



Wentworth

SHIRE COUNCIL

Operational Plan Quarterly Review

About this report


This progress report is for the three-month period 1 October 2022 to 31 December 2022 and has been prepared in accordance with the requirements of Section 404(5) of the *Local Government Act 1993*, (NSW) which states that the General Manager must ensure that regular progress reports are provided to the Council, reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.




Each action has been allocated to a Department who is accountable for its progress. The responsible officer is required to assess the status of the action as follows:




Status Option	Definition	Legend
Completed	Action completed for the year	
Progressing	Action underway and is progressing as planned	
Stalled	There is an issue that has delayed progress with this action	
Not due to start	Action not scheduled to start until later in the year	
Deferred	Action will not happen this year	




Strategic Direction: Our Economy




Wentworth Shire is a vibrant, growing and thriving Region.





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
1.1	Promote the Shire as an ideal location for investment and the establishment of innovative, sustainable and diversified industries.	1.1.1	Advocate for the local businesses on issues which further business and career opportunities for all	Progressing	General Manager	50%	This is an annual action and part of Council's core functions. Senior Council staff have been attending Recovery meetings with State Government agencies advocating for post flood assistance for business that have been affected directly and indirectly by the flood.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.1.2	Support economic growth and expansion across the Shire through improvement of local infrastructure and the identification of land for commercial and/or industrial use.	Progressing	Director Health & Planning	50%	This is an annual action and is part of Council's core functions.	
1.2	Promote the Wentworth Region as a desirable visitor and tourism destination.	1.2.1	Provide Visitor Information Centre Services	Progressing	Manager Tourism & Promotion	50%	This is an annual action and is part of Council's core functions.	
		1.2.2	PS Ruby	Stalled	General Manager	20%	Work on this action has been postponed due to the flood. Recommencement date is unknown at this stage.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.3	Contribute to the promotion of tourism in the Wentworth Region through the management of Willowbend Caravan Park	Stalled	General Manager	15%	Work on this action has been postponed due to flooding. Recommencement date is unknown at this stage.	
		1.2.4	Continue to engage with and support the activities of Murray Regional Tourism, Destination NSW Riverina-Murray, Mildura Regional Development and Wentworth Regional Tourism Inc.	Progressing	Manager Tourism & Promotion	50%	This is an annual action and is part of Council's core functions.	
		1.2.5	Work with FSWJO to complete the Destination Management Plan for the region	Completed	Manager Tourism & Promotion	100%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.6	Willowbend Caravan Park - Civil Works Redevelopment	Stalled	General Manager	20%	Construction has been postponed due to flooding. Recommencement date is unknown at this stage.	
		1.2.7	Willowbend Caravan Park - Ablution Block Upgrade	Progressing	General Manager	10%	Tender for construction of the amenities block to be considered by Council at February 2023 Council meeting.	
		1.2.8	Finalise development of a Shire Events Manual	Progressing	Manager Tourism & Promotion	70%	Draft Manual is being cross-referenced against public liability requirements and best practice as per guidelines provided by Council's insurer. Manual is also being reviewed to ensure it incorporates recently introduced Child Safe Standards.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.9	Undertake Economic Recovery Program utilising State Government Funding	Progressing	Manager Tourism & Promotion	60%	The following events have been held utilising the Reconnecting the Wentworth Shire post COVID grant funding: <ul style="list-style-type: none"> - Winter Art Show - Street Markets in Dareton & Wentworth - Wentworth Open Day - Lights up Wentworth - Carols by Candlelight in Gol Gol 	
1.3	High quality connectivity across the region.	1.3.1	Advocate for the ongoing provision of quality transport and freight links	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	
		1.3.2	Advocate for improved region-wide internet and mobile connectivity	Progressing	General Manager	50%	3 new towers have been announced for the Silver City Highway in addition to upgrades to the Emergency Services Network.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
1.4	Encourage lifelong learning opportunities.	1.4.1	Undertake a program of activities and services that facilitate learning opportunities at Council's library services	Progressing	Team Leader Library Services	50%	Council continues to provide a range of services and programs across its library facilities that facilitate learning opportunities.	
		1.4.2	Advocate for the development and provision of local education, training and lifelong learning opportunities	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	
		1.4.3	Advocate for improved school services across the Wentworth Shire	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	
1.5	Encourage and support initiatives that improve local employment opportunities.	1.5.1	Promote Wentworth Council as an employer of choice including offering apprenticeships and traineeships	Progressing	Manager Human Resources	30%	HR Manager is currently working with a local Registered Training Provider to recruit an apprentice gardener and mechanic.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.5.2	Identify opportunities to promote Wentworth as an employer of choice for people with disability and from culturally diverse backgrounds	Not Due To Start	Manager Human Resources	0%	This action has been scheduled to start in the second half of the financial year in line with involvement of the new Media & Communications Officer.	
		1.5.3	Promote the benefits of supporting Social enterprises and business to grow local employment opportunities	Stalled	Manager Tourism & Promotion	0%	Stalled due to resignation of Media and Communication Officer. New employee commenced with Council prior to Christmas which will allow this action to commence in the second half of the financial year.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.5.4	Encourage businesses to employ people of all abilities and different backgrounds	Stalled	Manager Tourism & Promotion	0%	Stalled due to resignation of Media and Communication Officer. New employee commenced with Council prior to Christmas which will allow this action to commence in the second half of the financial year.	




Strategic Direction: Our Community



Wentworth Shire is a great place to live.




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
2.1	Continue to create opportunities for inclusion where all people feel welcome and participate in community life.	2.1.1	Acknowledge and celebrate Seniors Week and International Day of People with Disabilities	Progressing	Manager Tourism & Promotion	50%	Council actively promoted International Day of People with Disabilities in December.	
		2.1.2	Support and empower the community to deliver community initiatives that improve the lives of residents and visitors to the region	Progressing	Director Finance & Policy	50%	Council staff have been working with a number of sporting clubs and community groups on how to submit grants for infrastructure upgrades and programs. This is giving those organisations the confidence to be in charge of their own destiny.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.1.3	Actively engage with and include the perspectives and knowledge of the local indigenous community	Progressing	General Manager	40%	Draft Terms of Reference for the new Heritage Committee have been drafted for consultation with Council. Following approval of the TOR an expression of interest process will be undertaken to determine members of the committee.	
		2.1.4	Promote a welcome and inclusive community that strengthens positive attitudes and behaviours towards people of all abilities	Stalled	Manager Tourism & Promotion	0%	Stalled due to resignation of Media and Communication Officer. New employee commenced with Council prior to Christmas which will allow this action to commence in the second half of the financial year.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.1.5	Explore opportunities to promote and celebrate Culturally and Linguistically Diverse events and celebrations	Stalled	Manager Tourism & Promotion	10%	Stalled due to resignation of the Media and Communications Officer. New employee commenced with Council prior to Christmas will allow this action to commence in the second half of the financial year.	
2.2	Work together to solve a range of social and health issues that may impact community wellbeing and vulnerable people.	2.2.1	Implement recommendations of the Pedestrian Access Mobility Plan	Progressing	Director Roads & Engineering	50%	Projects have been identified for potential funding under the Action Transport for NSW grant program including a review and update of the plan. New and upgraded footpaths and sharedways have been approved for construction via a number of grant programs to be completed over the next 18-24 months.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.2	Undertake a program of activities and services that facilitate opportunities for vulnerable members of the community at Council's library services	Progressing	Team Leader Library Services	50%	This is an annual action and part of Council's core functions.	
		2.2.3	Continue to collaborate with Government Agencies and other organisations to support the provision of health services across the Region	Progressing	General Manager	50%	A new hospital has been approved for Wentworth. Council continues to support the work of the Wentworth Shire Interagency Group in regards to health issues.	
		2.2.4	Advocate for the provision of social services that meet the needs of all our community including families, children, youth, people with disability and the aged	Progressing	General Manager	50%	Council continues to support the work of the Wentworth Shire Interagency Group in regards to the provision of social services across the Wentworth Shire.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.5	Promote and foster an accessible community that encourages access by people of all abilities	Stalled	Manager Tourism & Promotion	0%	Stalled due to resignation of Media and Communications Officer. New employee commenced with Council prior to Christmas which will allow this action to commence in the second half of the financial year.	
		2.2.6	Work with external agencies to promote the benefit of an active lifestyle	Stalled	Manager Tourism & Promotion	30%	Stalled due to resignation of Media and Communications officer. New employee commenced with Council prior to Christmas which will allow this action to commence in the second half of the financial year.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.7	Review Council facilities to ensure they are accessible to people with disability, including accessible pathways leading to accessible facilities	Progressing	Director Roads & Engineering	50%	Council staff have undertaken an assessment of disability access at the Dareton Library and Senior Citizens building. Rectification works have been identified and has been budgeted for 2023-2024 financial year.	
		2.2.8	Advocate for the construction of a PCYC facility in Dareton	Progressing	General Manager	10%	No further progress on this action. Council has committed to providing land for the project and continues to advocate for the project.	
		2.2.9	Support Dareton Men in a Shed relocation project	Progressing	Director Finance & Policy	50%	Council has helped sourced funding for this project. Construction of the new shed has commenced.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.10	Wentworth Extended Day Care	Completed	Director Roads & Engineering	100%		
2.3	To have a safe community	2.3.1	Provide Public Health Function	Progressing	Director Health & Planning	50%	This is an annual action and part of Council's core functions.	
		2.3.2	Companion Animals & Buronga Pound Operations	Progressing	Director Health & Planning	50%	This is an annual action and part of Council's core functions.	
		2.3.3	Provide Building Compliance Function	Progressing	Director Health & Planning	50%	This is an annual action and part of Council's core functions.	
		2.3.4	In partnership with the RFS undertake hazard reduction works	Progressing	Director Roads & Engineering	20%	Planning session has been held with RFS to develop a work schedule.	
		2.3.5	Continue to engage with the Local Area Command on key community safety issues	Progressing	General Manager	50%	This is an annual action and part of Council's core actions. The Mayor and General Manager continue to attend Police Liaison Committee Meetings.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.3.6	Facilitate the Local Emergency Management Committee to ensure a co-ordinated approach by all agencies having responsibilities and functions in emergencies	Progressing	General Manager	50%	This is an annual action and part of Council's core function. The LEMC has been activated as part of the preparation and response to the flood.	
		2.3.7	In partnership with Transport for NSW continue to promote and encourage safe driving behaviours	Stalled	Director Roads & Engineering	20%	Stalled due to vacancy in the Road Safety Officer Position. Council is currently working with Transport for NSW to fill the vacancy.	
		2.3.8	Identify and resolve were possible road and pedestrian safety issues	Stalled	Director Roads & Engineering	20%	Stalled due to vacancy in the Road Safety Officer Position. Council is currently working with Transport for NSW to fill the vacancy.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.3.9	Undertake Flood Preparation and Response works.	Progressing	Director Roads & Engineering	80%	Murray Flood slowly moving into recovery phase. Waiting for additional water to make its way down the Darling.	
2.4	A well informed, supported and engaged community	2.4.1	Consistently communicate the role of Council to the community	Stalled	General Manager	0%	Stalled due to the resignation of the Media and Communication Officer. New employee commenced with Council prior to Christmas. This will allow this action to commence in the second half of the financial year.	
		2.4.2	Provide regular updates of Council's achievements, strategic objectives and actions	Progressing	General Manager	50%	This is an annual action and is part of Council's core function.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.4.3	Communicate funding opportunities available for the community	Progressing	Grants Officer	50%	This is an annual action and part of Council's core functions.	
		2.4.4	Continue to facilitate Council Connects & Quarterly newsletter	Stalled	Media & Communications Officer	30%	Stalled due to resignation of Media and Communications Officer. New employee commenced with Council prior to Christmas, which will allow this action to recommence in the second half of the financial year.	
2.5	To have a strong sense of place.	2.5.1	Maintain and update the amenity of the Shire to meet community expectations for clean and well-presented public spaces and townships	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core functions.	






Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.5.2	Engage with the community in the design and provision of public art within open space areas	Progressing	General Manager	40%	Council continues to engage with community members in Dareton regarding painting of the Dareton Pool wall. Actual works to be undertaken after the pool closes for the season.	
		2.5.3	Undertake specific public spaces capital works projects - Reserves Upgrades	Stalled	Director Roads & Engineering	10%	Action has ben delayed due to flooding. Recommencement date is unknow at this stage.	
		2.5.4	Undertake specific public spaces capital works projects - Buronga Riverfront Toilet Block	Progressing	Director Roads & Engineering	20%	Contract to construct the toilet block to be considered by Council at the February 2023 Council Meeting.	
		2.5.5	Undertake specific public spaces capital works projects - Pooncarie Toilet Block	Progressing	Director Roads & Engineering	20%	Contact to construct the toilet block to be considered by Council at the February 2023 Council meeting.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.5.6	Undertake specific public spaces capital works projects - Wetlands Standpipe Area	Deferred	Director Roads & Engineering	0%	Due to the need to reallocate resources to flood preparation and recovery activities it is recommended that this action be deferred to the 2023-2024 financial year.	
		2.5.7	Undertake specific public spaces capital works projects - Junction Island Bridge	Stalled	Director Roads & Engineering	30%	This action has stalled due to the flood. The river needs to return to normal pool level before this project can recommence.	
		2.5.8	Undertake specific public spaces capital works projects - Astronomy Park	Stalled	Director Roads & Engineering	20%	Still waiting on the outcome of additional funding application.	




Strategic Direction: Our Environment




Wentworth is a community that works to enhance and protect its physical and natural environment.





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.1	Ensure our planning decisions and controls ensure the community benefits from development.	3.1.1	Ensure that all Development Applications and planning proposals mitigate the impact of development on the natural environment.	Progressing	Director Health & Planning	50%	This is an annual action and is part of Council's core functions.	
		3.1.2	Review and Update Development Control Plan	Progressing	Director Health & Planning	40%	Due to other strategic planning priorities the draft revised Plan has been pushed back to Mid April.	
		3.1.3	Finalise and submit gateway determination for rezoning of Thegoa Lagoon	Completed	Director Health & Planning	100%		
		3.1.4	Continue to progress Rural Residential Strategy	Progressing	Director Health & Planning	50%	Draft Strategy due to be completed by the end of January 2023.	








Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.2	Ensure that community assets and public infrastructure are well maintained.	3.2.1	Land Tenure Program	Progressing	Property & Land Tenure Officer	50%	This is an annual action and is part of Council's core functions.	
		3.2.2	Maintain transport network including Roads, Brides & Footpaths	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core functions.	
		3.2.3	Maintain community facilities including halls, ovals, pools and other sporting facilities	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core functions.	
		3.2.4	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Punt Road	Completed	Manager Works	100%		
		3.2.5	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Fletchers Lake Road	Completed	Manager Works	100%		





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.6	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Log Bridge Road	Stalled	Manager Works	10%	This action has stalled due to flooding. Recommencement date is unknown at this stage.	
		3.2.7	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Bridge Road	Completed	Manager Works	100%		
		3.2.8	Prioritise and implement recommendations of Asset Management Plans - Pooncarie-Menindee Road	Stalled	Manager Works	40%	Stalled due to other priorities (flood preparation). Works to recommence in May.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.9	Prioritise and implement recommendations of Asset Management Plans - Wentworth & Dareton Pool Lighting Upgrade	Progressing	Director Roads & Engineering	50%	Final connection of the new lights to happen once the pool since has finished at the end of March.	
		3.2.10	Prioritise and implement recommendations of Asset Management Plans - Buronga Wetlands Sharedway	Stalled	Director Roads & Engineering	0%	Stalled due to flooding. Recommencement date unknown at this stage.	
		3.2.11	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Telegraph Building	Progressing	Director Roads & Engineering	20%	Contractor has been engaged, work to commence in January and completed by the end of March.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.12	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Aerodrome Lighting	Stalled	Director Roads & Engineering	30%	Tender has been awarded. Project has stalled due to flood priorities, Council staff have to undertake preliminary ground works prior to the contractor coming onsite.	
		3.2.13	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Female Change Rooms & Running Rail Replacement	Progressing	Director Roads & Engineering	40%	Running rail installation has been completed. Design plans for the new change room have been completed. Procurement of a contractor to commence in February.	
		3.2.14	Prioritise and implement recommendations of Asset Management Plans - Wentworth EDS	Stalled	Director Roads & Engineering	10%	Stalled due to flood. Tender process to commence Mid April with construction to commence in the 23/24 financial year.	









Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.15	Prioritise and implement recommendations of Asset Management Plans - Wentworth Rowing Club Extension	Stalled	Director Roads & Engineering	20%	Stalled due to Flood. Recommencement date is unknown at this stage. As assessment of the existing building may need to be completed before project can commence.	
		3.2.16	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Race Course	Completed	Director Roads & Engineering	100%		
		3.2.17	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Sewer	Stalled	Director Roads & Engineering	85%	Stalled due to flood. Works to recommence in February.	
		3.2.18	Continue to liaise with Crown Land to finalise Plans of Management for Community Land.	Progressing	Property & Land Tenure Officer	70%	Draft Plan of Management approved to go on Public Exhibition by Council at December 2022 meeting.	






Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.19	Gol Gol Cemetery Shed	Completed	Director Roads & Engineering	100%		
		3.2.20	George Gordon Sporting Complex Car Park	Progressing	Director Roads & Engineering	60%	Due for completion in April/May to align with visit from sealing contractor.	
		3.2.21	Wentworth Showgrounds Tower and Shade Sail	Completed	Director Roads & Engineering	100%		
		3.2.22	Old Wentworth Road Upgrade	Completed	Manager Works	100%		
		3.2.24	Coomealla Cemetery Shed Power	Stalled	Director Roads & Engineering	0%	Stalled due to flooding priorities. Commencement date is unknown at this stage.	
3.3	Minimise the impact on the natural environment	3.3.1	Undertake actions identified in the Western Weeds Action Plan	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core function.	
		3.3.2	Monitor and investigate Illegal Dumping Activities as required	Progressing	Director Health & Planning	50%	This is an annual action and is part of Council's core functions.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.3.3	Support the activities of the Murray Darling Association	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	
		3.3.4	Advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions	
		3.3.5	Identify opportunities to collaborate with other stakeholders on projects that protect the environment	Progressing	Director Roads & Engineering	50%	Partnered with NSW Western Land Care and Pomona School for National Tree Day.	
		3.3.6	Flood Plain Management Plan	Progressing	Director Health & Planning	30%	Council was successful in receiving funding to progress this action. Currently working with Department of Planning to finalise project brief. Procurement process to appoint a consultant to commence in March 2023.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.4	Use and manage our resources wisely.	3.4.1	Provide best practice water, waste water and stormwater management infrastructure	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core functions.	
		3.4.2	Collaborate with partners and the community to support innovative approaches to waste minimisation and increased reuse and recycling opportunities	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core functions.	
		3.4.3	Encourage businesses and the community to be socially and environmentally responsible	Stalled	Manager Tourism & Promotion.	0%	Stalled due to the resignation of the Media & Communications Officer. New employee commenced with Council prior to Christmas which will allow this action to commence in the second half of the financial year.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.4.4	Progress Buronga Landfill Expansion	Progressing	Director Roads & Engineering	20%	Currently at Tender stage. Tenders close 1 February 2023. Outcome and assessment of the tender to be reported to the March 2023 Council meeting.	
		3.4.5	Review public place bins and revise service levels as required	Stalled	Director Roads & Engineering	0%	This action has been postponed due to flooding. Commencement date is unknown at this stage.	
		3.4.6	Finalise Integrated Water Cycle Management Plan	Progressing	Director Roads & Engineering	85%	Draft report to be presented in February for Council review and feedback prior to going on Public exhibition, with the final report expected to be completed in May. Currently working with Public Works and Department Planning and Environment on identified priority projects listed in the draft report.	


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.4.7	Buronga Landfill Machinery Shed	Progressing	Team Leader Landfill Operations	25%	Preliminary ground works completed prior to Christmas. Contractor to be back on site in Mid January to complete the project.	
		3.4.8	Buronga Landfill Land Use & Licence Upgrade	Progressing	Director Finance & Policy	70%	Continuing to work with the Department of Planning to finalise the Development Application.	
		3.4.9	Trentham Cliffs Water Installation	Progressing	Director Roads & Engineering	90%	Water booster pump station currently being installed. Water main will then be ready for commissioning.	
		3.4.10	Mourquong Filtered Water Main	Progressing	Director Roads & Engineering	80%	Finalising creation of easements.	
		3.4.11	Gol Gol Pump Station	Completed	Director Roads & Engineering	100%		
		3.4.12	Kingridge Sewer	Completed	Director Roads & Engineering	100%		
		3.4.13	Wood Street Sewer	Completed	Director Roads & Engineering	100%		
		3.4.14	Sewer Pump Station # 5	Progressing	Director Roads & Engineering	25%	Works to be completed by the end of January.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.4.15	Dareton Sewer Pump Station # 2	Progressing	Director Roads & Engineering	70%	Switch board has been built. Will be delivered onsite in January for a February installation.	
		3.4.16	Trentham Cliffs Sewer Installation	Progressing	Director Roads & Engineering	70%	Sewer pump station currently being installed. Sewer Main will then be ready for commissioning.	
3.2	Ensure that community assets and public infrastructure are well maintained.	3.4.23	Fixing Local Roads - Little Manly Road	Completed		100%		
3.5	Infrastructure meets the needs of our growing Shire.	3.5.1	Continue to explore funding opportunities for the delivery of key projects	Progressing	Grants Officer	50%	This is an annual action and is part of Council's core function.	
		3.5.2	Continue to lobby all levels of government to support the provision of essential infrastructure for the Region	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.3	Plan for appropriate infrastructure and services that support current and future needs	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core functions.	
		3.5.4	Finalise Civic Centre Redevelopment	Progressing	General Manager	20%	Principal contractor has been appointed. Works commenced onsite in November 2022.	
		3.5.5	Progress actions from the Buronga/Gol Gol Structure Plan - Pink Lake Stormwater	Progressing	Director Roads & Engineering	10%	Design phase continues to progress, with geotechnical data completed. Finalisation of design and tender documentation expected by the end of March. Tender process to commence following Easter.	
		3.5.6	Progress actions from the Buronga/Gol Gol Structure Plan - Crane Drive Stormwater	Deferred	Director Roads & Engineering	0%	Waiting for the developer to progress the subdivision. It is not likely that this project will commence this year therefore it is recommended that this action is deferred to a future financial year.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.7	Progress actions from the Buronga/Gol Gol Structure Plan - Wilson Drainage Reserve	Deferred	Director Roads & Engineering	0%	Waiting for the developer to progress the subdivision. It is unlikely that this project will commence this financial year, therefore it is recommended that be deferred to a future financial year.	
		3.5.8	Progress actions from the Buronga/Gol Gol Structure Plan - Kingfisher Road Stormwater & Sewer Pump Station	Progressing	Director Roads & Engineering	20%	Stormwater design has been completed. Tender for this component to commence mid March. Sewer design to commence February and will be finished in late June, early July. Construction of the sewer component is dependent on the completion of the stormwater works and other works within the subdivision.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.9	Progress actions from the Buronga/Gol Gol Structure Plan - Corbett Avenue Sewer Pump Station	Deferred	Director Roads & Engineering	0%	Waiting for the developer to progress the subdivision. Not likely to commence this year therefore it is recommended that this action be deferred to a future year.	
		3.5.10	Progress actions from the Buronga/Gol Gol Structure Plan - King Ridge Landscaping	Deferred	Director Roads & Engineering	0%	This action will be completed with the larger Open Spaces project that has recently received grant funding. It is recommended that this action be deferred to a future financial year.	
		3.5.11	Undertake a review of current and future sporting needs within the Shire	Progressing	Director Roads & Engineering	20%	In conjunction with the Office of Sport & Recreation, community consultation workshops/engagement to commence in March 2023.	
		3.5.12	Woorlong Drive Stormwater	Progressing	Director Roads & Engineering	85%	Due for completion by the end of March 2023.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.13	Midway Stormwater Upgrade	Stalled	Director Roads & Engineering	80%	Due for completion by the end of February 2023. Works have been delayed due to the developer being involved in flood work.	






Strategic Direction: Our Leadership

Wentworth Shire is supported by strong and ethical civic leadership with all activities conducted in an open, transparent and inclusive manner.



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
4.1	Consistently engage and consult the whole community to ensure feedback is captured and considered as part of decision making and advocating processes.	4.1.1	Undertake community engagement activities and provide opportunities for participation in decision making where appropriate, in-line with Council's adopted Community Engagement Strategy	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	
		4.1.2	Undertake audit of Council's websites to ensure compliance with Website Accessibility Guidelines	Not Due To Start	Manager Technology Services	0%	This action will commence in January 2023.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.1.3	Implement actions outlined in the Disability Inclusion Action Plan	Progressing	Director Finance & Policy	50%	Council helped facilitate a forum delivered by the National Disability Insurance Agency on how encourage and engage with potential employees in Disability Services.	
4.2	A strong, responsible and representative government.	4.2.1	Ensure that Council is accountable to the community, meets legislative requirements and supports the Councillors to undertake their civic responsibilities	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	
		4.2.2	Support Councillors to undertake ongoing professional development	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
4.3	An effective and efficient organisation.	4.3.1	Review services on a regular basis to ensure they are providing value for money and are relevant in meeting the changing needs of the community	Progressing	Director Finance & Policy	20%	Service review scheduled to be undertaken in first quarter of 2023.	
		4.3.2	Staff are supported to deliver high quality services to the community	Progressing	General Manager	50%	This is an annual action and is part of Council's core functions	
		4.3.3	Ensure the organisation is well led and managed through the implementation of Good Governance, Risk Management and Compliance Frameworks	Progressing	Director Finance & Policy	50%	This is annual action and is part of Council's core functions. The Audit, Risk and Improvement Committee is now in place and meeting quarterly. Currently in the process of appointing an Internal Auditor.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.3.4	Undertake regular surveys to assess community satisfaction with Council service delivery	Not Due To Start	Director Finance & Policy	0%	This will commence in the second half of the financial year.	
		4.3.5	Review Information Technology Strategic Plan and implement actions accordingly	Not Due To Start	Manager Technology Services	0%	Due to commence in February 2023.	
		4.3.6	Integrated Corporate Management System	Progressing	Manager Technology Services	75%	Implementation back on-track. Go-Live scheduled for May 2023.	
4.4	Provide strong leadership and work in partnership to strategically plan for the future.	4.4.1	Continue to support the work of the Wentworth Interagency Group	Progressing	General Manager	50%	This is annual action and is part of Council's core functions.	
		4.4.2	Foster strong partnerships with all levels of government, peak bodies, agencies and the community	Progressing	General Manager	50%	This is annual action and is part of Council's core function.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.4.3	Annual Financial Assistance Program	Progressing	Director Finance & Policy	50%	This is an annual action and is part of Council's core functions. \$149,300 in financial assistance has been approved so far this year.	
		4.4.4	Undertake a review of the Annual Financial Assistance Program	Completed	Director Finance & Policy	100%		
4.5	Adopt practices of prudent asset, financial and human resource management across Council to ensure long-term sustainability and efficiency.	4.5.1	Maintain a strong financial position that supports the delivery of services and strategies and ensures long term financial sustainability	Progressing	Director Finance & Policy	50%	This is an annual action and is part of Council's core function. Budget preparation for 2023/2024 has commenced.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.5.2	Provide accurate and timely financial reports, monthly, quarterly and annually	Progressing	Financial Accountant	50%	This is an annual action and is part of Council's core functions. Annual Financial Statements for 2021/2022 have been completed. Council received an unqualified audit opinion. 1st & 2nd Qtr Budget Reviews have been presented to the Audit Committee. Regular reporting provided to key stakeholders.	
		4.5.3	Be the best employer that we can be by attracting, developing and retaining skilled staff to ensure a capable and effective workforce	Progressing	Manager Human Resources	50%	This is an annual action and is part of Council's core functions	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.5.4	Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets	Progressing	Director Roads & Engineering	50%	This is an annual action and is part of Council's core functions.	
		4.5.5	Implement actions outlined in the Workforce Management Plan - Review flexible working practices	Progressing	Manager Human Resources	40%	Currently being assessed on a case by case basis. Broader framework being developed in conjunction with the salary review.	
		4.5.6	Implement actions outlined in the Workforce Management Plan - Formulate a learning and development framework	Progressing	Manager Human Resources	80%	Currently in draft and being reviewed by the General Manger and Directors. Aiming to be operational by the end of February 2023.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.5.7	Implement actions outlined in the Workforce Management Plan - Develop succession/transition plan	Progressing	Manager Human Resources	10%	This action will progress further following the completion of action 4.5.6	
		4.5.8	Implement actions outlined in the Workforce Management Plan - Health and Well Being Strategy	Progressing	Manager Human Resources	50%	HR Manager is working with Council's Workcover provider to conduct a health and wellbeing day in June 2023.	
		4.5.9	Implement actions outlined in the Workforce Management Plan - Salary System Review	Progressing	Manager Human Resources	50%	The finalisation of this action is dependent on approval of the new Local Government State Award.	