



# Wentworth




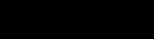

SHIRE COUNCIL

## Operational Plan Quarterly Review

## About this report

This progress report is for the three-month period 1 January 2023 to 31 March 2023 and has been prepared in accordance with the requirements of Section 404(5) of the *Local Government Act 1993*, (NSW) which states that the General Manager must ensure that regular progress reports are provided to the Council, reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.




Each action has been allocated to a Department who is accountable for its progress. The responsible officer is required to assess the status of the action as follows:




Status Option	Definition	Legend
Completed	Action completed for the year	
Progressing	Action underway and is progressing as planned	
Stalled	There is an issue that has delayed progress with this action	
Not due to start	Action not scheduled to start until later in the year	
Deferred	Action will not happen this year	




## Strategic Direction: Our Economy




Wentworth Shire is a vibrant, growing and thriving Region.





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
1.1	Promote the Shire as an ideal location for investment and the establishment of innovative, sustainable and diversified industries.	1.1.1	Advocate for the local businesses on issues which further business and career opportunities for all	Progressing	General Manager	75%	This is an annual action and part of Council's core functions. Senior Council staff have been attending Recovery meetings with State Government agencies advocating for post flood assistance for business that have been affected directly and indirectly by the flood. Council also facilitated a Connecting Business to Government Workshop as part of flood recovery activities.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.1.2	Support economic growth and expansion across the Shire through improvement of local infrastructure and the identification of land for commercial and/or industrial use.	Progressing	Director Health & Planning	75%	This is an annual action and is part of Council's core functions.	
1.2	Promote the Wentworth Region as a desirable visitor and tourism destination.	1.2.1	Provide Visitor Information Centre Services	Progressing	Manager Tourism & Promotion	75%	This is an annual action and is part of Council's core functions.	
		1.2.2	PS Ruby	Progressing	General Manager	30%	Work on this action has been postponed due to the flood. The General Manager is preparing a report for the consideration of Council at a future Council meeting.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.3	Contribute to the promotion of tourism in the Wentworth Region through the management of Willowbend Caravan Park	Stalled	General Manager	15%	Work on this action has been postponed due to flooding. Recommencement date is unknown at this stage.	
		1.2.4	Continue to engage with and support the activities of Murray Regional Tourism, Destination NSW Riverina-Murray, Mildura Regional Development and Wentworth Regional Tourism Inc.	Progressing	Manager Tourism & Promotion	75%	This is an annual action and is part of Council's core functions.	
		1.2.5	Work with FSWJO to complete the Destination Management Plan for the region	Completed	Manager Tourism & Promotion	100%		



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.6	Willowbend Caravan Park - Civil Works Redevelopment	Progressing	General Manager	30%	Post flood site clean up has been completed. Principal contractor will return to site on 17 April with the project to be completed by the end of October 2023.	
		1.2.7	Willowbend Caravan Park - Ablution Block Upgrade	Progressing	General Manager	20%	Contract awarded at the February 2023 Council meeting. Works have commenced.	
		1.2.8	Finalise development of a Shire Events Manual	Progressing	Manager Tourism & Promotion	70%	Draft Manual is being cross-referenced against public liability requirements and best practice as per guidelines provided by Council's insurer. Manual is also being reviewed to ensure it incorporates recently introduced Child Safe Standards.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.9	Undertake Economic Recovery Program utilising State Government Funding	Progressing	Manager Tourism & Promotion	80%	During this quarter the Wentworth Winedown event was held at the Australian Inland Botanic Gardens. This was the signature event of the post COVID event funding. Additional funding has been secured to hold additional post flood recovery events of the next 2 financial years.	
		1.2.10	Regional Tourism Activation Project - Wentworth Light State.	Progressing	General Manager	25%	Deed of Agreement with Mildura Regional Tourism has been signed. Both parties working towards achieving Milestone 1 of the funding agreement.	
		1.2.11	Dareton Early Settlers Museum Business Case	Progressing	Director Finance & Policy	25%	Consultant has been engaged and first round of Community Consultation has been completed.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
1.3	High quality connectivity across the region.	1.3.1	Advocate for the ongoing provision of quality transport and freight links	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	
		1.3.2	Advocate for improved region-wide internet and mobile connectivity	Progressing	General Manager	75%	3 new towers have been announced for the Silver City Highway in addition to upgrades to the Emergency Services Network.	
1.4	Encourage lifelong learning opportunities.	1.4.1	Undertake a program of activities and services that facilitate learning opportunities at Council's library services	Progressing	Team Leader Library Services	75%	Council continues to provide a range of services and programs across its library facilities that facilitate learning opportunities.	
		1.4.2	Advocate for the development and provision of local education, training and lifelong learning opportunities	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	






Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.4.3	Advocate for improved school services across the Wentworth Shire	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	
1.5	Encourage and support initiatives that improve local employment opportunities.	1.5.1	Promote Wentworth Council as an employer of choice including offering apprenticeships and traineeships	Progressing	Manager Human Resources	50%	Council continues to actively promote itself. Currently working with a local RTO to appoint an apprentice gardener and mechanic.	
		1.5.2	Identify opportunities to promote Wentworth as an employer of choice for people with disability and from culturally diverse backgrounds	Progressing	Manager Human Resources	75%	Inline with the Workforce Management Plan, Equal Employment Opportunity Plan and the Disability Inclusion Action Plan, Council actively promotes itself as an employer of choice.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.5.3	Promote the benefits of supporting Social enterprises and business to grow local employment opportunities	Progressing	Director Finance & Policy	75%	The new Marketing and Communications Officer has developed a schedule of promotional activities for 2023.	
		1.5.4	Encourage businesses to employ people of all abilities and different backgrounds	Progressing	Director Finance & Policy	75%	The new Marketing and Communications Officer has developed a schedule of promotional activities for 2023.	



## Strategic Direction: Our Community

Wentworth Shire is a great place to live.

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
2.1	Continue to create opportunities for inclusion where all people feel welcome and participate in community life.	2.1.1	Acknowledge and celebrate Seniors Week and International Day of People with Disabilities	Progressing	Director Finance & Policy	75%	Council held a Seniors Week event at the Australian Inland Botanic Gardens.	
		2.1.2	Support and empower the community to deliver community initiatives that improve the lives of residents and visitors to the region	Progressing	Director Finance & Policy	75%	Council staff have been working with a number of sporting clubs and community groups on how to submit grants for infrastructure upgrades and programs. This is giving those organisations the confidence to be in charge of their own destiny.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.1.3	Actively engage with and include the perspectives and knowledge of the local indigenous community	Progressing	General Manager	50%	Draft Terms of Reference for the new Heritage Committee have been drafted for consultation with Council. Following approval of the TOR an expression of interest process will be undertaken to determine members of the committee.	
		2.1.4	Promote a welcome and inclusive community that strengthens positive attitudes and behaviours towards people of all abilities	Progressing	Director Finance & Policy	75%	During the last three months Council actively promoted and supported the following: - NSW Seniors Week - International Women's Day - Harmony Day.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.1.5	Explore opportunities to promote and celebrate Culturally and Linquistically Diverse events and celebrations	Progressing	Director Finance & Policy	75%	The new Marketing and Communications Officer has developed a schedule of promotional activities for 2023.	
2.2	Work together to solve a range of social and health issues that may impact community wellbeing and vulnerable people.	2.2.1	Implement recommendations of the Pedestrian Access Mobility Plan	Progressing	Director Roads & Engineering	70%	Three Get Active NSW footpath projects have commenced and will be delivered by the end of October. Council is currently awaiting on the outcome of submissions that have been made to the next round of the Get Active NSW funding.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.2	Undertake a program of activities and services that facilitate opportunities for vulnerable members of the community at Council's library services	Progressing	Team Leader Library Services	75%	This is an annual action and part of Council's core functions.	
		2.2.3	Continue to collaborate with Government Agencies and other organisations to support the provision of health services across the Region	Progressing	General Manager	75%	A new hospital has been approved for Wentworth. Council continues to support the work of the Wentworth Shire Interagency Group in regards to health issues. Council also worked with NSW Health to make 10,000 free COVID-19 testing kits available to the community.	











		2.2.4	Advocate for the provision of social services that meet the needs of all our community including families, children, youth, people with disability and the aged	Progressing	General Manager	75%	Council continues to support the work of the Wentworth Shire Interagency Group in regards to the provision of social services across the Wentworth Shire. Council staff attended a meeting organised by a group undertaking a study of the impacts of humanitarian migrants' settlement in regional Australia for both the migrants themselves and the communities in which they settle. The Mildura region has been selected to take part in the 4 year study and the group were keen to get Council's perspective.
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Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.5	Promote and foster an accessible community that encourages access by people of all abilities	Progressing	Director Finance & Policy	0%	Council actively supported and promoted Seniors Week and Harmony Day. A calendar of events has been developed for the 2023.	
		2.2.6	Work with external agencies to promote the benefit of an active lifestyle	Progressing	Director Finance & Policy	65%	Council has facilitated, supported and promoted a free all aboard skateboarding session at the Wentworth Skate Park and a Men's Mental Health Event at George Gordon Oval.	









Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.7	Review Council facilities to ensure they are accessible to people with disability, including accessible pathways leading to accessible facilities	Progressing	Director Roads & Engineering	75%	During this quarter Council staff undertook an assessment of pram ramps across the footpath network to identify any areas of concern. A works plan is currently been worked on to address high risk areas.	
		2.2.8	Advocate for the construction of a PCYC facility in Dareton	Progressing	General Manager	10%	No further progress on this action. Council has committed to providing land for the project and continues to advocate for the project.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.9	Support Dareton Men in a Shed relocation project	Completed	Director Finance & Policy	100%	Council's current commitment to the project has been completed. Council staff will continue to work with the group to secure additional funding for the project.	
		2.2.10	Wentworth Extended Day Care	Completed	Director Roads & Engineering	100%		
2.3	To have a safe community	2.3.1	Provide Public Health Function	Progressing	Director Health & Planning	75%	This is an annual action and part of Council's core functions.	
		2.3.2	Companion Animals & Buronga Pound Operations	Progressing	Director Health & Planning	75%	This is an annual action and part of Council's core functions	
		2.3.3	Provide Building Compliance Function	Progressing	Director Health & Planning	75%	This is an annual action and part of Council's core functions.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.3.4	In partnership with the RFS undertake hazard reduction works	Progressing	Director Roads & Engineering	20%	Planning session has been held with RFS to develop a work schedule.	
		2.3.5	Continue to engage with the Local Area Command on key community safety issues	Progressing	General Manager	75%	This is an annual action and part of Council's core actions. The Mayor and General Manager continue to attend Police Liaison Committee Meetings.	
		2.3.6	Facilitate the Local Emergency Management Committee to ensure a co-ordinated approach by all agencies having responsibilities and functions in emergencies	Progressing	General Manager	75%	This is an annual action and part of Council's core function. The LEMC has been activated as part of the preparation and response to the flood.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.3.7	In partnership with Transport for NSW continue to promote and encourage safe driving behaviours	Stalled	Director Roads & Engineering	20%	Stalled due to vacancy in the Road Safety Officer Position. Council is currently working with Transport for NSW to fill the vacancy. During March Council promoted Road Rules Awareness Week.	
		2.3.8	Identify and resolve where possible road and pedestrian safety issues	Stalled	Director Roads & Engineering	20%	Stalled due to vacancy in the Road Safety Officer Position. Council is currently working with Transport for NSW to fill the vacancy.	
		2.3.9	Undertake Flood Preparation and Response works.	Progressing	Director Roads & Engineering	80%	Council continues to monitor and respond to the flood water coming down the Anabranche.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.3.10	General Flood Recovery Activities.	Progressing	General Manager	25%	Council staff have been undertaking general flood recovery activities including being involved in meetings with the NSW Reconstruction Authority and providing assistance to residents to clean up flood effected properties.	
2.4	A well informed, supported and engaged community	2.4.1	Consistently communicate the role of Council to the community	Progressing	General Manager	75%	This action has recommenced since the new Marketing and Communications Officer commenced employment.	
		2.4.2	Provide regular updates of Council's achievements, strategic objectives and actions	Progressing	General Manager	75%	This is an annual action and is part of Council's core function.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.4.3	Communicate funding opportunities available for the community	Progressing	Director Finance & Policy	75%	This is an annual action and part of Council's core functions.	
		2.4.4	Continue to facilitate Council Connects & Quarterly newsletter	Progressing	Marketing & Communications Officer	30%	This project has recommenced since the new Marketing and Communications Officer commenced employment.	
2.5	To have a strong sense of place.	2.5.1	Maintain and update the amenity of the Shire to meet community expectations for clean and well-presented public spaces and townships	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core functions.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.5.2	Engage with the community in the design and provision of public art within open space areas	Progressing	General Manager	40%	Council continues to engage with community members in Dareton regarding painting of the Dareton Pool wall. Actual works to be undertaken after the pool closes for the season.	
		2.5.3	Undertake specific public spaces capital works projects - Reserves Upgrades	Progressing	Director Roads & Engineering	20%	Action has ben delayed due to flooding. Junction Island boardwalk to commence once the new bridge has been installed.	
		2.5.4	Undertake specific public spaces capital works projects - Buronga Riverfront Toilet Block	Progressing	Director Roads & Engineering	30%	Contract was awarded at the February 2023 Council meeting. Project is progressing.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.5.5	Undertake specific public spaces capital works projects - Pooncarie Toilet Block	Progressing	Director Roads & Engineering	30%	Contact was awarded at February 2023 Council meeting. Project is progressing.	
		2.5.6	Undertake specific public spaces capital works projects - Wetlands Standpipe Area	Deferred	Director Roads & Engineering	0%	Due to need to reallocate resources to flood preparation and recovery activities it is recommended that this action be deferred to the 2023-2024 financial year.	
		2.5.7	Undertake specific public spaces capital works projects - Junction Island Bridge	Stalled	Director Roads & Engineering	30%	This action has recommenced following the flooding. In processes of engaging a contractor to remove the old bridge and install the new bridge and approach ramps.	











Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.5.8	Undertake specific public spaces capital works projects - Astronomy Park	Progressing	Director Roads & Engineering	30%	Currently working with the funding body to potentially change the scope of the project.	
		2.5.9	Flood Recovery - Parks, Gardens, Open Spaces	Progressing	Director Roads & Engineering	25%	Council's Parks and Gardens team and the building maintenance team have been organising the clean up and re-opening of Council parks, open spaces, riverfront areas, toilet block etc. An audit on flood damaged playground equipment has been undertaken to determine the condition of those pieces of equipment.	




## Strategic Direction: Our Environment




Wentworth is a community that works to enhance and protect its physical and natural environment.




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.1	Ensure our planning decisions and controls ensure the community benefits from development.	3.1.1	Ensure that all Development Applications and planning proposals mitigate the impact of development on the natural environment.	Progressing	Director Health & Planning	75%	This is an annual action and is part of Council's core functions.	
		3.1.2	Review and Update Development Control Plan	Progressing	Director Health & Planning	50%	First draft is nearing completion. Just awaiting for additional information to be provided by the Department of Planning. On track to be presented to Council for review at the June Council meeting.	
		3.1.3	Finalise and submit gateway determination for rezoning of Thegoa Lagoon	Completed	Director Health & Planning	100%		


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.1.4	Continue to progress Rural Residential Strategy	Progressing	Director Health & Planning	50%	Project has been delayed due to the delay in progressing the Flood Plain Management Study.	
3.2	Ensure that community assets and public infrastructure are well maintained.	3.2.1	Land Tenure Program	Progressing	Property & Land Tenure Officer	75%	This is an annual action and is part of Council's core functions.	
		3.2.2	Maintain transport network including Roads, Brides & Footpaths	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core functions.	
		3.2.3	Maintain community facilities including halls, ovals, pools and other sporting facilities	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core functions.	
		3.2.4	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Punt Road	Completed	Manager Works	100%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.5	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Fletchers Lake Road	Completed	Manager Works	100%		
		3.2.6	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Log Bridge Road	Progressing	Manager Works	20%	This action has stalled due to flooding. Project has been scheduled to restart in late 2023.	
		3.2.7	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Bridge Road	Completed	Manager Works	100%		





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.8	Prioritise and implement recommendations of Asset Management Plans - Pooncarie-Menindee Road	Stalled	Manager Works	40%	Stalled due to other priorities (flood preparation). Works to recommence in July following completion of Arumpo Road upgrade and the River Road and Boeill Creek Road Flood Reconstruction projects. .	
		3.2.9	Prioritise and implement recommendations of Asset Management Plans - Wentworth & Dareton Pool Lighting Upgrade	Progressing	Director Roads & Engineering	50%	Final connection of the new lights to happen once the pool season has finished at the end of March.	
		3.2.10	Prioritise and implement recommendations of Asset Management Plans - Buronga Wetlands Sharedway	Progressing	Director Roads & Engineering	10%	Delayed due to flooding. Project Planning and design has commenced.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.11	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Telegraph Building	Progressing	Director Roads & Engineering	55%	Work commenced in January and will be completed by the end of June.	
		3.2.12	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Aerodrome Lighting	Progressing	Director Roads & Engineering	40%	Tender has been awarded. Project delayed due to flood priorities, Council staff to undertake preliminary ground works in May before the contractor comes onsite to install the lights. Project to be completed by the end of June..	
		3.2.13	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Female Change Rooms & Running Rail Replacement	Progressing	Director Roads & Engineering	30%	Currently undertaking a review of the changeroom design after the Tender prices came back considerably higher than anticipated. Project will continue into the next financial year.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.14	Prioritise and implement recommendations of Asset Management Plans - Wentworth EDS	Progressing	Director Roads & Engineering	10%	Project has recommenced following the flood. Tender process to commence Mid April with construction to commence in the 23/24 financial year.	
		3.2.15	Prioritise and implement recommendations of Asset Management Plans - Wentworth Rowing Club Extension	Progressing	Director Roads & Engineering	20%	Project has been delayed due to the Flood. Council is currently in discussions with the club regarding future proofing the building against future floods.	
		3.2.16	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Race Course	Completed	Director Roads & Engineering	100%		





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.17	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Sewer	Completed	Director Roads & Engineering	100%	Project has been completed.	
		3.2.18	Continue to liaise with Crown Land to finalise Plans of Management for Community Land.	Progressing	Property & Land Tenure Officer	75%	The draft Plans of Management were public exhibited as required. No comments were received. Currently awaiting on Ministerial Consent for Council to formally adopt the Plans of Management.	
		3.2.19	Gol Gol Cemetery Shed	Completed	Director Roads & Engineering	100%		
		3.2.20	George Gordon Sporting Complex Car Park	Progressing	Director Roads & Engineering	60%	Due to other priorities this project has been rescheduled to late October 2023.	
		3.2.21	Wentworth Showgrounds Tower and Shade Sail	Completed	Director Roads & Engineering	100%		
















Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.22	Old Wentworth Road Upgrade	Completed	Manager Works	100%		
		3.2.24	Coomealla Cemetery Shed Power	Progressing	Director Roads & Engineering	20%	Currently awaiting quotes from prospective contractors.	
		3.2.25	Flood Recovery - Roads, Bridges, Footpaths	Progressing	Director Roads & Engineering	25%	Council staff have been undertaking condition assessment of flood effected roads and undertaking emergency works to get them reopened. Planning has commenced to identify a priority list of roads to be reconstructed/repared. Package of works have been created for River Road and Boiell Creek Road.	
		3.2.26	Alcheringa Tennis Courts and Lighting UPgrade	Progressing	Director Finance & Policy	25%	Council is working with the Tennis Club to undertake this project. Quotations have been received and contractors have been appointed.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.27	Wentworth Sporting Complex Bowling Green Upgrade	Progressing	Director Finance & Policy	25%	Council is working with the bowling club to complete this project. Quotes have been received and a contractor has been approved.	
		3.2.28	Get Active NSW - Pine Road Sharedway	Progressing	Director Roads & Engineering	25%	Project has commenced. Scope of works has been completed and the procurement process is currently underway.	
		3.2.29	Get Active NSW - Wood Street Sharedway	Progressing	Director Roads & Engineering	25%	Project has commenced. Scope of works has been completed and the procurement process is currently underway.	
		3.2.30	Get Active NSW - Wood Street and Gol Gol North Sharedway	Progressing	Director Roads & Engineering	25%	Project has commenced. Scope of works has been completed and the procurement process is currently underway.	
3.3	Minimise the impact on the natural environment	3.3.1	Undertake actions identified in the Western Weeds Action Plan	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core function.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.3.2	Monitor and investigate Illegal Dumping Activities as required	Progressing	Director Health & Planning	75%	This is an annual action and is part of Council's core functions.	
		3.3.3	Support the activities of the Murray Darling Association	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	
		3.3.4	Advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions	
		3.3.5	Identify opportunities to collaborate with other stakeholders on projects that protect the environment	Progressing	Director Roads & Engineering	75%	Partnered with NSW Western Land Care for Clean Up Australia Day.	
		3.3.6	Flood Plain Management Plan	Progressing	Director Health & Planning	30%	Project brief and procurement documentation have been completed. Tender process to commence early April.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.4	Use and manage our resources wisely.	3.4.1	Provide best practice water, waste water and stormwater management infrastructure	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core functions.	
		3.4.2	Collaborate with partners and the community to support innovative approaches to waste minimisation and increased reuse and recycling opportunities	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core functions. Ongoing discussions continuing with Mildura Rural City Council about joint waste projects.	
		3.4.3	Encourage businesses and the community to be socially and environmentally responsible	Progressing	Director Roads & Engineering	75%	During the last three months Council actively promoted and supported the following: - World Wetlands Day, - The Water Challenge - Clean up Australia Day - Earth Hour	
		3.4.4	Progress Buronga Landfill Expansion	Progressing	Director Roads & Engineering	30%	Contractor approved at February 2023 Council meeting. Design works have commenced and will be completed by the end of October.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.4.5	Review public place bins and revise service levels as required	Stalled	Director Roads & Engineering	0%	This action has been postponed due to flooding. Commencement date is unknown at this stage.	
		3.4.6	Finalise Integrated Water Cycle Management Plan	Progressing	Director Roads & Engineering	75%	Revisions have been made to the document to better reflect expected population growth for the Region. Draft now expected by the end of May.	
		3.4.7	Buronga Landfill Machinery Shed	Progressing	Team Leader Landfill Operations	40%	Project progressing. Will be completed by the end of June.	
		3.4.8	Buronga Landfill Land Use & Licence Upgrade	Progressing	Director Finance & Policy	70%	Latest discussion with the Department of Planning in Mid March indicated that they are close to issuing draft conditions of consent for comment.	
		3.4.9	Trentham Cliffs Water Installation	Progressing	Director Roads & Engineering	90%	Developers contractor to install Water booster pump station following installation of the Sewer Pump Station.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.4.10	Mourquong Filtered Water Main	Progressing	Director Roads & Engineering	80%	Finalising creation of easements.	
		3.4.11	Gol Gol Pump Station	Completed	Director Roads & Engineering	100%		
		3.4.12	Kingridge Sewer	Completed	Director Roads & Engineering	100%		
		3.4.13	Wood Street Sewer	Completed	Director Roads & Engineering	100%		
		3.4.14	Sewer Pump Station # 5	Completed	Director Roads & Engineering	100%	Project has been completed.	
		3.4.15	Dareton Sewer Pump Station # 2	Progressing	Director Roads & Engineering	70%	Switch board has been built. Waiting on availability of Contractor to finalise installation.	
		3.4.16	Trentham Cliffs Sewer Installation	Progressing	Director Roads & Engineering	80%	Pump Station has been installed. Currently finalising connections at the pump station and at the sewer main in Burns Street Gol Gol.	
3.2	Ensure that community assets and public infrastructure are well maintained.	3.4.23	Fixing Local Roads - Little Manly Road	Completed	Manager Works	100%		



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.5	Infrastructure meets the needs of our growing Shire.	3.5.1	Continue to explore funding opportunities for the delivery of key projects	Progressing	Director Finance & Policy	75%	This is an annual action and is part of Council's core function.	
		3.5.2	Continue to lobby all levels of government to support the provision of essential infrastructure for the Region	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	
		3.5.3	Plan for appropriate infrastructure and services that support current and future needs	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core functions.	
		3.5.4	Finalise Civic Centre Redevelopment	Progressing	General Manager	30%	Principal contractor has been appointed. Works commenced onsite in November 2022. Demolition work nearing completion.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.5	Progress actions from the Buronga/Gol Gol Structure Plan - Pink Lake Stormwater	Progressing	Director Roads & Engineering	10%	Tender process to commence following Easter, with a report to Council for approval at June 2023 meeting.	
		3.5.6	Progress actions from the Buronga/Gol Gol Structure Plan - Crane Drive Stormwater	Deferred	Director Roads & Engineering	0%	Waiting for the developer to progress the subdivision. It is not likely that this project will commence this year therefore it is recommended that this action is deferred to a future financial year.	
		3.5.7	Progress actions from the Buronga/Gol Gol Structure Plan - Wilson Drainage Reserve	Deferred	Director Roads & Engineering	0%	Waiting for the developer to progress the subdivision. It is unlikely that this project will commence this financial year, therefore it is recommended that be deferred to a future financial year.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.8	Progress actions from the Buronga/Gol Gol Structure Plan - Kingfisher Road Stormwater & Sewer Pump Station	Progressing	Director Roads & Engineering	20%	Stormwater design has been completed. Tender for the stormwater construction has been pushed back due to higher priority with another stormwater project. . Sewer design to commence February and will be finished in late June early July. Construction of the sewer component is dependent on the completion of the stormwater works and other works within the subdivision.	
		3.5.9	Progress actions from the Buronga/Gol Gol Structure Plan - Corbett Avenue Sewer Pump Station	Deferred	Director Roads & Engineering	0%	Waiting for the developer to progress the subdivision. Not likely to commence this year therefore it is recommended that this action be deferred to a future year.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.10	Progress actions from the Buronga/Gol Gol Structure Plan - King Ridge Landscaping	Deferred	Director Roads & Engineering	0%	This action will be completed with the larger Open Spaces project that has recently received grant funding. It is recommended that this action be deferred to a future financial year.	
		3.5.11	Undertake a review of current and future sporting needs within the Shire	Progressing	Director Roads & Engineering	20%	Community consultation workshops/engagement have been pushed back due to changes in the Office of Sport and Recreation. Will combine this process with the Buronga/Gol Gol Sporting Master Plan consultation process.	
		3.5.12	Woorlong Drive Stormwater	Progressing	Director Roads & Engineering	75%	Works to commence after Easter.	
		3.5.13	Midway Stormwater Upgrade	Stalled	Director Roads & Engineering	80%	Due for completion by the end of February 2023. Works have been delayed due to the developer being involved in flood work.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.14	Buronga/Gol Gol Sporting Master Plan	Progressing	Director Finance & Policy	10%	Currently refining the scope of works for the project and identifying suitably qualified consultants to approach for quotes.	
3.2	Ensure that community assets and public infrastructure are well maintained.	3.5.15	Rose Street Stormwater	Progressing	Director Roads & Engineering	30%	Design has been completed. Currently working on tender documents. This project has moved ahead of the Kingfisher stormwater project as this development has progressed further than the Kingfisher one.	






## Strategic Direction: Our Leadership




Wentworth Shire is supported by strong and ethical civic leadership with all activities conducted in an open, transparent and inclusive manner.

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
4.1	Consistently engage and consult the whole community to ensure feedback is captured and considered as part of decision making and advocating processes.	4.1.1	Undertake community engagement activities and provide opportunities for participation in decision making where appropriate, in-line with Council's adopted Community Engagement Strategy	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	
		4.1.2	Undertake audit of Council's websites to ensure compliance with Website Accessibility Guidelines	Progressing	Manager Technology Services	50%	This action will commence in January 2023.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.1.3	Implement actions outlined in the Disability Inclusion Action Plan	Progressing	Director Finance & Policy	75%	Council staff undertook an audit of Pram Ramps across the footpath network. A program of works is being prepared to address risks.	
4.2	A strong, responsible and representative government.	4.2.1	Ensure that Council is accountable to the community, meets legislative requirements and supports the Councillors to undertake their civic responsibilities	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	
		4.2.2	Support Councillors to undertake ongoing professional development	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions.	
4.3	An effective and efficient organisation.	4.3.1	Review services on a regular basis to ensure they are providing value for money and are relevant in meeting the changing needs of the community	Progressing	Director Finance & Policy	50%	Service review of procurement/tendering/contract management has commenced. Final report due by the end of April.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.3.2	Staff are supported to deliver high quality services to the community	Progressing	General Manager	75%	This is an annual action and is part of Council's core functions	
		4.3.3	Ensure the organisation is well led and managed through the implementation of Good Governance, Risk Management and Compliance Frameworks	Progressing	Director Finance & Policy	75%	This is annual action and is part of Council's core functions. The Audit, Risk and Improvement Committee is now in place and meeting quarterly. Internal Auditor has been appointed and will commence in 2nd quarter of 2023.	
		4.3.4	Undertake regular surveys to assess community satisfaction with Council service delivery	Not Due To Start	Director Finance & Policy	0%	This will commence in the second half of the financial year.	
		4.3.5	Review Information Technology Strategic Plan and implement actions accordingly	Progressing	Manager Technology Services	30%	Action commenced in February 2023. On track to be completed by the end of June.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.3.6	Integrated Corporate Management System	Progressing	Manager Technology Services	50%	Continuing to progress the implementation of the Community Module (Customer Service, Building & Planning). Finance and Payroll implementation has been put on hold.	
4.4	Provide strong leadership and work in partnership to strategically plan for the future.	4.4.1	Continue to support the work of the Wentworth Interagency Group	Progressing	General Manager	75%	This is annual action and is part of Council's core functions.	
		4.4.2	Foster strong partnerships with all levels of government, peak bodies, agencies and the community	Progressing	General Manager	75%	This is annual action and is part of Council's core function.	
		4.4.3	Annual Financial Assistance Program	Progressing	Director Finance & Policy	75%	This is an annual action and is part of Council's core functions. \$167,202 in financial assistance has been approved so far this year.	
		4.4.4	Undertake a review of the Annual Financial Assistance Program	Completed	Director Finance & Policy	100%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
4.5	Adopt practices of prudent asset, financial and human resource management across Council to ensure long-term sustainability and efficiency.	4.5.1	Maintain a strong financial position that supports the delivery of services and strategies and ensures long term financial sustainability	Progressing	Director Finance & Policy	75%	This is an annual action and is part of Council's core function. Budget updated for 2023/2024 to be presented to the Audit Committee and Council during April..	
		4.5.2	Provide accurate and timely financial reports, monthly, quarterly and annually	Progressing	Financial Accountant	75%	This is an annual action and is part of Council's core functions. Annual Financial Statements for 2021/2022 has been completed. Council received an unqualified audit opinion. 1st, 2nd & 3rd Qtr Budget Reviews have been presented to the Audit Committee and Council. Regular reporting provided to key stakeholders.	
		4.5.3	Be the best employer that we can be by attracting, developing and retaining skilled staff to ensure a capable and effective workforce	Progressing	Manager Human Resources	75%	This is an annual action and is part of Council's core functions	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.5.4	Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets	Progressing	Director Roads & Engineering	75%	This is an annual action and is part of Council's core functions.	
		4.5.5	Implement actions outlined in the Workforce Management Plan - Review flexible working practices	Progressing	Manager Human Resources	40%	Currently being assessed on a case by case basis. Broader framework being developed in conjunction with the salary review.	
		4.5.6	Implement actions outlined in the Workforce Management Plan - Formulate a learning and development framework	Progressing	Manager Human Resources	80%	Formal framework has been approved with the assistance of Team Leaders, Managers and Directors. HR currently working with IT to identify appropriate method (on-line platforms) to deliver in-house training.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.5.7	Implement actions outlined in the Workforce Management Plan - Develop succession/transition plan	Progressing	Manager Human Resources	30%	Action is progressing.	
		4.5.8	Implement actions outlined in the Workforce Management Plan - Health and Well Being Strategy	Progressing	Manager Human Resources	75%	HR Manager is working with Council's Workcover provider to conduct a health and wellbeing day in June 2023. Currently reviewing the Employee Assistance Program to increase the range of services available to staff and their families.	
		4.5.9	Implement actions outlined in the Workforce Management Plan - Salary System Review	Progressing	Manager Human Resources	50%	The finalisation of this action is dependent on approval of the new Local Government State Award.	