



# Wentworth

SHIRE COUNCIL

## Operational Plan Quarterly Progress Report March 2024

## About this report


This progress report is for the six-month period 1 July 2023 to 31 March 2024 and has been prepared in accordance with the requirements of Section 404(5) of the *Local Government Act 1993*, (NSW) which states that the General Manager must ensure that regular progress reports are provided to the Council, reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.



Each action has been allocated to a Department who is accountable for its progress. The responsible officer is required to assess the status of the action as follows:


Status Option	Definition	Legend
Annual Action Completed	Annual Action completed for the year	
Specific Action Completed	Specific Action completed for the year	
Annual Action Progressing	Annual Action underway and is progressing as planned	
Specific Action Progressing	Specific Action underway and is progressing as planned	
Stalled	There is an issue that has delayed progress with this action	
Not due to start	Action not scheduled to start until later in the year	
Deferred	Action will not happen this year	




## Strategic Direction: Our Economy



Wentworth Shire is a vibrant, growing and thriving Region.


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
1.1	Promote the Shire as an ideal location for investment and the establishment of innovative, sustainable and diversified industries.	1.1.1	Advocate for local businesses on issues which further business and career opportunities for all	Annual Action Progressing	General Manager	Ongoing meetings taking place with prospective renewable energy and critical minerals developments. Consultation for Economic Development Strategy took place during the third quarter. Council agreed to enter into a lease with a business to operate the Wentworth Caravan Park following the completion of the upgrade project.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.1.2	Ensure that land is suitably zoned, sized and located to facilitate a variety of development that is supported by strategic and affordable infrastructure.	Annual Action Progressing	Acting Director Health & Planning	The Rural Land Study has progressed as far as it can until the Flood Study Hydrological data collection and analysis has been completed.	
		1.1.3	Develop, review and update Strategic Planning documents as required.	Annual Action Progressing	Acting Director Health & Planning	Planning has commenced regarding updating the Buronga Gol Gol Strategic Plan, and the Local Strategic Planning Statement.	


		1.1.4	Drought Resilience Plan	Specific Action Completed	Director Corporate Services	An additional round of the community consultation and engagement occurred in early February. Updates to the draft plan were made to reflect additional information gathered during additional consultation period. Plan has been endorsed by the Project Control Group and submitted to the Department of Regional NSW for approval. This completes this component of the Plan. Should the plan be approved there is the opportunity to access additional funding to implement actions identified in the Plan.	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
1.2	Promote the Wentworth Region as a desirable visitor and tourism destination.	1.2.1	Provide Visitor Information Centre Services	Annual Action Progressing	Team Leader Visitor Information Centre	This is an ongoing annual action.	
		1.2.2	PS Ruby	Annual Action Progressing	General Manager	See action 1.2.9	
		1.2.3	Continue to engage with and support the activities of Murray Regional Tourism, Destination NSW Riverina-Murray, Mildura Regional Development and Wentworth Regional Tourism Inc.	Annual Action Progressing	Manager Tourism & Promotion	The Murray Regional Tourism CEO briefed Councillors in November. Council resolved to renew the MOU with MRT for a further three years. In January Council agreed to contribute \$30,000 to Wentworth Regional Tourism Inc for the production of the Wentworth & Darling Outback Official Visitor Information Guide.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.2.4	Willowbend Caravan Park Redevelopment - Civil Works	Specific Action Progressing	Manager Engineering Services	Project is 80% complete. Western end of the park has been completed with the Eastern end on target to be completed by the end of April.	
		1.2.5	Willowbend Caravan Park Redevelopment - Ablution Block Upgrade	Specific Action Progressing	Manager Engineering Services	Amenities blocks have been delivered to site and are awaiting connection to services for final completion.	


		1.2.6	Deliver a program of Community Events	Specific Action Progressing	Manager Tourism & Promotion	<p>In the period July 2023 to March 2024 Council has helped support, facilitate and or organise the following events:</p> <ul style="list-style-type: none"> <li>- Smoked Meats Festival,</li> <li>- Winter Arts Festival</li> <li>- Wentworth Show</li> <li>- Wentworth Show Street Party</li> <li>- Sunraysia Safari Rally</li> <li>- Mildura Wentworth Music Festival</li> <li>- Gol Gol Twilight Markets</li> <li>- Wentworth Races</li> <li>- Murray Darling 110 Ski Race</li> <li>- Wentworth Twilight Christmas Markets</li> <li>- Dareton Christmas Markets</li> <li>- Gol Gol Christmas Carols with a Twist</li> <li>- Wentworth Christmas Eve Street Party</li> </ul>	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						<ul style="list-style-type: none"> <li>- Australia Day</li> <li>- AusFly Fly In</li> <li>- Junction Junk</li> <li>- Australian Mounted Games Consultation commenced on the development of a Tourism and Events Strategy.</li> </ul>	
		1.2.7	Early Settlers Museum Business Case	Specific Action Completed	Director Corporate Services	This action has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.2.8	Regional Tourism Activation Project - Wentworth Light State.	Specific Action Progressing	General Manager	Bruce Munro has commenced construction of art installation. Works have progressed on final site designs and the Project Steering Committee are completing governance and due diligence requirements around the selection of a preferred site for the project. A Growing Regions Fund application has been prepared and submitted for additional project funding. Bruce Munro visited Wentworth in February with video footage taken for future promotional material.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.2.9	Review PS Ruby Operational Model	Specific Action Progressing	General Manager	Council is currently investigating the option of having the PS Ruby included on the State Heritage List. Once the investigation has been completed the matter will be referred to the Heritage and History Committee for consideration.	
1.3	High quality connectivity across the region.	1.3.1	Advocate for the ongoing provision of quality transport and freight links	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken as required and when opportunities present themselves.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.3.2	Advocate for improved region-wide internet and mobile connectivity	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken as required or when opportunities present themselves.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
1.4	Encourage lifelong learning opportunities.	1.4.1	Undertake a program of activities and services that facilitate learning opportunities at Council's library services	Annual Action Progressing	Team Leader Library Services	<p>Council libraries continue to run regular programs such as Toddler Story Time, Social Sewing, Book Clubs, Baby Bounce, Pre-School visits and Outreach services. The following specific activities/events were held during the quarter:</p> <ul style="list-style-type: none"> <li>- EnviroEDU Wildlife presentation</li> <li>- Science Fun in the Library</li> <li>- Kids yoga</li> <li>- Friendship bracelet party</li> <li>- Ginyasa yoga</li> <li>- Seniors Morning Tea</li> <li>- Little Bookworms</li> </ul> <p>Overall there have been 3,150 visitations to Councils libraries during the quarter.</p>	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.4.2	Advocate for the development and provision of local education, training and lifelong learning opportunities	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken when required or when opportunities present themselves.	
		1.4.3	Advocate for improved school services across the Wentworth Shire	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. Advocacy is undertaken when required or when opportunities present themselves.	
1.5	Encourage and support initiatives that improve local employment opportunities.	1.5.1	Promote Wentworth Council as an employer of choice including offering apprenticeships and traineeships	Annual Action Progressing	Manager Human Resources	This is an ongoing annual action of Council	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		1.5.2	Encourage businesses to employ people of all abilities and different backgrounds	Annual Action Progressing	Manager Human Resources	This is an ongoing annual action of Council.	



## Strategic Direction: Our Community


Wentworth Shire is a great place to live.


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.1	Continue to create opportunities for inclusion where all people feel welcome and participate in community life.	2.1.1	Acknowledge and celebrate Seniors Week and International Day of People with Disabilities	Annual Action Progressing	Manager Tourism & Promotion	Council actively promoted and acknowledged International Day of People with Disabilities in December and Seniors Week in March with a Seniors Morning Tea hosted by the Wentworth Library at Curlwaa Hall.	
		2.1.2	Support the community to develop a range of community activities that focus on diversity, access, inclusion and capacity building.	Annual Action Progressing	Director Corporate Services	Council helped support a community group to run the Gol Gol Markets. Council staff have been working with school students at Coomealla High School to plan, organise and deliver a youth week event in April.	









Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.1.3	Identify opportunities to promote and celebrate Wentworth Shire as a welcome and inclusive community.	Annual Action Progressing	Director Corporate Services	Council held citizenship ceremonies in August and on Australia Day. Council has been actively promoting the various Australia Day functions across the Shire including the annual Australia Day awards. Council shares community information on its various communication platforms in a variety of different languages. Council celebrated International Women's Day in March and actively promoted Disability Workshops being conducted by the Physical Disability Council of NSW and Safer Internet Day.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.1.4	Actively engage with and include the perspectives and knowledge of the local indigenous community	Annual Action Progressing	General Manager	Consultation with the local indigenous community was undertaken as part of the new Interpretive Space for the Civic Centre. The General Manager has also had a number of meetings with the Dareton Aboriginal Land Council in regards to the Roads to Home program work being proposed at Namatjira.	
2.2	Work together to solve a range of social and health issues that may impact community wellbeing and vulnerable people.	2.2.1	Deliver a program of activities and services that facilitate opportunities for vulnerable members of the community at Council's library services.	Annual Action Progressing	Team Leader Library Services	See action 1.4.1	



		2.2.2	Continue to collaborate with Government Agencies and other organisations to support the provision of health services across the Region	Annual Action Progressing	General Manager	Council continues to support the work of the Wentworth Shire Interagency Group in advocating and collaborating for the provision of health services across the Region. Council commenced negotiations with Broken Hill University Department of Rural Health to lease the current Council administration building once Council has relocated to the new Civic Centre. This arrangement once finalised will result in significant training opportunities and overall health outcomes for the community. Council also supported the funding application to refurbish the building which saw the opening of the Wentworth District Community Medical Centre.	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.3	Advocate for the provision of social services that meet the needs of all our community including families, children, youth, people with disability and the aged	Annual Action Progressing	General Manager	Council continues to support the work of the Wentworth Shire Interagency Group to advocate for the provision of social services that meet the needs of the community. The Mayor and General Manager met with the NSW Housing Minister to discuss potential funding for an upgrade to a social housing precinct in Wentworth. A range of school holiday activities were undertaken in January utilising funding received from the Office of Regional Youth. Additional activities will take place during the April School Holidays.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.4	Promote and foster an accessible community that encourages access by people of all abilities	Annual Action Progressing	Director Corporate Services	see action 2.2.6	
		2.2.5	Promote the benefit of healthy eating and an active lifestyle	Annual Action Progressing	Director Corporate Services	This is an ongoing annual action of Council.	
		2.2.6	Our buildings and spaces are designed to be inclusive and accessible to all community members	Annual Action Progressing	Manager Engineering Services	Council is undertaking a number of new footpath/sharedway projects across the Shire as part of the Get Active NSW program. These paths have been specifically designed to cater for the use of wheelchairs, mobility scooters and prams. Council has submitted a number of additional projects for funding under the next round of the program.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.7	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Pine Road Sharedway	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		2.2.8	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Wood Street Sharedway	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		2.2.9	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Wood Street and Gol Gol North Road Sharedway	Specific Action Completed	Manager Engineering Services	This action has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.2.10	Implement recommendations of the Pedestrian Access Mobility Plan - Get Active NSW Projects - Silver City Highway Dareton Sharedway	Specific Action Progressing	Manager Engineering Services	Construction works have commenced and are due for completion in May. Procurement of the Solar Lighting has commenced and will be installed by the end of July.	
2.3	To have a safe community	2.3.1	Provide Public Health Function	Annual Action Progressing	Acting Director Health & Planning	A casual Environmental Health Officer has been engaged to undertake food and public health premises inspections.	
		2.3.2	Companion Animals & Buronga Pound Operations	Annual Action Progressing	General Manager	There were 15 cats and 37 dogs admitted to the Buronga Pound for the period January to March. Of those, 48 were either returned to their owners or rehomed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.3	Provide Building Compliance Function	Annual Action Progressing	Acting Director Health & Planning	The building surveyor completed 116 inspections for the December Quarter. Inspections included Building, Infrastructure, Swimming Pools and Plumbing.	
		2.3.4	In partnership with the RFS undertake hazard reduction works	Annual Action Progressing	Manager Works	This is an ongoing annual action of Council.	
		2.3.5	Continue to engage with the Local Area Command on key community safety issues	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. Meetings take place as required.	
		2.3.6	Facilitate the Local Emergency Management Committee to ensure a co-ordinated approach by all agencies having responsibilities and functions in emergencies	Annual Action Progressing	General Manager	The Committee meets quarterly as required, The General Manager also attended a Regional Emergency Management Committee meeting in Balranald.	









Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.7	In partnership with Transport for NSW continue to identify and resolve road and pedestrian safety issues	Annual Action Progressing	Manager Works	In the absence of a Road Safety Officer, Roads and Engineering staff are responding to minor issues as they eventuate. Nothing proactive is scheduled for the foreseeable future.	
		2.3.8	Develop and implement strategies to embed NSW Child Safe Standards across the organisation.	Specific Action Progressing	Director Corporate Services	The Child Safe Working Committee meets quarterly to progress and monitor strategies across the organisation including ongoing review and monitoring of our Child Safety Risk Management Plan. Further training and awareness actions undertaken including participation of Library Staff in the Office of the Children's Guardian online training and preparation of Tool Box sessions for Parks and Gardens staff.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.3.9	RFS Para Fire Station	Specific Action Completed	Director Corporate Services	This action has been completed.	
		2.3.10	RFS Boree Spring Hill Station	Specific Action Progressing	Director Corporate Services	Contractor has been engaged. Construction works commenced in January.	
2.4	A well informed, supported and engaged community	2.4.1	Consistently communicate the role of Council to the community	Annual Action Progressing	Media & Communications Officer	Council's Media & Communications Officer produces and promotes the quarterly Council Connects news update.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.4.2	Provide regular updates of Council's achievements, strategic objectives and actions utilising a variety of platforms and communication channels.	Annual Action Progressing	General Manager	Council utilises its various communication channels to provide regular updates to the community on Council's achievements, strategic objectives and actions. A copy of the quarterly operational plan progress report is placed on Council's website after it has been tabled at the relevant Council meeting.	

		2.4.3	Communicate funding opportunities available for the community	Annual Action Progressing	Director Corporate Services	<p>Council's Economic &amp; Community Development Officer worked with the Wentworth Shire Interagency Group to successfully apply for funding to run school holiday activities in January and April. Council has also discussed grant opportunities with the Wentworth Showgrounds Users Group. Grant opportunity discussion has been held with the Wentworth Football/Netball Club. Council staff have been working with students at Coomealla High School to plan, organise and run an event utilising Youth Week funding. Council has also forwarded NAIDOC Grant opportunities to local Aboriginal organisations.</p> 
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
2.5	To have a strong sense of place.	2.5.1	Maintain and update the amenity of the Shire to meet community expectations for clean and well-presented public spaces and townships	Annual Action Progressing	Team Leader Parks & Garden	This is an ongoing annual action of Council.	
		2.5.2	Undertake specific public spaces capital works projects - Reserves Upgrades	Specific Action Progressing	Manager Engineering Services	Final community consultation for the James King Park project took place in January, procurement has been completed with works to commence in June. Junction Island bridge works have been completed, materials currently being procured for works to commence on the pathway in May.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.3	Undertake specific public spaces capital works projects - Buronga Riverfront Toilet Block	Specific Action Progressing	Manager Engineering Services	Toilet blocks construction nearing completion. Currently finalising prices for installation and connection to services.	
		2.5.4	Undertake specific public spaces capital works projects - Pooncarie Toilet Block	Specific Action Progressing	Manager Engineering Services	See action 2.5.3	
		2.5.5	Undertake specific public spaces capital works projects - Ski Reserve Rehabilitation project	Not Due To Start	Manager Engineering Services	This project does not need to be completed till 30 June 2026. Initial site rehabilitation to be undertaken before 30 June 2024.	
		2.5.6	Undertake specific public spaces capital works projects - Buronga Pump Track Stage 2	Deferred	Manager Engineering Services	This project does not have to be completed till June 2025.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.7	Undertake specific public spaces capital works projects - Open Spaces Development	Deferred	Manager Engineering Services	This project does not have to be completed till 30 June 2025.	
		2.5.8	Undertake specific public spaces capital works projects - Greater Junction Viewing Platform	Deferred	Manager Engineering Services	This project does not have to be completed till 30 June 2025.	
		2.5.9	Undertake specific public open spaces capital works projects - James King Park Riverfront	Specific Action Progressing	Manager Engineering Services	Final community consultation completed in January. Procurement has been completed with works to commence in May.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		2.5.10	Flood Recovery - Parks, Gardens, Open Spaces	Specific Action Progressing	Manager Engineering Services	Works have commenced to rebuild the damaged playgrounds at Fotherby Park. Wentworth Riverfront and Junction Park Playground and Ski Reserve Toilet Block have been completed.	
		2.5.11	O'Donnell Toilet Block Repair	Specific Action Completed	Manager Works	This project has been completed.	







## Strategic Direction: Our Environment




Wentworth is a community that works to enhance and protect its physical and natural environment.




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
3.1	Ensure our planning decisions and controls ensure the community benefits from development.	3.1.1	Deliver timely services for the assessment of Development Applications and planning proposals.	Annual Action Progressing	Acting Director Health & Planning	This is an ongoing annual action of Council.	
		3.1.2	Develop, review and update Strategic Planning documents as required.	Annual Action Progressing	Acting Director Health & Planning	See action 1.1.3	
3.2	Ensure that community assets and public infrastructure are well maintained.	3.2.1	Land Tenure Program	Annual Action Progressing	Property & Land Tenure Officer	This is an ongoing annual action of Council.	
		3.2.2	Maintain transport network including Roads, Bridges & Footpaths	Annual Action Progressing	Team Leader Roads	This is an ongoing annual action of Council.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.3	Maintain community facilities including halls, ovals, pools and other sporting facilities	Annual Action Progressing	Manager Works	This is an ongoing annual action of Council.	
		3.2.4	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Log Bridge Road	Deferred	Team Leader Roads	This project has been deferred and will be completed later in the year in line with works to be completed for the FOSO project.	
		3.2.5	Prioritise and implement recommendations of Asset Management Plans - Pooncarie-Menindee Road	Specific Action Completed	Team Leader Roads	This action has been completed.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.6	Prioritise and implement recommendations of Asset Management Plans - Flood Recovery Activities - Roads, Bridges, Footpaths	Specific Action Progressing	Team Leader Roads	All 9 of the projects have been approved by Transport for NSW. 6 of the projects have been completed with the remaining 3 to be completed after the Arump Road project.	
		3.2.7	Prioritise and implement recommendations of Asset Management Plans - Remote Roads Pilot Upgrade Program - Arumpo Road Upgrade	Specific Action Progressing	Team Leader Roads	Final feature survey and design has been completed. Procurement of material and supplies has commenced. Construction works to commence in May.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.8	Prioritise and implement recommendations of Asset Management Plans - Regional & Local Road Repair Program	Specific Action Completed	Team Leader Roads	This program has been changed and merged into a new program by the State Government called the Regional Roads Emergency Road Repair Fund. Schedule of Works has been submitted and approved. Works to commence in the new financial year. This action has been completed for the year.	
		3.2.9	Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Car Park	Specific Action Completed	Team Leader Roads	This project has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.10	Prioritise and implement recommendations of Asset Management Plans - Pothole Repair Program	Specific Action Progressing	Team Leader Roads	Council is working through the approved schedule of works.	
		3.2.11	Prioritise and implement recommendations of Asset Management Plans - Buronga Wetlands Sharedway	Specific Action Progressing	Manager Engineering Services	Project is 90% complete. On track to be completed by April.	
		3.2.12	Prioritise and implement recommendations of Asset Management Plans - Footpaths & Sharedways	Specific Action Progressing	Manager Works	A concept design for the proposed footpath treatment in Darling Street has commenced. Community consultation for the Darling Street project to undertaken in April and May. The Gol Gol project has been deferred till 2024/2025.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.13	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Female Change Rooms	Specific Action Progressing	Manager Engineering Services	Delivery and placement on site to occur in April. On track to be completed by the end of May.	
		3.2.14	Prioritise and implement recommendations of Asset Management Plans - Wentworth EDS	Specific Action Completed	Manager Engineering Services	EDS has been completed, commissioned and is now operational. This action has been completed.	
		3.2.15	Prioritise and implement recommendations of Asset Management Plans - Wentworth Rowing Club Extension	Specific Action Progressing	Manager Engineering Services	Final designs have been completed. Awaiting outcome of flood recovery grant application.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.16	Prioritise and implement recommendations of Asset Management Plans - Showgrounds Kitchen Upgrade	Specific Action Progressing	Manager Engineering Services	Consultation with the users has commenced and an initial concept has been provided for consideration and feedback. On schedule for the tender to be approved prior to the end of the financial year with works to commence in 2024/2025. Project does not have to be completed till 30 June 2025.	
		3.2.17	Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Netball Courts	Specific Action Completed	Manager Engineering Services	This is project has been completed.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.18	Prioritise and implement recommendations of Asset Management Plans - George Gordon Oval Female Change Rooms	Specific Action Progressing	Manager Engineering Services	Nearing completion pending final fit out and concreting. On track for completion by the end of April.	
		3.2.19	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Reserve Kitchen Upgrade	Specific Action Progressing	Manager Engineering Services	Initial consultation has been undertaken with the user groups. A number of options are being prepared for the consideration of the users.	
		3.2.20	Prioritise and implement recommendations of Asset Management Plans - Sporting Complex Bowling Green	Specific Action Completed	Director Corporate Services	This project has been completed.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.21	Prioritise and implement recommendations of Asset Management Plans - Dareton Main Street	Specific Action Progressing	Manager Works	Construction on Stage 1 (New Toilet Block) has commenced and is on track to be completed prior to the Centenary Celebrations in April.	
		3.2.22	Prioritise and implement recommendations of Asset Management Plans - Alcheringa Tennis Courts.	Specific Action Completed	Director Corporate Services	This project has been completed.	
		3.2.23	Prioritise and implement recommendations of Asset Management Plans - Carramar Drive Sporting Complex Cricket Nets	Specific Action Completed	Director Corporate Services	This project has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.24	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Aerodrome Lighting	Specific Action Completed	Team Leader Civil Projects	This project has been completed.	
		3.2.25	Pooncarie Race Tower Upgrade	Specific Action Completed	Manager Engineering Services	This project has been completed.	
		3.2.26	Wood Street Kerb & Channel	Specific Action Completed	Manager Works	This project has been completed.	
		3.2.27	Wentworth Bowling Club Green Replacement	Specific Action Completed	Manager Engineering Services	This project has been completed.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.28	George Gordon Oval Lighting Upgrade	Specific Action Progressing	Manager Engineering Services	Recently approved Local Roads & Community Infrastructure Round 4 project. Contractor to be appointed prior to June 2024 with the works commence after the football season finishes in September. Temporary works to be undertaken so the lights can be used during the Dareton Centenary Celebrations.	
		3.2.29	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads Round 4 - Keenans Drive/Old Wentworth Road.	Specific Action Progressing	Team Leader Roads	Sealing works have been completed. Final sweep and line marking to be completed in May.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.2.30	Dareton Men in a Shed Fire Services Upgrade (LRCIP)	Specific Action Progressing	Manager Engineering Services	Recently approved Local Roads and Community Infrastructure Program project. Contractors have been engaged and works have commenced and are on track to be completed by the Dareton Centenary.	
3.3	Minimise the impact on the natural environment	3.3.1	Undertake actions identified in the Western Weeds Action Plan	Annual Action Progressing	Manager Works	New Bio-Security Officer to commenced in January.	
		3.3.2	Monitor and investigate Illegal Dumping Activities as required	Annual Action Progressing	General Manager	This an ongoing annual action.	
		3.3.3	Support the activities of the Murray Darling Association	Annual Action Progressing	General Manager	This is an ongoing annual action. Council continues to support to work of the Murray Darling Association.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.3.4	Advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes	Annual Action Progressing	General Manager	This is an ongoing annual action. Council continues to advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes. There has been recent correspondence to State and Federal Ministers, the NSW Fisheries Department and a meeting with the Commonwealth Environmental Water Holder.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.3.5	Promote environmental activities for community participation.	Annual Action Progressing	General Manager	Council has promoted the Yabby Trap Round Up initiative run by the NSW Department of Fisheries and Clean Up Australia Day on March 3rd. Council is working with the Murray Wetlands Working Group, NSW Fishers and the Commonwealth Environmental Water Holder to explore options around the preservation of native fish in Thegoa Lagoon.	





		3.3.6	Wentworth Shire Flood Study	Specific Action Progressing	Acting Director Health & Planning	Consultant has commenced data collection and analysis in order to inform flood modelling. This is expected to take 12 months in line with the schedule of works agreed to with the funding body. At the Flood Risk Management Committee held on 27 March it was discussed about possibly expanding the scope of the study to include overland flows, this has been discussed with the Department who have indicated that this might be eligible for additional funding, therefore an application will be submitted. If successful a variation to the project scope will	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						be agreed to with the consultant.	
3.4	Use and manage our resources wisely.	3.4.1	Provide best practice water, waste water and stormwater management infrastructure	Annual Action Progressing	Team Leader Water & Waste Water	This is an ongoing action of Council.	






		3.4.2	Provide and promote resource recovery and recycling initiatives.	Annual Action Progressing	Team Leader Landfill Operations	At the August Council meeting, Council approved an option to trial providing the Kerbside Hardwaste Collection across the whole year instead of at a dedicated time each year. This was rolled out in January with 110 eligible properties registering for a collection. 292 Green Waste vouchers have been cashed in at waste facilities during the course of the financial year. Council actively promoted Clean Up Australia Day. Council in partnership with Riverina & Murray Joint Organisation has secured \$149k in funding to commence education process around the	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
						introduction of a Food & Organics Bin for residents and ratepayers.	
		3.4.3	Encourage businesses and the community to be socially and environmentally responsible	Annual Action Progressing	Media & Communications Officer	See actions 3.3.5 & 3.4.2	
		3.4.4	Identify strategic partnerships in order to introduce cost-effective recycling and green waste collections services - Progress Buronga Landfill Expansion	Specific Action Progressing	Director Roads & Engineering	Tender documents have been finalised and will be released to the market in early April with a report to approve a preferred contractor to be presented to Council for approval in June. Request to vary the Licence for the landfill in line with the approved DA has been submitted to the EPA.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.5	Undertake a review of energy efficiency and the use of renewable resources across Council facilities and assets.	Specific Action Progressing	Director Corporate Services	An application is being prepared to the Community Energy Upgrades Fund Round 1. Installation of Solar on the Civic Centre has commenced. Council is also undertaking an analysis of potential EV Charging Stations in a number of locations across the Shire.	
		3.4.6	Prioritise and implement recommendations of the Integrated Water Cycle Management Plan	Specific Action Progressing	Manager Engineering Services	Council is submitting applications to the Safe & Secure Water fund to progress designs for 4 key water projects.	
		3.4.7	Darling Street Sewer Main Repair	Specific Action Completed	Manager Engineering Services	This action has been completed.	
		3.4.8	Melaleuca Street Sewer manhole upgrade	Specific Action Completed	Manager Engineering Services	This action has been completed.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.4.9	Water Leakage & District Metering Program	Specific Action Progressing	Manager Engineering Services	Bulk flow meters have been delivered. Installation plan is being finalised.	
		3.4.10	Beverly Street Sewer Main Repair	Specific Action Completed	Manager Engineering Services	This action has been completed.	
3.5	Infrastructure meets the needs of our growing Shire.	3.5.1	Advocate to the Federal and State governments for adequate funding for the delivery of key projects and the provision of essential infrastructure for the region.	Annual Action Progressing	General Manager	The Mayor and the General Manager have advocated to the NSW Water Minister, NSW Roads Minister and the NSW Housing Minister in relation to funding of key projects and the provision of essential infrastructure.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.2	Plan for appropriate infrastructure and services that support current and future needs	Annual Action Progressing	Director Roads & Engineering	Currently considering applications to the Safe & Secure Water Fund for some water infrastructure design works. Work has commenced on formulating a Community Planning Framework.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.3	Finalise Civic Centre Redevelopment	Specific Action Progressing	General Manager	Project is progressing as scheduled. Works have commenced on the interpretive space with consultation held with the Historical Society and local First Nations representatives. There have been ongoing consultation with staff in relation to the final layout of work spaces etc. A relocation committee has been formed to plan the logistics of the move.	
		3.5.4	Progress actions from the Buronga/Gol Gol Structure Plan - Pink Lake Stormwater	Specific Action Progressing	Manager Engineering Services	Final designs have been completed. Tender process to commence in May with an approval of a preferred contractor to go to Council in July.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.5	Progress actions from the Buronga/Gol Gol Structure Plan - Rose Street Stormwater	Specific Action Progressing	Manager Engineering Services	Stage 1 designs have been completed with the tender to commence in May with works to commence in 2024/2025 financial year.	
		3.5.6	Progress actions from the Buronga/Gol Gol Structure Plan - 3 Sisters Stormwater	Specific Action Progressing	Manager Engineering Services	Final design and installation of irrigation to occur this financial year. Remainder of the project to be completed in 2024/2025.	
		3.5.7	Progress actions from the Buronga/Gol Gol Structure Plan - Kingfisher Road Stormwater & Sewer Pump Station	Not Due To Start	Manager Engineering Services	This project is no longer required due to changes made to the subdivision by the developer.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.8	Local Roads & Community Infrastructure Round 4 projects	Specific Action Progressing	Manager Engineering Services	Schedule of works has been approved by the funding body. Once all the individual projects have commenced this action will be made inactive and new actions will be created for all the individual projects.	
		3.5.9	Wentworth Aerodrome Facilities Upgrade	Specific Action Progressing	Team Leader Civil Projects	Painting and Power Upgrades have been completed. Awaiting CASA approval for the installation of the RNAV system.	
		3.5.10	OLG Flood Recovery Projects	Specific Action Progressing	Manager Engineering Services	See 2.5.10	







Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		3.5.11	Undertake a review of current and future sporting needs within the Shire - Buronga/Gol Gol Sporting Master Plan	Specific Action Progressing	Director Corporate Services	Consultant has been appointed and initial data gathering has commenced. On site consultation to commence in April.	
		3.5.12	Crane Drive Stormwater	Specific Action Progressing	Manager Engineering Services	Stage 1 works have been submitted to Transport for NSW for approval to bore under the Sturt Highway.	
		3.5.13	Finalise Civic Centre Project - Solar Installation (LRCIP)	Specific Action Progressing	General Manager	Installation of Solar System has commenced.	
		3.5.14	Finalise Civic Centre Project - Footpath Replacement (LRCIP)	Specific Action Progressing	General Manager	The project has commenced.	



## Strategic Direction: Our Leadership


Wentworth Shire is supported by strong and ethical civic leadership with all activities conducted in an open, transparent and inclusive manner.





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
4.1	Consistently engage and consult the whole community to ensure feedback is captured and considered as part of decision making and advocating processes.	4.1.1	Undertake community engagement activities and provide opportunities for participation in decision making where appropriate, in-line with Council's adopted Community Engagement Strategy	Annual Action Progressing	General Manager	<p>Community engagement and consultation was undertaken during the quarter in relation to the following:</p> <ul style="list-style-type: none"> <li>- Interpretive Centre Project at the Wentworth Civic Centre,</li> <li>- the FOSO/LightSTATE project</li> <li>- Wentworth Tourism &amp; Events Strategy</li> <li>- Wentworth Economic Development Strategy</li> <li>- Wentworth/Balranald Regional Drought Resilience Plan</li> <li>- Community feedback about Outdoor fitness equipment and playground at Junction Park</li> <li>- Youth Week Event (Coomealla High School)</li> <li>- Wentworth Flood Study</li> <li>- James King Park - Retaining Wall and Path Upgrade</li> </ul> <p>The Mayor also hosted a "Cuppa with the Mayor" in Pooncarie on March 18</p>	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.1.2	Implement actions outlined in the Disability Inclusion Action Plan	Annual Action Progressing	Director Corporate Services	New sliding doors have been added to the Dareton Senior Citizens and Library Building. New footpaths/Sharedways have been installed in Buronga and Gol Gol.	
4.2	A strong, responsible and representative government.	4.2.1	Ensure that Council is accountable to the community, meets legislative requirements and supports the Councillors to undertake their civic responsibilities	Annual Action Progressing	General Manager	This is an ongoing annual action of Council. The Mayor and General Manager meet the NSW Governor during a recent visit to Mungo.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.2.2	Support Councillors to undertake ongoing professional development	Annual Action Progressing	General Manager	This is an ongoing annual action. The Director Corporate Services provided Councillors with a training session on understanding Local Government Finance. Councillors also undertook Cyber Security training facilitated by Cyber Security NSW. The Mayor also undertook training in the changes to the Public Interest Disclosure Act.	
4.3	An effective and efficient organisation.	4.3.1	Engage the community on a regular basis to ensure that Council is providing services that deliver value for money and are relevant in meeting the changing needs of the community.	Annual Action Progressing	Director Corporate Services	The options assessment for the ongoing operations of the Buronga Landfill has been completed and endorsed by Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.3.2	Staff are supported to deliver high quality services to the community	Annual Action Progressing	General Manager	This is an ongoing annual action. As part of updating the IT Strategic Plan a staff survey was undertaken with 39 responses received.	
		4.3.3	Ensure the organisation is well led and managed through the implementation of Good Governance, Risk Management and Compliance Frameworks	Annual Action Progressing	Director Corporate Services	New Data Breach Policy was adopted by Council at the November Council Meeting. The Audit Risk and Improvement Committee has met four times during the year. The Annual Report was completed on time. The Internal Audit Function has completed the IT Internal Controls Audit and the Project and Contract Management Audit and commenced the Work Health and Safety Audit.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.3.4	Continue to monitor compliance with NSW Modern Slavery obligations	Specific Action Progressing	Director Corporate Services	Council has commenced using the Inherent Risk Identification Tool (IRIT) in accordance with Guidance on Reasonable Steps (GRS) issued by the Office of the Anti-Slavery Commissioner in December 2023 to identify the risk associated with specific procurement and the level of due diligence to apply. Review of tender and contract clauses continue with a view to including different versions based on the identified due diligence level. Continuing to review the GRS and its application to Council's procurement activities.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
4.4	Provide strong leadership and work in partnership to strategically plan for the future.	4.4.1	Continue to support the work of the Wentworth Interagency Group	Annual Action Progressing	General Manager	See actions 2.2.2 & 2.2.3	
		4.4.2	Foster strong partnerships with all levels of government, peak bodies, agencies and the community	Annual Action Progressing	General Manager	See action 3.5.1	
		4.4.3	Support cultural, recreational and community interaction opportunities through the Financial Assistance Program	Annual Action Progressing	Team Leader Customer Service	Council approved \$13,080 of Financial Assistance during the March Quarter.	
4.5	Adopt practices of prudent asset, financial and human resource management across Council to ensure long-term sustainability and efficiency.	4.5.1	Maintain a strong financial position that supports the delivery of services and strategies and ensures long term financial sustainability	Annual Action Progressing	Director Corporate Services	This is an ongoing annual action of Council.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.5.2	Provide accurate and timely financial reports, monthly, quarterly and annually	Annual Action Progressing	Financial Accountant	The audit of the 2023/2024 Annual Financial Statements were completed in October and the Statements were lodged with OLG within the Statutory deadline requirements. 1st and 2nd Quarterly Budget Review Statements have been completed and submitted to Council for approval within the 2 month statutory requirement.	
		4.5.3	Be the best employer that we can be by attracting, developing and retaining skilled staff to ensure a capable and effective workforce	Annual Action Progressing	Manager Human Resources	This is an ongoing annual action.	



		4.5.4	Implement actions outlined in the Workforce Management Plan	Annual Action Progressing	Manager Human Resources	<p>The following activities have taken place recently</p> <ul style="list-style-type: none"> <li>- 10 x new employee inductions</li> <li>- skin cancer checks offered to all staff</li> <li>- hearing tests - for required outdoor staff</li> <li>- first aid training - for required staff</li> <li>- Worker on Foot training - all roads teams staff</li> <li>- Traffic control training - required outdoor staff</li> <li>- Drug &amp; Alcohol testing information sessions - all staff</li> <li>- Asbestos awareness training - Water &amp; Waste Water team</li> <li>- Statecover Quarterly Regional Workshop (Hay) - HR &amp; WHS Staff</li> <li>- Commenced council wide hazardous chemical audit</li> <li>- Respect at work training - all staff</li> <li>- Psychological training/awareness program for HR &amp; WHS Staff.</li> </ul>	
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Comments	Traffic Lights
		4.5.5	Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets	Annual Action Progressing	Assets Co-ordinator	This is an ongoing annual action. A funding application to the Heavy Vehicle Safety Program to upgrade Tara Downs Crossing was submitted. Update Schedule of Works for the next three years was submitted to the Regional Roads Emergency Repair Fund.	
		4.5.6	Review Attraction and Retention Strategies	Not Due To Start	Manager Human Resources		