalising the upgrade of the Dareton to Namitjira Sharedway and is working with Essential Energy to install additional lighting on the Sharedway between Buronga and Gol Gol.	
2.2	Work together to solve a range of social and health issues that may impact community wellbeing and vulnerable people.	2.2.1	Deliver a program of activities and services that facilitate opportunities for vulnerable members of the community at Council's library services.	Annual Action Progressing	Team Leader Library Services	see 1.4.1	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.2	Collaborate with Government Agencies and other organisations to support the provision of health services across the Region	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	
		2.2.3	Advocate for the provision of social services that meet the needs of all our community including families, children, youth, people with disability and the aged	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	
		2.2.4	Our buildings and spaces are designed to be inclusive and accessible to all community members	Annual Action Progressing	Manager Engineering Services	See 2.1.6	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.5	Work with the community to implement recommendations of the Wentworth & Balranald Brought Resilience Plan	Specific Action Progressing	Director Corporate Services	The Plan has been approved by both the Federal and NSW Governments. A Project Steering Committee Meeting was held in November to consider which projects can be delivered by 30 November 2025 with the available funds.	







Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.6	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Silver City Highway Dareton Sharedway	Specific Action Progressing	Manager Engineering Services	This is a carry over project from the previous financial year. Relevant approvals have been received from Essential Energy. Contractor has been appointed to install new street lights. Lights to be delivered on site in Mid January with installation to be completed by the end of February.	
2.3	To have a safe community	2.3.1	Provide Public Health Function	Annual Action Progressing	Acting Director Health & Planning	This is an ongoing annual action of Council.	
		2.3.2	Companion Animals & Buronga Pound Operations	Annual Action Progressing	Acting Director Health & Planning	This is an ongoing annual action of Council	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.3	Provide Building Compliance Function	Annual Action Progressing	Acting Director Health & Planning	Councils Building Surveyor carried out the following inspections for the period: Plumbing - 52 Building - 36 Swimming Pool - 4 Infrastructure - 65 Total - 157	
		2.3.4	In partnership with the RFS undertake hazard reduction works	Annual Action Progressing	Manager Works	This is an ongoing annual action of Council.	
		2.3.5	Continue to engage with the Local Area Command on key community safety issues	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.6	Facilitate the Local Emergency Management Committee to ensure a co-ordinated approach by all agencies having responsibilities and functions in emergencies	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	

		2.3.7	In partnership with Transport for NSW continue to identify and resolve road and pedestrian safety issues	Annual Action Progressing	Manager Works	<p>Attended NHVR Forum in Mildura covering Chain of Responsibility requirements for Heavy Vehicle Operators and Drivers. Undertook three Safe System Assessment reports for potential Black Spot Funding opportunities. Planning and preparation for Tri-State Heavy Vehicles &amp; Harvest Forum being co-hosted with Community Road Safe Mildura in January. Undertook community consultation in Dareton on a proposed High Pedestrian Access Area Zone in Dareton and an additional bus stop in Buronga and additional pedestrian</p>	
--	--	-------	----------------------------------------------------------------------------------------------------------	---------------------------	---------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						crossings in Gol Gol and Curlwaa.	
		2.3.8	Implement strategies to embed NSW Child Safe Standards across the organisation.	Specific Action Progressing	Director Corporate Services	Training was provided to Parks and Gardens staff via a toolbox meeting in August. Procurement Manual has been updated to reference child safe obligations when procuring services from contractors engaged in Children's activities.	
		2.3.9	RFS Boree Spring Hill Station	Specific Action Completed	Director Corporate Services	This is a carryover action from the previous financial year and has since been completed.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.4	A well informed, supported and engaged community	2.4.1	Communicate the role of Council to the community	Annual Action Progressing	Media & Communications Officer	Council posted 135 times on its digital platforms during the quarter to connect with community and enhance public awareness. These posts included a variety of content types, each tailored to address key topics and issues relevant to community.	
		2.4.2	Communicate information to relevant communities and stakeholders about Council achievements, activities, services, policies and plans through media liaison and external and internal publications and platforms	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.4.3	Communicate funding opportunities available for the community	Annual Action Progressing	Director Corporate Services	This is an ongoing annual action of Council.	
		2.4.4	Work with communities to establish town plans	Annual Action Progressing	Director Corporate Services	Currently researching and developing a framework and its links to the Community Strategic Planning Process and the Community Engagement Strategy.	
2.5	To have a strong sense of place.	2.5.1	Maintain and update the amenity of the Shire to meet community expectations for clean and well-presented public spaces and townships that enhance healthy living and promote active lifestyles	Annual Action Progressing	Team Leader Parks & Garden	This is an ongoing annual action of Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.2	Undertake specific public spaces capital works projects - Reserves Upgrades	Specific Action Completed	Manager Engineering Services	This is a carryover action from the previous financial year and has since been completed.	
		2.5.3	Undertake specific public spaces capital works projects - Buronga Riverfront Toilet Block	Specific Action Progressing	Manager Engineering Services	This is a carryover action from the previous financial year. Toilet block has been completed. The tender for the connection to services has been awarded with works commencing in October. On track to be completed by Easter.	
		2.5.4	Undertake specific public spaces capital works projects - Pooncarie Toilet Block	Specific Action Progressing	Manager Engineering Services	Major construction work has been completed. Some minor works to finish the project to be undertaken in January.	









Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.5	Undertake specific public spaces capital works projects - Ski Reserve Rehabilitation project	Not Due To Start	Manager Engineering Services		
		2.5.6	Undertake specific public spaces capital works projects - Buronga Pump Track Stage 2	Specific Action Progressing	Manager Engineering Services	Request for Quotation documentation for a design and construct contract is being prepared to released to the market in mid January.	
		2.5.7	Undertake specific public spaces capital works projects - Open Spaces Development	Specific Action Progressing	Manager Engineering Services	Design has been updated based on public consultation feedback. Site survey to commence in January.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.8	Undertake specific public spaces capital works projects - Greater Junction Viewing Platform	Specific Action Progressing	Manager Engineering Services	Fisheries permit has been received. Project to be tendered in early Feb with a completion date set as end of May.	
		2.5.9	Undertake specific public open spaces capital works projects - James King Park Riverfront	Specific Action Completed	Manager Engineering Services	This is a carryover action for the previous financial year and has since been completed.	




## Strategic Direction: Our Environment


Wentworth is a community that works to enhance and protect its physical and natural environment.

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
3.1	Ensure our planning decisions and controls ensure the community benefits from development.	3.1.1	Deliver timely services for the assessment of Development Applications and planning proposals.	Annual Action Progressing	Acting Director Health & Planning	This is an ongoing annual action of Council.	
		3.1.2	Develop, review and update Strategic Planning documents as required.	Annual Action Progressing	Acting Director Health & Planning	See 1.1.3	
3.2	Ensure that community assets and public infrastructure are well maintained.	3.2.1	Land Tenure Program	Annual Action Progressing	Property & Land Tenure Officer	This is an ongoing annual action of Council.	
		3.2.2	Maintain transport network including Roads, Bridges & Footpaths	Annual Action Progressing	Team Leader Roads	This is an ongoing annual action of Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.3	Maintain community facilities including halls, ovals, pools and other sporting facilities	Annual Action Progressing	Manager Works	This is an ongoing annual action of Council.	
		3.2.4	Wentworth Civic Centre Redevelopment	Specific Action Completed	General Manager	This is a carryover action from the previous financial year. Project has been completed with the building open for business on October 8th.	
		3.2.5	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Log Bridge Road	Specific Action Completed	Team Leader Roads	Project has been completed.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.6	Prioritise and implement recommendations of Asset Management Plans - Flood Recovery Activities - Roads, Bridges, Footpaths	Specific Action Progressing	Team Leader Roads	The Roads team continue to work through the approved schedule of works.	
		3.2.7	Prioritise and implement recommendations of Asset Management Plans - Remote Roads Pilot Upgrade Program - Arumpo Road Upgrade	Specific Action Progressing	Team Leader Roads	First 11.5km has been completed. Project expected to be completed by the end of February.	
		3.2.8	Prioritise and implement recommendations of Asset Management Plans - Regional Emergency Road Repair Program	Specific Action Progressing	Team Leader Roads	Works have commenced on projects nominated for this financial year.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.9	Prioritise and implement recommendations of Asset Management Plans - Pothole Repair Program	Specific Action Progressing	Team Leader Roads	Roads Maintenance team are working though the projects nominated for this year.	
		3.2.10	Prioritise and implement recommendations of Asset Management Plans - Darling Street Footpaths	Specific Action Progressing	Manager Works	Outcome of the public consultation process was reported to Council at the July Council meeting. The plans are being revised to reflect the outcome of the consultation process. Construction work to commence after Easter.	
		3.2.11	Prioritise and implement recommendations of Asset Management Plans - Loop Road	Specific Action Progressing	Director Corporate Services	Cultural Heritage requirements underway. Final plans due for completion by the early Feb.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.12	Prioritise and implement recommendations of Asset Management Plans - Wamberra Road	Specific Action Progressing	Manager Works	Final design has been completed. Tender to hire Earth Moving Equipment for the project was approved at the December Council Meeting.	
		3.2.13	Prioritise and implement recommendations of Asset Management Plans - Alcheringa Drive	Specific Action Progressing	Manager Works	Final design has been completed. Tender to appoint contractor to undertake stabilisation works was approved at the December Council meeting.	
		3.2.14	Prioritise and implement recommendations of Asset Management Plans - Wentworth Rowing Club Extension	Specific Action Progressing	Manager Works	Internal works on the existing building have been completed. Ongoing discussion with the Rowing Club committee to finalise final design.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.15	Prioritise and implement recommendations of Asset Management Plans - Showgrounds Kitchen Upgrade	Specific Action Progressing	Manager Works	Final project scope approved by Council at December Council Meeting. Procurement process to commence in January.	
		3.2.16	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Reserve Kitchen Upgrade	Specific Action Progressing	Manager Works	Quotations closed at the end of November. Currently assessing quotes before awarding a contract.	
		3.2.17	Prioritise and implement recommendations of Asset Management Plans - Dareton Main Street	Specific Action Progressing	Manager Works	This is a carryover project from the previous financial year. Currently seeking quotations for the demolition of the Old Toilet Block in Kuhn square. Remaining works to be completed in house.	








Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.18	Prioritise and implement recommendations of Asset Management Plans - Wentworth Depot Upgrade	Specific Action Progressing	Manager Works	Quotes to remove the fuel tank and installation of the electric gate has been received and purchase orders raised.	
		3.2.19	Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Lighting Upgrade	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		3.2.20	Prioritise and implement recommendations of Asset Management Plans - Wentworth Riverfront Mooring Sites	Specific Action Progressing	Manager Engineering Services	Contract has been awarded. Works to commence in February.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.21	Prioritise and implement recommendations of Asset Management Plans - Buronga to Gol Gol Shared Ways	Specific Action Progressing	Manager Engineering Services	Lighting contract has been awarded. Light poles to be delivered in mid January. Design of the sharedway upgrade to be completed in January,	
		3.2.22	Dareton Men in a Shed Fire Services Upgrade (LRCIP)	Specific Action Completed	Manager Engineering Services	This is a carryover action for the previous financial year and has since been completed.	
3.5	Infrastructure meets the needs of our growing Shire.	3.2.23	Finalise Civic Centre Project - Footpath Replacement (LRCIP)	Specific Action Completed	General Manager	This action is a carryover action from the previous financial year and has since been completed.	
3.3	Minimise the impact on the natural environment	3.3.1	Undertake actions identified in the Western Weeds Action Plan	Annual Action Progressing	Manager Works	This is an ongoing annual action of Council.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.3.2	Monitor and investigate Illegal Dumping Activities as required	Annual Action Progressing	Acting Director Health & Planning	This is an ongoing annual action of Council.	
		3.3.3	Support the activities of the Murray Darling Association	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	
		3.3.4	Advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. During this quarter the Mayor attended a number of meetings with the Department of Climate Change, Energy, the Environment and Water. The Mayor and Cr Armstrong also attended a meeting with the Murray Darling Basin Authority at Toorale Station.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.3.5	Wentworth Shire Council Flood Study	Specific Action Progressing	Acting Director Health & Planning	The Department of Planning approved additional funding to extend the scope of the study to include overland flooding. Variation to the contract with the consultant undertaking the study was approved at the December Council meeting.	
3.4	Use and manage our resources wisely.	3.4.1	Provide best practice water, waste water and stormwater management infrastructure	Annual Action Progressing	Team Leader Water & Waste Water	This is an ongoing annual action of Council. At the December Council meeting Council approved a tender to undertake 3 kms of sewer relining in Wentworth.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.2	Provide and promote resource recovery and recycling initiatives.	Annual Action Progressing	Team Leader Landfill Operations	RAMJO presented to Council in November in regards to expanding Council's kerbside collection to include both Recycling and Food Organics Garden Organics (FOGO) collections. Further briefing to be provided to Council in March.	
		3.4.3	Encourage businesses and the community to be socially and environmentally responsible	Annual Action Progressing	Media & Communications Officer	Council granted Western Landcare \$5,000 from the Financial Assistance Program to support the following activities: - Catch a Carp Community Day - Clean Up Australia Day - National Tree Day 2025	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.4	Buronga Landfill Expansion	Specific Action Progressing	Manager Engineering Services	Finals approvals received from the Department of Planning in December.	
		3.4.5	Review energy efficiency and the use of renewable resources across Council facilities and assets.	Annual Action Progressing	Director Corporate Services	Council has been successful in receiving funding to install 3 EV Chargers at various locations across the Shire. Still awaiting outcome of grant application for installation of Solar Panels on a number of Council buildings.	
		3.4.6	Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Fotherby Park SPS # 8	Deferred	Manager Engineering Services	This action has been deferred to 25/26 due to issues with a number of other sewer issues.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.7	Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Dareton SPS # 2	Specific Action Progressing	Manager Engineering Services	Construction and installation has been completed. New pump station currently undergoing commissioning and test with a view to be operational by the end of January.	
		3.4.8	Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Sewer Main Refurbishments	Specific Action Progressing	Manager Engineering Services	See 3.4.1	
		3.4.9	Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Buronga Waste Water Treatment Plant	Deferred	Manager Engineering Services	See 3.4.6	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.10	Prioritise and implement recommendations of the Integrated Water Cycle Management Plan - Wentworth Waste Water Treatment Plant	Deferred	Manager Engineering Services	see 3.4.9	
		3.4.11	Water Leakage & District Metering Program	Specific Action Progressing	Manager Engineering Services	Installation of bulk meters at the Buronga Booster Pump Station and the Wentworth Water Treatment Plan to be completed late Jan/early Feb. Remaining two sites to be completed by end of June.	
		3.4.12	Wentworth Raw Water Pump Station	Specific Action Progressing	Manager Engineering Services	Pump has been delivered onsite and will be installed at the end of January.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.13	Dareton Raw Water Pump Station	Specific Action Progressing	Manager Engineering Services	Investigation works have been completed. Options Assessment currently out to tender.	
		3.4.14	Gol Gol Water Treatment Plant	Specific Action Progressing	Manager Engineering Services	See 3.4.13	
		3.4.15	Wentworth Water Treatment Plant	Specific Action Progressing	Manager Engineering Services	See 3.4.13	
3.5	Infrastructure meets the needs of our growing Shire.	3.5.1	Advocate to the Federal and State governments for adequate funding for the delivery of key projects and the provision of essential infrastructure for the region.	Annual Action Progressing	Director Corporate Services	This is an ongoing annual action of Council.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.2	Plan for appropriate infrastructure and services that support current and future needs	Annual Action Progressing	Director Roads & Engineering	This is an ongoing annual action of Council. Council has received funding from the Safe and Secure Water Fund to progress planning and designs for the upgrade of critical water infrastructure.	
		3.5.3	Progress actions from the Buronga/Gol Gol Structure Plan - Rose Street Stormwater	Specific Action Progressing	Manager Engineering Services	Underground works including highway crossing are complete. Asphaltting and Kerbing to be completed by the end of Feb. Public Works undertaking Stage 2 investigations for consideration as a project in a future financial year.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.4	Progress actions from the Buronga/Gol Gol Structure Plan - 3 Sisters Stormwater	Specific Action Progressing	Manager Engineering Services	Public Works are undertaking investigation of the options for the Highway Crossing. Survey work to commence in January.	
		3.5.5	Progress actions from the Buronga/Gol Gol Structure Plan - Crane Drive Stormwater	Specific Action Progressing	Manager Engineering Services	Public Works undertaking investigation of Highway Crossings. Construction works being planned to commence in 25/26 financial year.	
		3.5.6	Wentworth Aerodrome Facilities Upgrade	Specific Action Progressing	Team Leader Civil Projects	Final CASA certification has been received. Installation of new RNAV equipment to take place in January which will finalise the project.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.7	Undertake a review of current and future sporting needs within the Shire - Buronga/Gol Gol Sporting Master Plan	Specific Action Progressing	Director Corporate Services	Draft master plan was presented to Council at the December Council Meeting and was endorsed by Council for further community consultation.	



## Strategic Direction: Our Leadership

Wentworth Shire is supported by strong and ethical civic leadership with all activities conducted in an open, transparent and inclusive manner.


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
4.1	Consistently engage and consult the whole community to ensure feedback is captured and considered as part of decision making and advocating processes.	4.1.1	Support local decision making through transparent communication and inclusive community engagement	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. Community Consultation for reviewing the Community Strategic Plan commenced in November and will continue through February.	
4.2	A strong, responsible and representative government.	4.2.1	Ensure that Council is accountable to the community, meets legislative requirements and supports the Councillors to undertake their civic responsibilities	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. New Councillors undertook compulsory induction training in Mid October.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.2.2	Support Councillors to undertake ongoing professional development	Annual Action Progressing	General Manager	See 4.2.1	
4.3	An effective and efficient organisation.	4.3.1	Engage the community on a regular basis to ensure that Council is providing services that deliver value for money and are relevant in meeting the changing needs of the community.	Annual Action Progressing	Director Corporate Services	Asset management service review commenced in November.	
		4.3.2	Staff are supported to deliver high quality services to the community	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.3.3	Ensure the organisation is well led and managed through the implementation of Good Governance, Risk Management and Compliance Frameworks	Annual Action Progressing	Director Corporate Services	The Internal Auditors commenced the Payroll & HR Audit which will be presented to the February Audit, Risk & Improvement Committee meeting.	
		4.3.4	Monitor compliance with NSW Modern Slavery obligations	Specific Action Progressing	Director Corporate Services	Council continues to implement various aspects into procurement and contract management practices.	
4.4	Provide strong leadership and work in partnership to strategically plan for the future.	4.4.1	Support the work of the Wentworth Interagency Group	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	
		4.4.2	Foster strong partnerships with all levels of government, peak bodies, agencies and the community	Annual Action Progressing	General Manager	This is an ongoing annual action of Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
4.5	Adopt practices of prudent asset, financial and human resource management across Council to ensure long-term sustainability and efficiency.	4.5.1	Maintain a strong financial position that supports the delivery of services and strategies and ensures long term financial sustainability	Annual Action Progressing	Director Corporate Services	This is an ongoing annual action of Council.	
		4.5.2	Provide accurate and timely financial reports, monthly, quarterly and annually	Annual Action Progressing	Director Corporate Services	1st Quarter 24/25 Budget Review Statement presented to Council and the Audit, Risk and Improvement Committee in November. Draft 23/24 Annual Financial Statement were considered by the Committee in October with the audit completed and the statements lodged by the 31 October Statutory deadline.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.5.3	Be the best employer that we can be by attracting, developing and retaining skilled staff to ensure a capable and effective workforce	Annual Action Progressing	Manager Human Resources	This is an ongoing annual action of Council.	

		4.5.4	Implement actions outlined in the Workforce Management Plan	Annual Action Progressing	Manager Human Resources	HR and WHS activities for the December Qtr: <ul style="list-style-type: none"> <li>- How to have difficult conversations training for all people leaders</li> <li>- Worker on foot training x 2</li> <li>- Fire Warden training</li> <li>- Chemical handling training</li> <li>- First Aid Training</li> <li>- WHS Inductions x 5</li> <li>- Information sessions for the transition from the Vault Safety Management System to HIS Donesafe system</li> <li>- HR Presentation</li> <li>- employable skills training sessions (external)</li> <li>- Payroll &amp; HR Internal Audit</li> <li>- Commenced reviewing and updating the Workforce</li> </ul>	
--	--	-------	-------------------------------------------------------------	---------------------------	-------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						Management Plan.	
		4.5.5	Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets	Annual Action Progressing	Assets Co-ordinator	Service review of the asset management function commenced in November. An Internal Audit is also planned for March 2025.	