




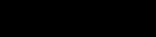

**WENTWORTH  
SHIRE COUNCIL**

**Operational Plan Quarterly Review**

## About this report




This progress report is for the three-month period 1 July 2022 to 30 September 2022 and has been prepared in accordance with the requirements of Section 404(5) of the *Local Government Act 1993*, (NSW) which states that the General Manager must ensure that regular progress reports are provided to the Council, reporting as to its progress with respect to the principal activities detailed in its delivery program. Progress reports must be provided at least every 6 months.


Each action has been allocated to a Department who is accountable for its progress. The responsible officer is required to assess the status of the action as follows:





Status Option	Definition	Legend
Completed	Action completed for the year	
Progressing	Action underway and is progressing as planned	
Stalled	There is an issue that has delayed progress with this action	
Not due to start	Action not scheduled to start until later in the year	
Deferred	Action will not happen this year	





## Strategic Direction: Our Economy





Wentworth Shire is a vibrant, growing and thriving Region.




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
1.1	Promote the Shire as an ideal location for investment and the establishment of innovative, sustainable and diversified industries.	1.1.1	Advocate for the local businesses on issues which further business and career opportunities for all	Progressing	General Manager	30%		
		1.1.2	Support economic growth and expansion across the Shire through improvement of local infrastructure and the identification of land for commercial and/or industrial use.	Progressing	Director Health & Planning	30%	On track	
1.2	Promote the Wentworth Region as a desirable	1.2.1	Provide Visitor Information Centre Services	Progressing		30%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
	visitor and tourism destination.	1.2.2	PS Ruby	Progressing	General Manager	20%	Initial briefing has been provided by the GM to Council on the future use of the vessel. Currently working on formalising a position for Council to consider.	
		1.2.3	Contribute to the promotion of tourism in the Wentworth Region through the management of Willowbend Caravan Park	Progressing	General Manager	15%	Park upgrade progressing. Respondents to EOI for management of the park are being assessed to progress possible contract negotiations.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.4	Continue to engage with and support the activities of Murray Regional Tourism, Destination NSW Riverina-Murray, Mildura Regional Development and Wentworth Regional Tourism Inc.	Progressing		30%		
		1.2.5	Work with FSWJO to complete the Destination Management Plan for the region	Completed		100%		
		1.2.6	Willowbend Caravan Park - Civil Works Redevelopment	Progressing	General Manager	20%	Commenced construction.	
		1.2.7	Willowbend Caravan Park - Ablution Block Upgrade	Progressing	General Manager	10%	Currently in design phase.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.2.8	Finalise development of a Shire Events Manual	Progressing		70%		
		1.2.9	Undertake Economic Recovery Program utilising State Government Funding	Progressing		40%		
1.3	High quality connectivity across the region.	1.3.1	Advocate for the ongoing provision of quality transport and freight links	Progressing	General Manager	30%	GM has met with Sam Faraway to discuss Menindee and Arumpo Rd.	
		1.3.2	Advocate for improved region-wide internet and mobile connectivity	Progressing	General Manager	30%	3 new towers have been announced for Silver City Highway in addition to upgrades to Emergency Services Network.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
1.4	Encourage lifelong learning opportunities.	1.4.1	Undertake a program of activities and services that facilitate learning opportunities at Council's library services	Progressing	Team Leader Library Services	30%		
		1.4.2	Advocate for the development and provision of local education, training and lifelong learning opportunities	Progressing	General Manager	30%	GM has met with staff from the Education Ministers Office.	
		1.4.3	Advocate for improved school services across the Wentworth Shire	Progressing	General Manager	30%	As Above.	
1.5	Encourage and support initiatives that improve local employment opportunities.	1.5.1	Promote Wentworth Council as an employer of choice including offering apprenticeships and traineeships	Progressing	Manager Human Resources	30%		




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		1.5.2	Identify opportunities to promote Wentworth as an employer of choice for people with disability and from culturally diverse backgrounds	Not Due To Start	Manager Human Resources	0%		
		1.5.3	Promote the benefits of supporting Social enterprises and business to grow local employment opportunities	Not Due To Start		0%		
		1.5.4	Encourage businesses to employ people of all abilities and different backgrounds	Not Due To Start		0%		










## Strategic Direction: Our Community

Wentworth Shire is a great place to live.





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
2.1	Continue to create opportunities for inclusion where all people feel welcome and participate in community life.	2.1.1	Acknowledge and celebrate Seniors Week and International Day of People with Disabilities	Not Due To Start		0%		
		2.1.2	Support and empower the community to deliver community initiatives that improve the lives of residents and visitors to the region	Not Due To Start		0%		
		2.1.3	Actively engage with and include the perspectives and knowledge of the local indigenous community	Progressing	General Manager	30%	Council agreed to form a Heritage Committee at the September Council Meeting.	





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.1.4	Promote a welcome and inclusive community that strengthens positive attitudes and behaviours towards people of all abilities	Not Due To Start		0%		
		2.1.5	Explore opportunities to promote and celebrate Culturally and Linguistically Diverse events and celebrations	Progressing		10%		
2.2	Work together to solve a range of social and health issues that may impact community	2.2.1	Implement recommendations of the Pedestrian Access Mobility Plan	Progressing	Director Roads & Engineering	30%		






Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
	wellbeing and vulnerable people.	2.2.2	Undertake a program of activities and services that facilitate opportunities for vulnerable members of the community at Council's library services	Progressing	Team Leader Library Services	30%		
		2.2.3	Continue to collaborate with Government Agencies and other organisations to support the provision of health services across the Region	Progressing	General Manager	30%	Council has been involved in the development of a Collaborative Care Plan for Region.	
		2.2.4	Advocate for the provision of social services that meet the needs of all our community including families, children, youth, people with disability and the aged	Progressing	General Manager	30%	Ongoing support of the Wentworth Interagency Group.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.5	Promote and foster an accessible community that encourages access by people of all abilities	Not Due To Start		0%		
		2.2.6	Work with external agencies to promote the benefit of an active lifestyle	Progressing		30%		
		2.2.7	Review Council facilities to ensure they are accessible to people with disability, including accessible pathways leading to accessible facilities	Not Due To Start	Director Roads & Engineering	0%		
		2.2.8	Advocate for the construction of a PCYC facility in Dareton	Progressing	General Manager	10%	Meeting has been had with NSW Police Commissioner. Council has committed to providing land for the project.	



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.2.9	Support Dareton Men in a Shed relocation project	Progressing	Governance Officer	30%	On track.	
		2.2.10	Wentworth Extended Day Care	Progressing	Director Roads & Engineering	95%	Due for completion by end of October	
2.3	To have a safe community	2.3.1	Provide Public Health Function	Progressing	Director Health & Planning	30%	On track	
		2.3.2	Companion Animals & Buronga Pound Operations	Progressing	Director Health & Planning	30%	On track.	
		2.3.3	Provide Building Compliance Function	Progressing	Director Health & Planning	30%	On track.	
		2.3.4	In partnership with the RFS undertake hazard reduction works	Not Due To Start	Director Roads & Engineering	0%		
		2.3.5	Continue to engage with the Local Area Command on key community safety issues	Progressing	General Manager	30%	Regular Police Liaison Committee Meetings.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.3.6	Facilitate the Local Emergency Management Committee to ensure a co-ordinated approach by all agencies having responsibilities and functions in emergencies	Progressing	General Manager	30%		
		2.3.7	In partnership with Transport for NSW continue to promote and encourage safe driving behaviours	Stalled	Director Roads & Engineering	20%		
		2.3.8	Identify and resolve where possible road and pedestrian safety issues	Stalled	Director Roads & Engineering	20%		
2.4	A well informed, supported and engaged community	2.4.1	Consistently communicate the role of Council to the community	Not Due To Start		0%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.4.2	Provide regular updates of Council's achievements, strategic objectives and actions	Progressing	General Manager	30%	Regular Social Media update and via Council Connects.	
		2.4.3	Communicate funding opportunities available for the community	Progressing	Governance Officer	30%		
		2.4.4	Continue to facilitate Council Connects & Quarterly newsletter	Progressing	Media & Communications Officer	30%		
2.5	To have a strong sense of place.	2.5.1	Maintain and update the amenity of the Shire to meet community expectations for clean and well-presented public spaces and townships	Progressing	Director Roads & Engineering	30%		





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.5.2	Engage with the community in the design and provision of public art within open space areas	Progressing	General Manager	30%	Discussion have been had with community groups to paint a mural on the wall of the Dareton Pool.	
		2.5.3	Undertake specific public spaces capital works projects - Reserves Upgrades	Progressing	Director Roads & Engineering	10%		
		2.5.4	Undertake specific public spaces capital works projects - Buronga Riverfront Toilet Block	Progressing	Director Roads & Engineering	10%	Currently in design phase	
		2.5.5	Undertake specific public spaces capital works projects - Pooncarie Toilet Block	Progressing	Director Roads & Engineering	10%	Currently in design phase.	
		2.5.6	Undertake specific public spaces capital works projects - Wetlands Standpipe Area	Not Due To Start	Director Roads & Engineering	0%		











Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		2.5.7	Undertake specific public spaces capital works projects - Junction Island Bridge	Progressing	Director Roads & Engineering	30%	Completion is subject to the river returning to normal pool level.	
		2.5.8	Undertake specific public spaces capital works projects - Astronomy Park	Stalled	Director Roads & Engineering	20%	Pending outcome of additional funding application.	




## Strategic Direction: Our Environment




Wentworth is a community that works to enhance and protect its physical and natural environment.





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.1	Ensure our planning decisions and controls ensure the community benefits from development.	3.1.1	Ensure that all Development Applications and planning proposals mitigate the impact of development on the natural environment.	Progressing	Director Health & Planning	30%	On track.	
		3.1.2	Review and Update Development Control Plan	Progressing	Director Health & Planning	20%	On track. First draft to be completed by end of Feb 2023.	
		3.1.3	Finalise and submit gateway determination for rezoning of Thegoa Lagoon	Completed	Director Health & Planning	100%	Awaiting formal notification of NSW Government Gazettal.	
		3.1.4	Continue to progress Rural Residential Strategy	Progressing	Director Health & Planning	40%	Expecting updated draft by end of January 2023.	








Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.2	Ensure that community assets and public infrastructure are well maintained.	3.2.1	Land Tenure Program	Progressing	Property & Land Tenure Officer	30%	On track.	
		3.2.2	Maintain transport network including Roads, Bridges & Footpaths	Progressing	Director Roads & Engineering	30%	On Track.	
		3.2.3	Maintain community facilities including halls, ovals, pools and other sporting facilities	Progressing	Director Roads & Engineering	30%	On Track.	
		3.2.4	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Punt Road	Progressing		90%	Final sealing being laid 1st week of October.	
		3.2.5	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Fletchers Lake Road	Completed		100%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.6	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Log Bridge Road	Progressing		10%	Project has been delayed due to flooding of the road.	
		3.2.7	Prioritise and implement recommendations of Asset Management Plans - Fixing Local Roads - Bridge Road	Completed		100%		
		3.2.8	Prioritise and implement recommendations of Asset Management Plans - Pooncarie-Menindee Road	Progressing		40%		


Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.9	Prioritise and implement recommendations of Asset Management Plans - Wentworth & Dareton Pool Lighting Upgrade	Progressing	Director Roads & Engineering	25%	Contractor has been appointed, currently sourcing materials for an expected end of December completion.	
		3.2.10	Prioritise and implement recommendations of Asset Management Plans - Buronga Wetlands Sharedway	Not Due To Start	Director Roads & Engineering	0%		
		3.2.11	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Telegraph Building	Progressing	Director Roads & Engineering	10%	Contractor has appointed, currently finalising DA requirements. Due for commencement in January.	






Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.12	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Aerodrome Lighting	Progressing	Director Roads & Engineering	30%		
		3.2.13	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Female Change Rooms & Running Rail Replacement	Progressing	Director Roads & Engineering	40%	Running rail due to be completed by Mid October. Plans for the Female Jockey room have been completed, documentation currently being prepared for formal quotation.	
		3.2.14	Prioritise and implement recommendations of Asset Management Plans - Wentworth EDS	Progressing	Director Roads & Engineering	10%	Due to go out to tender in November.	






Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.15	Prioritise and implement recommendations of Asset Management Plans - Wentworth Rowing Club Extension	Progressing	Director Roads & Engineering	20%	Commencement and completion date subject to river level returning to normal pool level.	
		3.2.16	Prioritise and implement recommendations of Asset Management Plans - Pooncarie Race Course	Completed	Director Roads & Engineering	100%		
		3.2.17	Prioritise and implement recommendations of Asset Management Plans - Wentworth Showgrounds Sewer	Progressing	Director Roads & Engineering	85%	Due for completion by end October.	
		3.2.18	Continue to liaise with Crown Land to finalise Plans of Management for Community Land.	Progressing	Property & Land Tenure Officer	60%	Still in discussion with Crown Lands regarding the gazetted use of some reserves.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.2.19	Gol Gol Cemetery Shed	Progressing	Director Roads & Engineering	80%	Due for completion by the end of November.	
		3.2.20	George Gordon Sporting Complex Car Park	Progressing	Director Roads & Engineering	60%	Due for completion Jan/Feb to align with visit from Sealing contractor.	
		3.2.21	Wentworth Showgrounds Tower and Shade Sail	Completed	Director Roads & Engineering	100%		
		3.2.22	Old Wentworth Road Upgrade	Progressing		65%		
		3.2.24	Coomealla Cemetery Shed Power	Not Due To Start	Director Roads & Engineering	0%		
3.3	Minimise the impact on the natural environment	3.3.1	Undertake actions identified in the Western Weeds Action Plan	Progressing	Director Roads & Engineering	30%		
		3.3.2	Monitor and investigate Illegal Dumping Activities as required	Progressing	Director Health & Planning	30%	On track.	











Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.3.3	Support the activities of the Murray Darling Association	Progressing	General Manager	30%		
		3.3.4	Advocate for the sustainable management of the Darling-Barka River and the Menindee Lakes	Progressing	General Manager	30%		
		3.3.5	Identify opportunities to collaborate with other stakeholders on projects that protect the environment	Not Due To Start	Director Roads & Engineering	0%		
		3.3.6	Flood Plain Management Plan	Stalled	Director Health & Planning	20%	Awaiting the outcome of Department of Planning grant application to assist with finalise of the project. Response expected Dec 2022.	




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
3.4	Use and manage our resources wisely.	3.4.1	Provide best practice water, waste water and stormwater management infrastructure	Progressing	Director Roads & Engineering	30%		
		3.4.2	Collaborate with partners and the community to support innovative approaches to waste minimisation and increased reuse and recycling opportunities	Progressing	Director Roads & Engineering	20%		
		3.4.3	Encourage businesses and the community to be socially and environmentally responsible	Not Due To Start		0%		
		3.4.4	Progress Buronga Landfill Expansion	Progressing	Director Roads & Engineering	0%		
		3.4.5	Review public place bins and revise service levels as required	Not Due To Start	Director Roads & Engineering	0%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.4.6	Finalise Integrated Water Cycle Management Plan	Progressing	Director Roads & Engineering	85%		
		3.4.7	Buronga Landfill Machinery Shed	Stalled	Team Leader Landfill Operations	20%		
		3.4.8	Buronga Landfill Land Use & Licence Upgrade	Progressing	Director Finance & Policy	70%	Additional information supplied to Department of Planning on 5 September.	
		3.4.9	Trentham Cliffs Water Installation	Progressing	Director Roads & Engineering	90%		
		3.4.10	Mourquong Filtered Water Main	Progressing	Director Roads & Engineering	80%	Finalising creation of easements.	
		3.4.11	Gol Gol Pump Station	Completed	Director Roads & Engineering	100%		
		3.4.12	Kingridge Sewer	Completed	Director Roads & Engineering	100%		
		3.4.13	Wood Street Sewer	Stalled	Director Roads & Engineering	0%		
		3.4.14	Sewer Pump Station # 5	Progressing	Director Roads & Engineering	15%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.4.15	Dareton Sewer Pump Station # 2	Progressing	Director Roads & Engineering	10%	Awaiting delivery of Electrical switchboard. Contractor has been working on the Showgrounds sewer and Trentham Cliffs sewer projects.	
		3.4.16	Trentham Cliffs Sewer Installation	Progressing	Director Roads & Engineering	70%		
3.2	Ensure that community assets and public infrastructure are well maintained.	3.4.23	Fixing Local Roads - Little Manly Road	Progressing		85%	Final sealing being laid first week in October.	
3.5	Infrastructure meets the needs of our growing Shire.	3.5.1	Continue to explore funding opportunities for the delivery of key projects	Progressing	Governance Officer	30%		
		3.5.2	Continue to lobby all levels of government to support the provision of essential infrastructure for the Region	Progressing	General Manager	30%		



Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.3	Plan for appropriate infrastructure and services that support current and future needs	Progressing	Director Roads & Engineering	30%		
		3.5.4	Finalise Civic Centre Redevelopment	Progressing	General Manager	10%	Received tenders currently being assessed for a discussion at a workshop with Councillors in October.	
		3.5.5	Progress actions from the Buronga/Gol Gol Structure Plan - Pink Lake Stormwater	Progressing	Director Roads & Engineering	10%	Still in design phase, awaiting confirmation on geotechnical data and land tenure requirements.	
		3.5.6	Progress actions from the Buronga/Gol Gol Structure Plan - Crane Drive Stormwater	Not Due To Start	Director Roads & Engineering	0%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.7	Progress actions from the Buronga/Gol Gol Structure Plan - Wilson Drainage Reserve	Not Due To Start	Director Roads & Engineering	0%		
		3.5.8	Progress actions from the Buronga/Gol Gol Structure Plan - Kingfisher Road Stormwater & Sewer Pump Station	Progressing	Director Roads & Engineering	10%	Currently in design phase.	
		3.5.9	Progress actions from the Buronga/Gol Gol Structure Plan - Corbett Avenue Sewer Pump Station	Not Due To Start	Director Roads & Engineering	0%		
		3.5.10	Progress actions from the Buronga/Gol Gol Structure Plan - King Ridge Landscaping	Not Due To Start	Director Roads & Engineering	0%		





Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		3.5.11	Undertake a review of current and future sporting needs within the Shire	Progressing	Director Roads & Engineering	20%		
		3.5.12	Woorlong Drive Stormwater	Progressing	Director Roads & Engineering	85%	Due for completion by the end of October.	
		3.5.13	Midway Stormwater Upgrade	Progressing	Director Roads & Engineering	80%	Due for completion at the end of November.	





## Strategic Direction: Our Leadership






Wentworth Shire is supported by strong and ethical civic leadership with all activities conducted in an open, transparent and inclusive manner.




Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
4.1	Consistently engage and consult the whole community to ensure feedback is captured and considered as part of decision making and advocating processes.	4.1.1	Undertake community engagement activities and provide opportunities for participation in decision making where appropriate, in-line with Council's adopted Community Engagement Strategy	Progressing	General Manager	30%		
		4.1.2	Undertake audit of Council's websites to ensure compliance with Website Accessibility Guidelines	Not Due To Start	Manager Technology Services	0%		








Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.1.3	Implement actions outlined in the Disability Inclusion Action Plan	Progressing	Director Finance & Policy	30%	On track.	
4.2	A strong, responsible and representative government.	4.2.1	Ensure that Council is accountable to the community, meets legislative requirements and supports the Councillors to undertake their civic responsibilities	Progressing	General Manager	30%		
		4.2.2	Support Councillors to undertake ongoing professional development	Progressing	General Manager	30%		
4.3	An effective and efficient organisation.	4.3.1	Review services on a regular basis to ensure they are providing value for money and are relevant in meeting the changing needs of the community	Progressing	Director Finance & Policy	10%	Initial internal risk assessment review has been undertaken to determine priority order for service reviews to undertaken.	

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.3.2	Staff are supported to deliver high quality services to the community	Progressing	General Manager	30%		
		4.3.3	Ensure the organisation is well led and managed through the implementation of Good Governance, Risk Management and Compliance Frameworks	Progressing	Director Finance & Policy	30%	On track.	
		4.3.4	Undertake regular surveys to assess community satisfaction with Council service delivery	Not Due To Start	Director Finance & Policy	0%		
		4.3.5	Review Information Technology Strategic Plan and implement actions accordingly	Not Due To Start	Manager Technology Services	0%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.3.6	Integrated Corporate Management System	Stalled	Manager Technology Services	50%	COVID delays and resourcing issues has seen this project delayed on a couple of occasions.	
4.4	Provide strong leadership and work in partnership to strategically plan for the future.	4.4.1	Continue to support the work of the Wentworth Interagency Group	Progressing	General Manager	30%		
		4.4.2	Foster strong partnerships with all levels of government, peak bodies, agencies and the community	Progressing	General Manager	30%	Regular meetings with external agencies, Government departments and Ministers	
		4.4.3	Annual Financial Assistance Program	Progressing	Media & Communications Officer	30%	On track.	
		4.4.4	Undertake a review of the Annual Financial Assistance Program	Completed	Media & Communications Officer	100%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
4.5	Adopt practices of prudent asset, financial and human resource management across Council to ensure long-term sustainability and efficiency.	4.5.1	Maintain a strong financial position that supports the delivery of services and strategies and ensures long term financial sustainability	Progressing	Project Engineer	30%		
		4.5.2	Provide accurate and timely financial reports, monthly, quarterly and annually	Progressing	Project Engineer	30%		
		4.5.3	Be the best employer that we can be by attracting, developing and retaining skilled staff to ensure a capable and effective workforce	Progressing	Manager Human Resources	30%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.5.4	Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets	Progressing	Director Roads & Engineering	30%		
		4.5.5	Implement actions outlined in the Workforce Management Plan - Review flexible working practices	Progressing	Manager Human Resources	10%		
		4.5.6	Implement actions outlined in the Workforce Management Plan - Formulate a learning and development framework	Progressing	Manager Human Resources	10%		

Objective Code	Objective	Action Code	Action Name	Status	Responsible Officer Position	Progress	Comments	Traffic Lights
		4.5.7	Implement actions outlined in the Workforce Management Plan - Develop succession/transition plan	Progressing	Manager Human Resources	10%		
		4.5.8	Implement actions outlined in the Workforce Management Plan - Health and Well Being Strategy	Not Due To Start	Manager Human Resources	0%		
		4.5.9	Implement actions outlined in the Workforce Management Plan - Salary System Review	Progressing	Manager Human Resources	50%		