

## SUPERANNUATION

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### 1. STATEMENT OF POLICY INTENT

The intent of this policy is establish staff rights in respect of superannuation.

### 2. DEFINITIONS AND ABBREVIATIONS

Act	Local Government Act 1993 (NSW)
GM	General Manager
Regulations	Local Government (General) Regulations 2005 (NSW)

### 3. POLICY

Council will grant staff invited to attend superannuation seminars paid time to attend seminars, provided that such seminars do not unduly interfere with the day to day running of the Council.

Council will also offer to staff the ability to choose the superannuation fund to which they contribute.

### 4. RESPONSIBILITY/ACCOUNTABILITY

Supervisors are responsible for ensuring that attendance does not unduly interfere with the day to day running of the Council.

Payroll and Human Resources are responsible for managing the election of superannuation funds by employees.

### 5. RELATED DOCUMENTS

#### 5.1. ASSOCIATED LEGISLATION

Nil

#### 5.2. ASSOCIATED GOVERNMENT POLICY PROVISIONS

Local Government (State) Award 2007

#### 5.3. ASSOCIATED COUNCIL DOCUMENTS

Leave Policy

### 6. POLICY STATUS

This policy was formally adopted by Council on 21 April 2010 and commenced operation on 21 April 2010. This policy replaces the previous version adopted on

Maintained by:	DCS	Date Adopted by Council:	21/4/2010
File Number:	C9/7	Version No:	2
Previous Effective Date	19/11/1997	Date for Review	21/4/2012
Other Reference:			
Application:	All		
Attachments:	Nil		

19<sup>th</sup> November 1997 and includes the allocation of responsibility and accountability.

**7. POLICY REVIEW**

This policy may be amended or revoked at any time and must be reviewed at least two (2) years since its adoption (or latest amendment).

**8. AUTHORISATION**

.....  
Position:      General Manager  
  
Date:            ...../...../.....

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