



Wentworth

SHIRE COUNCIL

Operational Plan Quarterly Progress Report June 2024

About this report

This progress report is for the six-month period 1 July 2023 to 31 March 2024 and has been prepared in accordance with the requirements of Section 404(5) of the *Local Government Act 1993*, (NSW) which states that the General Manager must ensure that regular progress reports are provided to the Council, reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.


Each action has been allocated to a Department who is accountable for its progress. The responsible officer is required to assess the status of the action as follows:



Status Option	Definition	Legend
Annual Action Completed	Annual Action completed for the year	
Specific Action Completed	Specific Action completed for the year	
Annual Action Progressing	Annual Action underway and is progressing as planned	
Specific Action Progressing	Specific Action underway and is progressing as planned	
Stalled	There is an issue that has delayed progress with this action	
Not due to start	Action not scheduled to start until later in the year	
Deferred	Action will not happen this year	


Strategic Direction: Our Economy




Wentworth Shire is a vibrant, growing and thriving Region.



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
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1.1	Promote the Shire as an ideal location for investment and the establishment of innovative, sustainable and diversified industries.	1.1.1	Advocate for local businesses on issues which further business and career opportunities for all	Annual Action Completed	General Manager	The new Minister for Regional & Western NSW visited the region in December. Visit has been coordinated by local Department contact. Council staff and Councillors attended the Cross-Border Future Industry Workforce Forum at the Euston Club in December. Ongoing meetings taking place with prospective renewable energy and critical minerals developments. Consultation for Economic Development Strategy took place during the third quarter. Council agreed to enter into a lease with a business to operate the Wentworth Caravan Park following the completion of the upgrade project. Regional Development Australia Murray held a business forum at Buronga in April attended by the Mayor and the General Manager.	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.1.2	Ensure that land is suitably zoned, sized and located to facilitate a variety of development that is supported by strategic and affordable infrastructure.	Annual Action Completed	Acting Director Health & Planning	The Rural Land Study has progressed as far as it can until the Flood Study Hydrological data collection and analysis has been completed. Council continues to progress planning proposals that update/amend the LEP. This is an ongoing annual action.	
		1.1.3	Develop, review and update Strategic Planning documents as required.	Annual Action Completed	Acting Director Health & Planning	Planning has commenced regarding updating the Buronga Gol Gol Strategic Plan, Local Strategic Planning Statement.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.1.4	Drought Resilience Plan	Specific Action Completed	Director Corporate Services	An additional round of the community consultation and engagement occurred in early February. Updates to the draft plan were made to reflect additional information gathered during additional consultation period. Plan has been endorsed by the Project Control Group and submitted to the Department of Regional NSW for approval. This completes this component of the Plan. Should the plan be approved there is the opportunity to access additional funding to implement actions identified in the Plan.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
1.2	Promote the Wentworth Region as a desirable visitor and tourism destination.	1.2.1	Provide Visitor Information Centre Services	Annual Action Completed	Team Leader Visitor Information Centre	This is an ongoing annual action.	
		1.2.2	PS Ruby	Annual Action Completed	General Manager	See action 1.2.9	
		1.2.3	Continue to engage with and support the activities of Murray Regional Tourism, Destination NSW Riverina-Murray, Mildura Regional Development and Wentworth Regional Tourism Inc.	Annual Action Completed	Manager Tourism & Promotion	The Murray Regional Tourism CEO briefed Councillors in November. Council resolved to renew the MOU with MRT for a further three years. In January Council agreed to contribute \$30,000 to Wentworth Regional Tourism Inc for the production of the Wentworth & Darling Outback Official Visitor Information Guide.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.2.4	Willowbend Caravan Park Redevelopment - Civil Works	Specific Action Progressing	Manager Engineering Services	Project is 90% complete at the end of June. Final completion occurring through July before the site is commissioned and handed over to the new lessee's.	
		1.2.5	Willowbend Caravan Park Redevelopment - Ablution Block Upgrade	Specific Action Progressing	Manager Engineering Services	Amenities blocks have been delivered to site and is awaiting connection to services for final completion.	







		1.2.6	Deliver a program of Community Events	Specific Action Completed	Manager Tourism & Promotion	<p>In the period July 2023 to April 2024 Council has helped support, facilitate and or organise the following events:</p> <ul style="list-style-type: none"> - Smoked Meats Festival, - Winter Arts Festival - Wentworth Show - Wentworth Show Street Party - Sunraysia Safari Rally - Mildura Wentworth Music Festival - Gol Gol Twilight Markets - Wentworth Races - Murray Darling 110 Ski Race - Wentworth Twilight Christmas Markets - Dareton Christmas Markets - Gol Gol Christmas Carols with a Twist - Wentworth Christmas Eve Street Party - Australia Day - AusFly Fly In - Junction Junk - Australian Mounted Games - Anzac Day - Dareton/Coomealla 100th Centenary Celebrations. <p>Draft Tourism and Events Strategy to be</p>	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						reviewed by Council prior to going on Public Consultation.	
		1.2.7	Early Settlers Museum Business Case	Specific Action Completed	Director Corporate Services	This Action has been completed.	
		1.2.8	Regional Tourism Activation Project - Wentworth Light State.	Specific Action Progressing	General Manager	Due Diligence and Governance around site selection has been completed, with a preferred site being selected. Works on Development Application and other approvals has commenced. Grant application to the Growing Regions Program was unsuccessful. Project Steering Committee working on a revised funding arrangement for presentation to Council in July.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.2.9	Review PS Ruby Operational Model	Specific Action Progressing	General Manager	Council is currently investigating the option of having the PS Ruby included on the State Heritage List. Once the investigation has been completed the matter will be referred to the Heritage and History Committee for consideration.	
1.3	High quality connectivity across the region.	1.3.1	Advocate for the ongoing provision of quality transport and freight links	Annual Action Completed	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken as required and when opportunities present themselves. The Mayor and General Manager attending a forum in June regarding Mildura Heavy Vehicle Bypass.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.3.2	Advocate for improved region-wide internet and mobile connectivity	Annual Action Completed	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken as required or when opportunities present themselves.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
1.4	Encourage lifelong learning opportunities.	1.4.1	Undertake a program of activities and services that facilitate learning opportunities at Council's library services	Annual Action Completed	Team Leader Library Services	<p>Council libraries continue to run regular programs such as Toddler Story Time, Social Sewing, Book Clubs, Baby Bounce, Pre-School visits and Outreach services. The following specific activities/events were held during the quarter:</p> <ul style="list-style-type: none"> - Kids Paint n Sip - Story in the Park - Midday Movie - Seniors Midday Movie - Little Bookworms - Dini Disco - National Simultaneous Storytime - Mums and Bubs Group - Coomealla High School Careers Expo. <p>Overall there have been 3,401 visitations to Councils libraries during the quarter.</p>	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.4.2	Advocate for the development and provision of local education, training and lifelong learning opportunities	Annual Action Completed	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken when required or when opportunities present themselves. The Mayor and General Manager attended the launch of the Northern Mallee Leaders Program during the June quarter.	
		1.4.3	Advocate for improved school services across the Wentworth Shire	Annual Action Completed	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken when required or when opportunities present themselves.	
1.5	Encourage and support initiatives that improve local employment opportunities.	1.5.1	Promote Wentworth Council as an employer of choice including offering apprenticeships and traineeships	Annual Action Completed	Manager Human Resources	This is an ongoing annual action of Council. Council had a stand at the Coomealla High School Careers Expo.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.5.2	Encourage businesses to employ people of all abilities and different backgrounds	Annual Action Completed	Manager Human Resources	This is an ongoing annual action of Council.	


Strategic Direction: Our Community


Wentworth Shire is a great place to live.


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.1	Continue to create opportunities for inclusion where all people feel welcome and participate in community life.	2.1.1	Acknowledge and celebrate Seniors Week and International Day of People with Disabilities	Annual Action Completed	Director Corporate Services	Council actively promoted and acknowledged International Day of People with Disabilities in December and Seniors Week in March with a Seniors Morning Tea hosted by the Wentworth Library at Curlwaa Hall.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.1.2	Support the community to develop a range of community activities that focus on diversity, access, inclusion and capacity building.	Annual Action Completed	Director Corporate Services	Council helped support a community group to run the Gol Gol Markets. Council staff worked with school students at Coomealla High School to plan, organise and deliver a youth week event in April. Council staff provided support to the organising committee of the Dareton/Coomealla Centenary Celebrations.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.1.3	Identify opportunities to promote and celebrate Wentworth Shire as a welcome and inclusive community.	Annual Action Completed	Director Corporate Services	Council held a citizenship ceremony in August and has another one planned for Australia Day. Council has been actively promoting the various Australia functions across the Shire including the annual Australia Day awards. Council shares community information on its various communication platforms in a variety of different languages. Council celebrated International Women's Day in March and actively promoted Disability Workshops being conducted by the Physical Disability Council of NSW and Safer Internet Day.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.1.4	Actively engage with and include the perspectives and knowledge of the local indigenous community	Annual Action Completed	General Manager	Consultation with the local indigenous community was undertaken as part of the new Interpretive Space for the Civic Centre. The General Manager has also had a number of meetings with the Dareton Aboriginal Land Council in regards to the Roads to Home program work being proposed at Namatjira. Council staff attended a training session hosted by the Dareton Aboriginal Lands Council in relation to the operations of the Aboriginal Land Claims Act.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.2	Work together to solve a range of social and health issues that may impact community wellbeing and vulnerable people.	2.2.1	Deliver a program of activities and services that facilitate opportunities for vulnerable members of the community at Council's library services.	Annual Action Completed	Team Leader Library Services	See action 1.4.1	




		2.2.2	Continue to collaborate with Government Agencies and other organisations to support the provision of health services across the Region	Annual Action Completed	General Manager	<p>Council continues to support the work of the Wentworth Shire Interagency Group in advocating and collaborating for the provision of health services across the Region. Council commenced negotiations with Broken Hill University Department of Rural Health to lease the current Council administration building once Council has relocated to the new Civic Centre. This arrangement once finalised will result in significant training opportunities and overall health outcomes for the community. Council also supported the funding application to refurbish the building which saw the opening of the Wentworth District Community Medical Centre. Council agreed to donate \$50,000 to the Mildura Health Foundation's cancer accommodation project. Council</p>	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						promoted the visit by the NSW BreastScreen mobile van	




		2.2.3	Advocate for the provision of social services that meet the needs of all our community including families, children, youth, people with disability and the aged	Annual Action Completed	General Manager	Council continues to support the work of the Wentworth Shire Interagency Group to advocate for the provision of social services that meet the needs of the community. The Mayor and General Manager met with the NSW Housing Minister to discuss potential funding for an upgrade to a social housing precinct in Wentworth. A range of school holiday activities were undertaken in January utilising funding received from the Office of Regional Youth. Additional activities took place during the April School Holidays. Council has been working with the Committee of the Wentworth Pioneer Homes on an MOU to formalise arrangement between the two parties to enable to Committee to continue seeking funding for improved housing outcomes in Wentworth.	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.4	Promote and foster an accessible community that encourages access by people of all abilities	Annual Action Completed	Director Corporate Services	see action 2.2.6	
		2.2.5	Promote the benefit of healthy eating and an active lifestyle	Annual Action Completed	Director Corporate Services	This is an ongoing annual action of Council. During the June quarter Council added a Healthy Lifestyle page to the community section of its website.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.6	Our buildings and spaces are designed to be inclusive and accessible to all community members	Annual Action Completed	Manager Engineering Services	Council is undertaking a number of new footpath/sharedway projects across the Shire as part of the Get Active NSW program. These paths have been specifically designed to cater for the use of wheelchairs, mobility scooters and prams. Council has submitted a number of additional projects for funding under the next round of the program.	
		2.2.7	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Pine Road Sharedway	Specific Action Completed	Manager Engineering Services	This Action has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.8	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Wood Street Sharedway	Specific Action Completed	Manager Engineering Services	This Action has been completed.	
		2.2.9	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Wood Street and Gol Gol North Road Sharedway	Specific Action Completed	Manager Engineering Services	This Action has been completed.	
		2.2.10	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Silver City Highway Dareton Sharedway	Specific Action Progressing	Manager Engineering Services	Construction works on the path was completed in May. Procurement of the Solar Lighting has been completed and will be installed in August.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.3	To have a safe community	2.3.1	Provide Public Health Function	Annual Action Completed	Acting Director Health & Planning	A casual Environmental Health Officer has been engaged to undertake food and public health premises inspections.	
		2.3.2	Companion Animals & Buronga Pound Operations	Annual Action Completed	General Manager	There were 37 cats and 33 dogs admitted to the Buronga Pound for the period April to June. Of those, 53 were either returned to their owners or rehomed.	
		2.3.3	Provide Building Compliance Function	Annual Action Completed	Acting Director Health & Planning	The building surveyor completed 155 inspections for the June Quarter. Inspections included Building, Infrastructure, Swimming Pools and Plumbing. There were also 2 compliance issue inspections and 2 emergency order inspection conducted during the quarter.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.4	In partnership with the RFS undertake hazard reduction works	Annual Action Completed	Manager Works	This is an ongoing annual action of Council.	
		2.3.5	Continue to engage with the Local Area Command on key community safety issues	Annual Action Completed	General Manager	This is an ongoing annual action of Council. Meetings take place as required.	
		2.3.6	Facilitate the Local Emergency Management Committee to ensure a co-ordinated approach by all agencies having responsibilities and functions in emergencies	Annual Action Completed	General Manager	The Committee meets quarterly as required, The General Manager also attended a Regional Emergency Management Committee meeting in Balranald.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.7	In partnership with Transport for NSW continue to identify and resolve road and pedestrian safety issues	Annual Action Completed	Manager Works	A new Road Safety Officer has been appointed and commenced in June. In June the speed limit in high pedestrian areas of the town of Wentworth was reduced to 40kph following lobbying by Council.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.8	Develop and implement strategies to embed NSW Child Safe Standards across the organisation.	Specific Action Progressing	Director Corporate Services	The Child Safe Working Committee meets quarterly to progress and monitor strategies across the organisation including ongoing review and monitoring of our Child Safety Risk Management Plan. Further training and awareness actions undertaken including participation of Library Staff in the Office of the Children's Guardian online training and preparation of Tool Box sessions for Parks and Gardens staff.	
		2.3.9	RFS Para Fire Station	Specific Action Completed	Director Corporate Services	This Action has been completed.	
		2.3.10	RFS Boree Spring Hill Station	Specific Action Progressing	Director Corporate Services	Contractor has been engaged. Construction works commenced in January.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.4	A well informed, supported and engaged community	2.4.1	Consistently communicate the role of Council to the community	Annual Action Completed	Media & Communications Officer	Council's Media & Communications Officer produces and promotes the quarterly Council Connects news update. Council staff are currently investigating additional online platforms to enhance our community engagement opportunities.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.4.2	Provide regular updates of Council's achievements, strategic objectives and actions utilising a variety of platforms and communication channels.	Annual Action Completed	General Manager	Council utilises its various communication channels to provide regular updates to the community on Council's achievements, strategic objectives and actions. A copy of the quarterly operational plan progress report is placed on Council's website after it has been tabled at the relevant Council meeting. During the quarter Council promoted more than 40 Community Announcements through its communication channels.	

		2.4.3	Communicate funding opportunities available for the community	Annual Action Completed	Director Corporate Services	<p>Council's Economic & Community Development Officer worked with the Wentworth Shire Interagency Group to successfully apply for funding to run school holiday activities in January and April. Council continues to work on grant opportunities with the Wentworth Showgrounds Users Group. Grant opportunity discussion has been held with the Wentworth Football/Netball Club. Council staff have been worked with students at Coomealla High School to plan, organise and run an event utilising Youth Week funding. Council has also forwarded NAIDOC Grant opportunities to local Aboriginal organisations.</p> 
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.5	To have a strong sense of place.	2.5.1	Maintain and update the amenity of the Shire to meet community expectations for clean and well-presented public spaces and townships	Annual Action Completed	Team Leader Parks & Garden	This is an ongoing annual action of Council.	
		2.5.2	Undertake specific public spaces capital works projects - Reserves Upgrades	Specific Action Progressing	Manager Engineering Services	Procurement of materials and commencement of installation and construction works for the James King Park project. Works to be completed in August. Junction Island pathway works have been completed..	
		2.5.3	Undertake specific public spaces capital works projects - Buronga Riverfront Toilet Block	Specific Action Progressing	Manager Engineering Services	Toilet blocks construction has been completed pending final installation. Tender for installation and connection of services to awarded at July Council Meeting.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.4	Undertake specific public spaces capital works projects - Pooncarie Toilet Block	Specific Action Progressing	Manager Engineering Services	Toilet block construction has been completed. contract for installation has been awarded. Currently procuring contractor for connection to services.	
		2.5.5	Undertake specific public spaces capital works projects - Ski Reserve Rehabilitation project	Deferred	Manager Engineering Services	This project does not need to be completed till 30 June 2026. Initial site rehabilitation to be undertaken before 30 June 2024.	
		2.5.6	Undertake specific public spaces capital works projects - Buronga Pump Track Stage 2	Deferred	Manager Engineering Services	This project does not have to be completed till June 2025.	
		2.5.7	Undertake specific public spaces capital works projects - Open Spaces Development	Deferred	Manager Engineering Services	This project does not have to be completed till 30 June 2025.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.8	Undertake specific public spaces capital works projects - Greater Junction Viewing Platform	Deferred	Manager Engineering Services	This project does not have to be completed till 30 June 2025.	
		2.5.9	Undertake specific public open spaces capital works projects - James King Park Riverfront	Specific Action Progressing	Manager Engineering Services	Works to commenced in June and will be completed in August.	
		2.5.10	Flood Recovery - Parks, Gardens, Open Spaces	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		2.5.11	O'Donnell Toilet Block Repair	Specific Action Completed	Manager Works	This Action has been completed.	



Strategic Direction: Our Environment



Wentworth is a community that works to enhance and protect its physical and natural environment.




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
3.1	Ensure our planning decisions and controls ensure the community benefits from development.	3.1.1	Deliver timely services for the assessment of Development Applications and planning proposals.	Annual Action Completed	Acting Director Health & Planning	This is an ongoing annual action of Council.	
		3.1.2	Develop, review and update Strategic Planning documents as required.	Annual Action Completed	Acting Director Health & Planning	See action 1.1.3	
3.2	Ensure that community assets and public infrastructure are well maintained.	3.2.1	Land Tenure Program	Annual Action Completed	Property & Land Tenure Officer	This is an ongoing annual action of Council.	
		3.2.2	Maintain transport network including Roads, Bridges & Footpaths	Annual Action Completed	Team Leader Roads	This is an ongoing annual action of Council.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.3	Maintain community facilities including halls, ovals, pools and other sporting facilities	Annual Action Completed	Manager Works	This is an ongoing annual action of Council.	
		3.2.4	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Log Bridge Road	Deferred	Manager Works	This project has been deferred and will be completed later in the year in line with works to be completed for the FOSO project.	
		3.2.5	Prioritise and implement recommendations of Asset Management Plans - Pooncarie-Menindee Road	Specific Action Completed	Manager Works	This Action has been completed.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.6	Prioritise and implement recommendations of Asset Management Plans - Flood Recovery Activities - Roads, Bridges, Footpaths	Specific Action Progressing	Manager Works	All 9 of the projects have been approved by Transport for NSW with 6 of those projects have been completed, with the remaining 3 to be completed after the Arumpo Road projects has been completed.	
		3.2.7	Prioritise and implement recommendations of Asset Management Plans - Remote Roads Pilot Upgrade Program - Arumpo Road Upgrade	Specific Action Progressing	Manager Works	Construction works to commenced in May and will be completed by November. Project is on schedule.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.8	Prioritise and implement recommendations of Asset Management Plans - Regional & Local Road Repair Program	Specific Action Completed	Manager Works	This program has been changed and merged into a new program by the State Government called the Regional Roads Emergency Road Repair Fund. Schedule of Works has been submitted and approved. Works to commence in the new financial year. This action has been completed for the year.	
		3.2.9	Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Car Park	Specific Action Completed	Manager Works	This project has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.10	Prioritise and implement recommendations of Asset Management Plans - Pothole Repair Program	Specific Action Progressing	Manager Works	Council is working through the approved schedule of works.	
		3.2.11	Prioritise and implement recommendations of Asset Management Plans - Buronga Wetlands Sharedway	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		3.2.12	Prioritise and implement recommendations of Asset Management Plans - Footpaths & Sharedways	Specific Action Progressing	Manager Engineering Services	A concept design for the proposed footpath treatment in Darling Street has commenced. Community consultation in relation to the concept design took place in April and May. The Gol Gol project has been deferred till 2024/2025.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.13	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Female Change Rooms	Specific Action Completed	Manager Engineering Services	This project has been completed.	
		3.2.14	Prioritise and implement recommendations of Asset Management Plans - Wentworth EDS	Specific Action Completed	Manager Engineering Services	EDS has been completed, commissioned and is now operational. This action has been completed.	
		3.2.15	Prioritise and implement recommendations of Asset Management Plans - Wentworth Rowing Club Extension	Specific Action Progressing	Manager Engineering Services	Final designs have been completed. Project has been approved by funding body, awaiting finalisation of funding agreement.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.16	Prioritise and implement recommendations of Asset Management Plans - Showgrounds Kitchen Upgrade	Specific Action Progressing	Manager Engineering Services	Consultation with the users has commenced and an initial concept has been provided for consideration and feedback. Project to be tendered in August/September for approval by Council in November . As per the funding requirements this project does not have to be completed till 30 June 2025.	
		3.2.17	Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Netball Courts	Specific Action Completed	Manager Engineering Services	This is project has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.18	Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Female Change Rooms	Specific Action Completed	Manager Engineering Services	This project has been completed.	
		3.2.19	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Reserve Kitchen Upgrade	Specific Action Progressing	Manager Engineering Services	Design has been completed. This project will be tendered in August/September in conjunction with the Wentworth Showgrounds project. As per the funding requirements this project doesn't have to be completed till 30 June 2025.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.20	Prioritise and implement recommendations of Asset Management Plans - Sporting Complex Bowling Green	Specific Action Completed	Director Corporate Services	This project has been completed.	
		3.2.21	Prioritise and implement recommendations of Asset Management Plans - Dareton Main Street	Specific Action Progressing	Director Corporate Services	Construction of the toilet block has been completed. Works on demolishing to old toilet block in Kuhn Square and beautification of the square to commence in August. As per the funding requirements this project doesn't have to be completed till 30 June 2025.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.22	Prioritise and implement recommendations of Asset Management Plans - Alcheringa Tennis Courts.	Specific Action Completed	Director Corporate Services	This Action has been completed.	
		3.2.23	Prioritise and implement recommendations of Asset Management Plans - Carramar Drive Sporting Complex Cricket Nets	Specific Action Completed	Director Corporate Services	This Action has been completed.	
		3.2.24	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Aerodrome Lighting	Specific Action Completed	Team Leader Civil Projects	This Actions has been completed.	
		3.2.25	Pooncarie Race Tower Upgrade	Specific Action Completed	Manager Engineering Services	This Action has been completed.	
		3.2.26	Wood Street Kerb & Channel	Specific Action Completed	Manager Works	This Action has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.27	Wentworth Bowling Club Green Replacement	Specific Action Completed	Manager Engineering Services	This Action has been completed.	
		3.2.28	George Gordon Oval Lighting Upgrade	Specific Action Progressing	Manager Engineering Services	Recently approved Local Roads & Community Infrastructure Round 4 project. Contractor to be appointed prior to June 2024 with the works commence after the football season finishes in September. Temporary works to be undertaken so the lights can be used during the Dareton Centenary Celebrations.	
		3.2.29	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads Round 4 - Keenans Drive/Old Wentworth Road.	Specific Action Completed	Manager Works	This Action has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.30	Dareton Men in a Shed Fire Services Upgrade (LRCIP)	Specific Action Progressing	Manager Engineering Services	Recently approved Local Roads and Community Infrastructure Program project. Contractors have been engaged and works have commenced. Water connections have been completed and the fire services are currently being installed.	
3.3	Minimise the impact on the natural environment	3.3.1	Undertake actions identified in the Western Weeds Action Plan	Annual Action Completed	Manager Works	New Bio-Security Officer to commenced in January.	
		3.3.2	Monitor and investigate Illegal Dumping Activities as required	Annual Action Completed	Acting Director Health & Planning	This an ongoing annual action.	
		3.3.3	Support the activities of the Murray Darling Association	Annual Action Completed	General Manager	This is an ongoing annual action. Council continues to support to work of the Murray Darling Association.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.3.4	Advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes	Annual Action Completed	General Manager	This is an ongoing annual action. Council continues to advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes. Council successfully lobbied the State and Federal Water Ministers, the NSW Fisheries Department and the Commonwealth Environmental Water Holder to have 45GL of environmental water flushed down the river to clear up a significant blue green algae alert that has been in place for 3 months.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.3.5	Promote environmental activities for community participation.	Annual Action Completed	Director Corporate Services	Council has promoted the Yabby Trap Round Up initiative run by the NSW Department of Fisheries and Clean Up Australia Day on March 3rd. Council is working with the Murray Wetlands Working Group, NSW Fishers and the Commonwealth Environmental Water Holder to explore options around the preservation of native fish in Thegoa Lagoon.	






		3.3.6	Wentworth Shire Flood Study	Specific Action Progressing	Acting Director Health & Planning	<p>Consultant has commenced data collection and analysis in order to inform flood modelling. This is expected to take 12 months in line with the schedule of works agreed to with the funding body. At the Flood Risk Management Committee held on 27 March it was discussed about possibly expanding the scope of the study to include overland flows, this has been discussed with the Department who have indicated that this might be eligible for additional funding, therefore an application has been submitted. If successful a variation to the project scope will be agreed to with the consultant.</p>	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
3.4	Use and manage our resources wisely.	3.4.1	Provide best practice water, waste water and stormwater management infrastructure	Annual Action Completed	Manager Engineering Services	This is an ongoing action of Council.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.2	Provide and promote resource recovery and recycling initiatives.	Annual Action Completed	Director Roads & Engineering	At the August Council meeting, Council approved an option to trial providing the Kerbside Hardwaste Collection across the whole year instead of at a dedicated time each year. This was rolled out in January with 110 eligible properties registering for a collection. 292 Green Waste vouchers have been cashed in at waste facilities during the course of the financial year. Council actively promoted Clean Up Australia Day. Council in partnership with Riverina & Murray Joint Organisation has secured \$149k in funding to commence education process around the introduction of a Food & Organics Bin for residents and ratepayers.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.3	Encourage businesses and the community to be socially and environmentally responsible	Annual Action Completed	Media & Communications Officer	See actions 3.3.5 & 3.4.2	
		3.4.4	Identify strategic partnerships in order to introduce cost-effective recycling and green waste collections services - Progress Buronga Landfill Expansion	Specific Action Progressing	Manager Engineering Services	Tenders for the construction and project management of the Landfill expansion were approved by Council at its June meeting. Loan application has been submitted to NSW T-Corp for approval. Application to vary the Licence for the landfill in line with the approved DA has been submitted to the EPA.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.5	Undertake a review of energy efficiency and the use of renewable resources across Council facilities and assets.	Specific Action Progressing	Director Corporate Services	An application is being prepared to the Community Energy Upgrades Fund Round 1. Installation of Solar on the Civic Centre has been completed. A number of EV Charging Stations grant applications have been submitted. Council is currently participating in a joint Council tender being conducted by NSW LG Procurement to secure a 7 year renewable energy supply contract. Council is also looking into Virtual Energy Networks as option to offset usage at sites that are unable to have solar panels connected.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.6	Prioritise and implement recommendations of the Integrated Water Cycle Management Plan	Specific Action Progressing	Manager Engineering Services	Council is has submitted applications to the Safe & Secure Water fund to progress designs for 4 key water projects.	
		3.4.7	Darling Street Sewer Main Repair	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		3.4.8	Melaleuca Street Sewer manhole upgrade	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		3.4.9	Water Leakage & District Metering Program	Specific Action Progressing	Manager Engineering Services	Bulk flow meters have been delivered. Installation plan is being finalised.	
		3.4.10	Beverly Street Sewer Main Repair	Specific Action Completed	Manager Engineering Services	This action has been completed.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
3.5	Infrastructure meets the needs of our growing Shire.	3.5.1	Advocate to the Federal and State governments for adequate funding for the delivery of key projects and the provision of essential infrastructure for the region.	Annual Action Completed	Director Corporate Services	The Mayor and the General Manager have advocated to the NSW Water Minister, NSW Roads Minister and the NSW Housing Minister in relation to funding of key projects and the provision of essential infrastructure.	
		3.5.2	Plan for appropriate infrastructure and services that support current and future needs	Annual Action Completed	Director Roads & Engineering	Currently considering applications to the Safe & Secure Water Fund for some water infrastructure design works. Work has commenced on formulating a Community Planning Framework.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.3	Finalise Civic Centre Redevelopment	Specific Action Progressing	General Manager	Project is progressing as scheduled. Works have commenced on the interpretive space with consultation held with the Historical Society and local First Nations representatives. There have been ongoing consultation with staff in relation to the final layout of work spaces etc. A relocation committee has been formed to plan the logistics of the move. Office relocation has been booked for period August 9 - 12 2024.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.4	Progress actions from the Buronga/Gol Gol Structure Plan - Pink Lake Stormwater	Deferred	Manager Engineering Services	Final designs have been completed. Tender process to commence in May with an approval of a preferred contractor to go to Council in July.	
		3.5.5	Progress actions from the Buronga/Gol Gol Structure Plan - Rose Street Stormwater	Specific Action Progressing	Manager Engineering Services	Tender to appoint a preferred contractor to be presented to the July Council meeting for approval.	
		3.5.6	Progress actions from the Buronga/Gol Gol Structure Plan - 3 Sisters Stormwater	Specific Action Progressing	Manager Engineering Services	Final design and installation of irrigation to occur this financial year. Remainder of the project to be completed in 2024/2025.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.7	Progress actions from the Buronga/Gol Gol Structure Plan - Kingfisher Road Stormwater & Sewer Pump Station	Not Due To Start	Manager Engineering Services	This project is no longer required due to changes made to the subdivision by the developer.	
		3.5.8	Local Roads & Community Infrastructure Round 4 projects	Specific Action Progressing	Manager Engineering Services	Schedule of works has been approved by the funding body. Once all the individual projects have commenced this action will be made inactive and new actions will be created for all the individual projects.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.9	Wentworth Aerodrome Facilities Upgrade	Specific Action Progressing	Team Leader Civil Projects	Painting and Power Upgrades have been completed. Awaiting CASA approval for the installation of the RNAV system. CASA approved fly over to test the RNAV system scheduled for September with a final certification expected by the end of November.	
		3.5.10	OLG Flood Recovery Projects	Specific Action Progressing	Manager Engineering Services	See 2.5.10	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.11	Undertake a review of current and future sporting needs within the Shire - Buronga/Gol Gol Sporting Master Plan	Specific Action Progressing	Director Corporate Services	Consultant has been appointed and initial data gathering has commenced. On site consultation took place in April. Feedback from the first round of community consultation presented to Council in June. Further work being done to refine preferred options before the draft is placed on community consultation.	
		3.5.12	Crane Drive Stormwater	Specific Action Progressing	Manager Engineering Services	Stage 1 works have been submitted to Transport for NSW for approval to bore under the Sturt Highway.	
		3.5.13	Finalise Civic Centre Project - Solar Installation (LRCIP)	Specific Action Completed	General Manager	Installation of Solar System has commenced.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.14	Finalise Civic Centre Project - Footpath Replacement (LRCIP)	Specific Action Progressing	General Manager	The project has commenced.	


Strategic Direction: Our Leadership



Wentworth Shire is supported by strong and ethical civic leadership with all activities conducted in an open, transparent and inclusive manner.


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
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4.1	Consistently engage and consult the whole community to ensure feedback is captured and considered as part of decision making and advocating processes.	4.1.1	Undertake community engagement activities and provide opportunities for participation in decision making where appropriate, in-line with Council's adopted Community Engagement Strategy	Annual Action Completed	General Manager	<p>Community engagement and consultation was undertaken during the quarter in relation to the following:</p> <ul style="list-style-type: none"> - Interpretive Centre Project at the Wentworth Civic Centre, - the FOSO/LightSTATE project - Wentworth Tourism & Events Strategy - Wentworth Economic Development Strategy - Wentworth/Balranald Regional Drought Resilience Plan - Community feedback about Outdoor fitness equipment and playground at Junction Park - Youth Week Event (Coomealla High School) - Wentworth Flood Study - James King Park - Retaining Wall and Path Upgrade - Buronga Gol Gol Sporting Masterplan - Darling Street Footpath Upgrade - Wentworth Flood Study <p>The Mayor also hosted a "Cuppa with the Mayor" in Pooncarie on March 18</p>	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.1.2	Implement actions outlined in the Disability Inclusion Action Plan	Annual Action Completed	Director Corporate Services	New sliding doors have being added to the Dareton Senior Citizens and Library Building. New footpaths/Sharedways have been installed in Buronga and Gol Gol.	
4.2	A strong, responsible and representative government.	4.2.1	Ensure that Council is accountable to the community, meets legislative requirements and supports the Councillors to undertake their civic responsibilities	Annual Action Completed	General Manager	This is an ongoing annual action of Council. The Mayor and General Manager meet the NSW Governor during a recent visit to Mungo.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.2.2	Support Councillors to undertake ongoing professional development	Annual Action Completed	General Manager	This is an ongoing annual action. The Director Corporate Services provided Councillors with a training session on understanding Local Government Finance. Councillors also undertook Cyber Security training facilitated by Cyber Security NSW. The Mayor also undertook training in the changes to the Public Interest Disclosure Act. There was Councillor representation at the Wester Division of Councils Conference in Cobar in June.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
4.3	An effective and efficient organisation.	4.3.1	Engage the community on a regular basis to ensure that Council is providing services that deliver value for money and are relevant in meeting the changing needs of the community.	Annual Action Completed	Director Corporate Services	The options assessment for the ongoing operations of the Buronga Landfill has been completed and endorsed by Council.	
		4.3.2	Staff are supported to deliver high quality services to the community	Annual Action Completed	General Manager	This is an ongoing annual action. As part of updating the IT Strategic Plan a staff survey was undertaken with 39 responses received.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.3.3	Ensure the organisation is well led and managed through the implementation of Good Governance, Risk Management and Compliance Frameworks	Annual Action Completed	Director Corporate Services	New Data Breach Policy was adopted by Council at the November Council Meeting. The Audit Risk and Improvement Committee met four times during the year. The Annual Report was completed on time. The Internal Audit Function has completed the IT Internal Controls Audit and the Project and Contract Management Audit and commenced the Work Health and Safety Audit.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.3.4	Continue to monitor compliance with NSW Modern Slavery obligations	Specific Action Progressing	Director Corporate Services	Council has commenced using the Inherent Risk Identification Tool (IRIT) in accordance with Guidance on Reasonable Steps (GRS) issued by the Office of the Anti-Slavery Commissioner in December 2023 to identify the risk associated with specific procurement and the level of due diligence to apply. Review of tender and contract clauses continue with a view to including different versions based on the identified due diligence level. Continuing to review the GRS and its application to Council's procurement activities.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
4.4	Provide strong leadership and work in partnership to strategically plan for the future.	4.4.1	Continue to support the work of the Wentworth Interagency Group	Annual Action Completed	General Manager	See actions 2.2.2 & 2.2.3	
		4.4.2	Foster strong partnerships with all levels of government, peak bodies, agencies and the community	Annual Action Completed	General Manager	See action 3.5.1	
		4.4.3	Support cultural, recreational and community interaction opportunities through the Financial Assistance Program	Annual Action Completed	Team Leader Customer Service	Council approved \$12,168 of Financial Assistance during the June Quarter.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
4.5	Adopt practices of prudent asset, financial and human resource management across Council to ensure long-term sustainability and efficiency.	4.5.1	Maintain a strong financial position that supports the delivery of services and strategies and ensures long term financial sustainability	Annual Action Completed	Director Corporate Services	This is an ongoing annual action of Council.	
		4.5.2	Provide accurate and timely financial reports, monthly, quarterly and annually	Annual Action Completed	Financial Accountant	The audit of the 2023/2024 Annual Financial Statements were completed in October and the Statements were lodged with OLG within the Statutory deadline requirements. 1st, 2nd and 3rd Quarterly Budget Review Statements have been completed and submitted to Council for approval within the 2 month statutory requirement.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.5.3	Be the best employer that we can be by attracting, developing and retaining skilled staff to ensure a capable and effective workforce	Annual Action Completed	Manager Human Resources	This is an ongoing annual action.	

		4.5.4	Implement actions outlined in the Workforce Management Plan	Annual Action Completed	Manager Human Resources	<p>The following activities have taken place recently</p> <p>Training - 12 Courses (342 attendees)</p> <ul style="list-style-type: none"> - Asbestos awareness training for water industry operators - Child Safe Councils - Drug & Alcohol testing information sessions (all staff) - First Aid - provide first aid - First Aid - CPR refresher - Respect at work - general staff - Respect at work - managers/supervisors - Safe working near traffic & mobile plant - Transport for NSW Worker on foot - Traffic Control - Working safety in the vicinity of live electrical apparatus as a non-electrical worker <p>Medical surveillance</p> <ul style="list-style-type: none"> - Hearing screening x 51 - Skin cancer 	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						<p>screening x 86 - Flu Vaccinations x 80</p> <p>Workshops - Riverina West Risk Group Meeting (Hay) - StateCover regional workshop (Hay) - Psychosocial risk assessment workshop</p> <p>As at 30 June Council's workforce demographics are as follows: Male - 66% Female - 34% 7% of staff identify as Aboriginal/Torres Strait Islander (NSW State Avg - 3.44%)</p>	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.5.5	Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets	Annual Action Completed	Manager Engineering Services	This is an ongoing annual action. Council's funding application to the Heavy Vehicle Safety Program to upgrade Tara Downs Crossing was unsuccessful. Update Schedule of Works for the next three years was submitted to the Regional Roads Emergency Repair Fund has been approved.	
		4.5.6	Review Attraction and Retention Strategies	Not Due To Start	Manager Human Resources		