

# WSC 10 YEAR PLAN (4 Year Focus)



## Appendix B

Management  
Plan  
2009-2013



**Council Plan 2009-13 (Four Year Focus)**

K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
<b>1</b>	<b>SUSTAINABLE ORGANISATION - Delivering Quality Services</b>									
<b>1.1</b>	<b>Leadership, Governance &amp; Strategic Planning</b>									
<b>G</b>	To effectively and efficiently manage the Shire and provide leadership according to community needs within the resources available.						*	*	*	*
	<b>1</b>	<b>Governance</b>								
O	1	To maintain and enhance Councillor skills.			% skills increase		*	*	*	*
	A	1	Participation in training programs, including continuation of induction		Level of participation.		*	*	*	*
O	2	To maintain strong levels of statutory compliance.			% compliance		*	*	*	*
	A	1	Finalisation of internal audit program for the organisation.		% completed	MGCD will allow this action to be developed. Part completed 08/09. The DLG has issued internal audit guidelines in the last six months.	*			
	A	2	Implementation of the Internal Audit Program.		No. of Audits conducted		*	*	*	*
	A	3	Implementation the External Audit Program.		Level of compliance.		*	*	*	*
	A	4	Provision of quarterly Council performance reports.		% of timely and accurate reports		*	*	*	*
O	3	To ensure that Council has appropriate arrangements in place for use of Council controlled land.			Formal arrangements in place	Now included in Land Transaction Program.	*	*	*	*
	A	1	Implementation of the Land Transaction Program		% completed	New program developed to identify all acquisitions relating to infrastructure and future development needs. The strategy is to put regular sums aside for 10 years with individual acquisition to occur during that time with a medium term strategy to deal with extinguishment of native title.	*	*	*	*
	<b>2</b>	<b>Strategic Community Planning</b>								
O	1	To develop an integrated corporate planning approach for key directions of Council.			Corporate planning in place		*	*	*	*
	A	1	Further development of the Community Plan (corporate plan)		% completed	The Community Plan will examine any DLG directions (expected).	*			
O	2	To provide effective communication and consultation with community, residents and ratepayers.			% satisfaction		*	*	*	*
	A	1	Development and implementation of a communications and consultation strategy.		% completed	A policy is in place, however, the Social Plan identifies the need for further development of strategy. Require funds to implement.				
	<b>3</b>	<b>To establish a comprehensive &amp; long term Economic &amp; Tourism Development Strategy.</b>			Development	Incorporate tourism into the overall economic development model. The current economic climate requires more emphasis on growing community capacity. WSC can assist in facilitation and leadership.	*			
	A	1	Strategic analysis of Wentworth Shire economic & tourism capacity		% completed.	A draft Economic and Tourism Development Strategy Plan has been drafted and will be incorporated into the MP. Initiatives in this area of activity can be met in part by the GM consultancy, but clearly will require supplementary funds.	*			
	<b>3</b>	<b>Leadership</b>								
O	1	To maintain a strong advocacy program.			Issues being raised		*	*	*	*

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			A	1 Advocacy through the Western Division Group of Shire, Riverina & Murray Regional Organisation of Councils (RAMROC), Shires Association of NSW (LGSA) and the Australian Local Government Association (ALGA).	Attendance & no. motions put	Council maintains a strong advocacy program in relation to its functions and supports the community in general where necessary.	*	*	*	*	
			A	2 Resource Sharing Programs with neighbouring councils.	No. of programs developed	Resource sharing is promoted by the Department of Local Government and can be useful where efficiencies can be achieved. Whilst a number of meetings have been held with neighbouring councils it has been found that the way ahead is likely to be on a case by case basis.	*	*	*	*	
<b>1.2 Financial Planning &amp; Organisational Development</b>											
<b>G</b> To provide effective support services for all of Council's operations.							Previous "Admin & Corporate Services".	*	*	*	*
<b>1 Maintaining Financial Sustainability</b>											
		O	1	To provide sound financial and administrative support for Council and commitments to external organisations.	Rating within current resource levels		*	*	*	*	
			A	1 Revaluation of Assets on a fair value basis (focus on roads).	Quality satisfactory & % completed	Roads.	*				
			A	2 Further development of 10 Year Financial Plan.	% completed and quality	This year will see the first detailed 10 year financial plan to underpin the 10 year Major Projects and Capital Works Program. The Plan will be reviewed annually and will drive Council's Revenue Policy.					
<b>2 Excelling in Management (Continuous Improvement)</b>											
		O	1	To improve organisational processes and management practices.	% improvement		*	*	*	*	
			A	1 Review Council Services with a View to Improved Efficiency & Effectiveness Through the Continuous Improvement Model	% completed	Continuation of service reviews using PDSA plan, do, study, act approach. More testing of the market, including benchmarking. Strategic Plans to be developed for each department.	*	*	*	*	
			A	2 Implementation of the Information Technology Strategic Plan	% completed	A number of initiatives have been included in this departmental program.	*	*	*	*	
			A	3 Development of a new employee incentive plan to improve productivity.	Development.	It is increasingly difficult to retain and attract staff notwithstanding the current economic crisis. Council has embarked on a detailed review of all of its services which will result in four year department strategic plans. These plans will deliver productivity gains. The incentive plan will be considered in light of current staff conditions.	*				
<b>3 Developing Staff Capacity &amp; Well Being</b>											
		O	1	To improve staff satisfaction levels.	% overall satisfaction		*	*	*	*	
			A	1 Implementation of the Organisational Training Program.	% completed	Ongoing commitment that is designed to increase organisational capacity.	*	*	*	*	
			A	2 Implementation of Annual Equal Employment Opportunity Management Plan.	% completed	Ongoing commitment as required by the Local Government Act.	*	*	*	*	
			A	3 Conduct of staff climate surveys.	% completed	Ongoing commitment to gauge the level of staff satisfaction.	*	*	*	*	
			A	4 Implementation of the Human Resources Strategy.	% completed	Ongoing program designed to ensure that organisational resources are skilled enough to deliver best value services efficiently and effectively.	*	*	*	*	

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K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
			A	5 Development of a four year Organisational Leadership Program	% completed	Development of a four year program ending with next Council election. This ongoing program aims to develop leadership throughout the organisation to improve the way services are delivered within the context of a healthy and vibrant organisational culture.	*	*	*	*
			A	6 Development of a Health and Well Being Program.	% completed	In order for staff to provide their best in terms of service delivery individuals and teams needs to operate in a safe and productive environment. This program aims to respond to situations that may conflict with this objective.	*	*	*	*
		O		2 To increase organisational capacity.	% increased capacity		*	*	*	*
				<b>4 Minimising Risk</b>						
		O		1 To reduce overall corporate risk, including the management of occupational, health and safety.	% reduced risk		*	*	*	*
			A	1 Increase in compliance levels in relation to StateCover (OHS) requirements.	% increase in compliance	Council has a commitment to increase its compliance level in relation to StateCover requirements. More resources may be needed in this area to ensure that Council is able to compete for work from external sources such as the Roads Traffic Authority.	*	*	*	*
			A	2 Increase in compliance levels in relations to StateWide (Public Liability) requirements.	% increase in compliance	Council has a commitment to increase its compliance level in relation to StateWide requirements. More resources may be needed in this area to ensure that Council does not suffer from increased insurance premiums in relative terms to other councils (as all councils are covered by the same mutual scheme).	*	*	*	*
			A	3 Implementation of Business Continuity Plan.	% completed	To be completed in 09/10. The Department Local Government issued a circular on this issue in 2008 and an update in 2009 in relation to the Swine Flu issue.	*	*	*	*
			A	4 Implementation of the Risk Strategy.	% completed		*	*	*	*
		O		2 To provide functional and modern Council buildings.	Rating of functionality		*	*	*	*
				1 Development and implementation of the Council Buildings Maintenance Program.	% completed.	This Program will be enhanced with greater input from the asset identification process and the completion of the asbestos audit in 2009-10.	*	*	*	*

**Council Plan 2009-13 (Four Year Focus)**

K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
<b>2</b>				<b>SUSTAINABLE COMMUNITIES (Social) - Our People</b>			*	*	*	*
<b>2.1</b>				<b>Public Safety and Order</b>			*	*	*	*
<b>G</b>				To provide services to the community that creates a safe environment and promotes confidence that their personal safety and quality of life is assured.			*	*	*	*
				<b>1 Safe Communities</b>			*	*	*	*
				<b>O 1 To improve the standard of fire protection and equipment</b>			*	*	*	*
				<b>A 1 Maintenance of levels in the Rural Fire Service Agreement.</b>	Trained personnel		*	*	*	*
				<b>O 2 To maintain adequate support for emergency services</b>	Rating of service	Sense of Place P Objective1	*	*	*	*
				<b>A 1 Implementation of Rural Property Numbering (Stage2).</b>	% completed	Stage2 introduced which will cover part of Shire in 09/10.	*	*		
				<b>O 3 To improve the standard of animal keeping and control in the towns</b>			*	*	*	*
				<b>A 2 Implementation of the Companion Animal Plan.</b>	% implementation	Part of the annual review of the Plan.	*	*	*	*
				<b>O 4 Promote security and safety for residential, rural and commercial areas.</b>			*	*	*	*
				<b>A 1 Implementation of a Crime Prevention Plan.</b>	Budget on line & % completed	Annual review is required. Most of this plan will be actioned through Mallee Family Care.	*	*	*	*
				<b>A 2 Implementation of relevant actions in the Social Plan 2009-14.</b>	Endorsement by State Government	This will follow up the current Plan which expires 2011.	*	*	*	*
				<b>O 5 To create a safe environment.</b>	% completion of actions		*	*	*	*
				<b>A 1 Implementation of Roads Program (Upgrade and maintenance).</b>	% completed	A new Roads program has been developed. Over 09/10 this program will identify levels of service and road conditions through the assets identification process.	*	*	*	*
				<b>A 2 Implementation of Footpath Expansion &amp; Maintenance Program.</b>	% completed	A new program developed. This program will be further enhanced through the assets identification process.	*	*	*	*
<b>2.2</b>				<b>Healthy Communities (Health Services)</b>			*	*	*	*
<b>G</b>				To administer health controls that provide a healthy environment.			*	*	*	*
				<b>1 Maintaining Healthy Communities</b>			*	*	*	*
				<b>O 1 To provide high quality water for human consumption</b>	Rating of quality		*	*	*	*
				<b>A 1 Regular monitoring of water quality.</b>	Meet Aust. Drinking Stds.	Standard service delivered.	*	*	*	*
				<b>O 2 To maintain facilities for monitoring children's health and development</b>	Facilities provided		*	*	*	*
				<b>A 1 Provision of room for agencies.</b>	% availability	Subsidise room rental as Council's contribution.	*	*	*	*
				<b>O 3 To ensure that food premises comply with appropriate standards</b>	% of inspection program completed		*	*	*	*
				<b>A 1 Regular Inspections of Food premises</b>	% of inspection program completed	Standard service delivered. More stringent regulations required in accordance with MOU.	*	*	*	*
<b>2.3</b>				<b>Community Services</b>			*	*	*	*
<b>G</b>				To support a range of community services, build community capacity, develop partnerships and improve community well being.		Consider rewording - delete "building community capacity" from community service area - (refer Paula M)	*	*	*	*

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K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
				<b>1 Providing Community Services</b>						
	O			1 Provide support for the following target groups: children, youth people, Aboriginal and Torres Strait Islanders, older people, women, people from culturally and linguistically diverse backgrounds and people with disabilities.		Council undertook the development of a 5 year Social Plan over the last 8 months. The Social Plan drives the actions for the target groups identified in the objective.	*	*	*	*
				1 Implementation of the Social Plan 2009-14.		Social Plan has been drafted for Council's adoption on 24 June 2009.				
	O			2 Pursue actions for youth within the following strategic themes: Access & Safety, Citizenship & Participation, Learning & Earning, Programs & Events, Dialogue & Communications.	% actions pursued.	Youth Strategy encompasses actions identified in the Social Plan.	*	*	*	*
		A		1 Pursuit of specific strategies identified in the Youth Strategy 2009-12.	% completed	A Youth Strategy 2009-12 has been drafted for adoption by Council on 24 June 2009. Funds, which have not been allocated, will be required to implement some of the actions. The Strategy focuses on what Council can deliver and where it supports others.	*	*	*	*
		A		2 Works at McLeod Oval for youth activities.	% completed	Works identified in 08/09 will be completed in 09/10 in consultation with Summit Personnel. Summit staff turnover has caused delays.	*	*	*	*
				<b>2 Planning for Community Services</b>						
	O			1 Expand and access to a range of community services and facilities and improve public transport and links into the area.			*	*	*	*
		A		1 Implementation of the Social Plan 2009-14.	% completed	Social Plan has been drafted for Council's adoption on 24 June 2009.	*			
		A		2 Investigation of the feasibility of delivering Family Day Care service.	% completed	Currently Family Day Care organised from Victoria. Funding will be sought to undertake the investigation.	*			
				<b>3 Building Community Capacity</b>						
	O			1 Build community participation, leadership, image, development community events including sport and recreation.		Consider putting this objective under 3.3 (Sustainable Economic Development &	*	*	*	*
				1 Appropriate community engagement model determined as part of the Economic and Tourism Development Plan.	Development.					
				<b>4 Enhance Community Well Being</b>						
	O			1 Utilise and enhance the regions friendly country lifestyle.	Rating of achievement		*	*	*	*
				1 Implementation of the relevant actions in the Social Plan 2009-14.	% completed.	Social Plan to be adopted by Council on 24 June 2009.				
	O			2 Improve access to transport.	% completion of actions	Social Plan.	*	*	*	*
				1 Development of a Business Plan for the Wentworth Aerodrome Master Plan.	% completed	The scoping work for this project has commenced. Funds will be required fore 09/10. The Master Plan will be completed by December 2009. The project will be in the order of \$2m to attract possible federal government funding (based on Rudd \$2m+ criteria).	*			
				<b>2.4 Housing &amp; Community Amenities</b>						
	G			To provide public amenities, ensure all uses of land are appropriate and that Council provides environmentally sensitive and effective services to meet the needs of the community.			*	*	*	*
				<b>1 Providing an Appealing Environment</b>						

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K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
	O	1		To maintain tidy streets	Rating of achievement		*	*	*	*
	A	1		Service standard maintained for the streets.	% of street cleaned	Standard service delivered.	*	*	*	*
				<b>2 Managing Waste</b>						
	O	1		To provide a commercial refuse collection service	Rating of achievement		*	*	*	*
	A	1		Efficient collection service for the refuse.	No. of complaints	Standard service delivered.	*	*	*	*
	A	2		Review of long term landfill requirements, including the issue of recycling	% completed	Volumes of waste have resulted in new requirements to be met.	*			
				<b>3 Flood Management</b>						
	O	1		To prevent flood damage in the towns	Rating of achievement		*	*	*	*
	A	1		Finalise the Wentworth Shire Flood Study.	% maintenance works carried out	Consultant has advised that further funds are needed to complete the lengthy	*	*	*	*
				<b>4 Providing Public Amenities</b>						
	O	1		To provide public amenities.	Rating of achievement		*	*	*	*
	A	1		Maintenance of suitable facilities for the internment of deceased persons.	Cemeteries maintained (clean & tidy)	Standard service delivered.	*	*	*	*
	A	2		Implementation of the Council Buildings Maintenance Program.	% completed	All maintenance requirements are now being identified in a 10 year Plan.	*	*	*	*
				<b>5 Town and Rural Land Use Zonings</b>						
	O	1		To develop appropriate town and rural zonings of land for the continued development of the Shire			*	*	*	*
	A	1		Finalisation of WSC Local Environmental Plan (LEP)	% completed	The current LEP Conversion will not address the bigger vision desired by residents, developers and other stakeholders for the south west region of NSW. Substantial funds are needed to establish the vision in 2025. Whilst there is an expectation that the community combines with the various levels of government to develop such a vision it is becoming clear that local government in this region will need to be the predominant driver for change.	*			
				<b>2.5 Recreation &amp; Culture</b>						
	G			To provide learning, cultural, heritage, recreational environments and facilities on an equitable basis, enabling access by local residents and visitors.			*	*	*	*
				<b>1 Providing a Learning Environment</b>						
	O	1		To provide an information service	% actions completed		*	*	*	*
	A	1		Availability of libraries.	% time open	Standard service delivered. Each library provides a hub for other community activities.	*	*	*	*
				<b>2 Valuing History, Culture and the Arts</b>						
	O	1		To encourage preservation of our heritage	% actions completed		*	*	*	*
	A	1		Implementation of the Wentworth Interpretive Plan.	% of budgeted items completed	Council will consider at the 20 May meeting an Interpretive Plan for Wentworth which will be the overarching plan which will also deliver plans for the Wentworth Wharf Precinct and Fotherby Park.	*	*	*	*

**Council Plan 2009-13 (Four Year Focus)**

K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
		O		2 To provide facilities for cultural and social events	% actions completed		*	*	*	*
		A	1	Maintenance of adequate facilities for cultural and social events.	Facilities maintained	Ongoing commitment by Council.	*	*	*	*
		O		3 To encourage participation in cultural events and the arts	% actions completed		*	*	*	*
		A	1	Maintenance of financial support level for cultural events.	% completed	Include Sweatbox Art and other events.	*	*	*	*
				<b>3 Providing Healthy Recreational Opportunities</b>		sport & rec masterplan??				
		O		1 To provide passive and active recreation facilities for healthy life style.	% actions completed		*	*	*	*
		A	1	Maintain existing standard of parks and gardens.	Budget on line & % completed	Ongoing commitment.	*	*	*	*
		A	1	Provision of public swimming pools.	Open as per policy.	Ongoing commitment.	*	*	*	*
		A	2	Implementation of the 10 Year Major Projects & Capital Works Program.	Budget on line & % completed	A number of initiatives in the recreational area.	*	*	*	*
				<b>4 Planning for Recreational &amp; Cultural Opportunities</b>						
		O		2 To investigate ways and means of improving specific infrastructure and services.	% actions completed		*	*	*	*
		A	1	Development of business plan for Wentworth Show Grounds site (in conjunction with S355 Committee).	Budget on line & % completed	A meeting has been held with S355 Showgrounds Committee. Council has approved commencement of business planning for the entire site. This has been deemed important because of the criteria used by the federal government in order to attract \$2m+ funding.	*			
		A	2	Development of a George Gordon Oval (Dareton)Management Plan.	% completed	This plan will continue to be developed during 09/10, however, a big part of the plan will have been implemented, being the netball courts with lights.	*			
		A	3	Review of Midway Centre operations.	% completed	A consultant was engaged for this project and during 09/10 a report will be provided for Council to consider its future direction with the building and the site in general. A nominal amount of funds have been allocated in the 10MPCAPEX subject to external funds.	*			
		A	4	Implementation of the 10MPCAPEX Program	% completed.	Refer to initiative(s) in 10MPCAPEX Program. 09/10 includes planning for George Gordon Oval, netball courts for George Gordon Oval, finalisation of the Dareton Wharf, review of the Midway Centre, etc.	*			

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K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
<b>3</b>				<b>SUSTAINABLE COMMUNITIES (Economy) - Growing Our Wealth</b>			*	*	*	*
	<b>3.1</b>			<b>Statutory and Strategic Planning</b>			*	*	*	*
	<b>G</b>			To provide statutory and strategic planning functions which administer and enhance the performance of the Local Environmental Plan and operate in context to the Environmental Planning and Assessment Act 1979.			*	*	*	*
		<b>1</b>		<b>Delivering Quality Planning and Building Services</b>			*	*	*	*
		<b>O</b>	<b>1</b>	To provide planning and building services within community expectations.	% actions completed		*	*	*	*
			<b>2</b>	<b>Planning for a Sustainable Future</b>			*	*	*	*
		<b>O</b>	<b>1</b>	To develop and enhance the local environment plan to ensure the sustainability of the community.	% actions completed		*	*	*	*
			<b>A</b>	<b>1</b> Finalisation of Local Environmental Plan (LEP).	% completed	Nearing completion.	*			
		<b>O</b>	<b>3</b>	Provide a comprehensive approach to planning and zoning to ensure balanced development of residential, commercial, industrial, horticultural, and open space			*	*	*	*
			<b>A</b>	<b>1</b> Preparation of Developer Contribution Plans for Shire	% completed		*			
			<b>A</b>	<b>2</b> Wentworth Gaol Restoration.	% completed	There are major concerns about rising damp throughout the building and major funds are required to address this problem. Grants funds will be sought during 09/10.	*	*	*	*
	<b>3.2</b>			<b>Building Control</b>			*	*	*	*
	<b>G</b>			To encourage proper development and management of resources through provision of regulatory services for building and construction projects.			*	*	*	*
				<b>Safety and Amenity</b>			*	*	*	*
		<b>O</b>	<b>1</b>	To ensure safety and amenity in respect of building activities.	Promote construction certificates.		*	*	*	*
			<b>A</b>	<b>1</b> Building applications assessed.	Within standard number of days	Standard service delivered.	*	*	*	*
	<b>3.3</b>			<b>Sustainable Economic Development &amp; Growth</b>			*	*	*	*
	<b>G</b>			To provide efficient, cost effective business undertakings which facilitate the economic development of the area. Ensure that tourist attractions within the Shire are promoted and maintained to maximum practical extent.			*	*	*	*
		<b>1</b>		<b>Developing Tourism</b>			*	*	*	*
		<b>O</b>	<b>1</b>	To increase the number of visitors to the Shire of Wentworth	% actions completed		*	*	*	*
			<b>A</b>	<b>1</b> Development of an Economic Development & Tourism Plan.	% completed	The appointment of the CEDO will allow this important strategy to be developed. Preliminary work has commenced and it is anticipated that the strategy could be adopted as early as 24 June 2009. The Strategy is a high level framework to be used by Council to deliver and support economic and tourism initiatives.	*			
		<b>O</b>	<b>2</b>	To provide and develop tourism services, including new product.	% actions completed		*	*	*	*
			<b>A</b>	<b>1</b> Act as a facilitator to assist existing and potential industry and business by further developing co-operation with the relevant organisations.	Rating of effort		*	*	*	*

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				2	Implementation of the 10MPCAPEX Program.		Refer to initiative(s) in 10MPCAPEX Program. 09/10 includes allocations for caravan parks.	*			
				<b>2</b>	<b>Developing Economic Capacity</b>						
		O		1	To harness the strength, drive and capacity of the community to build a sustainable future.	% actions completed		*	*	*	*
				1	Partnership development activities outlined in the Economic and Tourism Development Plan.	No. developed	The ETD Plan is to be adopted in June 2009.	*	*	*	*
		O		2	To maximise investment opportunities for development of industry and other employment generating proposals within the Shire.	% actions completed		*	*	*	*
			A	1	Business development activities outlined in the Economic and Tourism Development Plan.	% completed		*	*	*	*
			A	2	Development of the Wentworth Aerodrome Masterplan.	% completed		*	*	*	*
			A	3	Workforce development activities outlined in the Economic and Tourism Development Plan.	% completed		*	*	*	*
		O		3	To improve business and tourism infrastructure.			*	*	*	*
			A	1	Product development activities outlined in the Economic and Tourism Development Plan.	% completed		*	*	*	*
		O		4	To attract new residents and visitors to our region.	% actions completed		*	*	*	*
			A	1	Market development activities outlined in the Economic and Tourism Development Plan.	% completed		*	*	*	*
		<b>3.4</b>			<b>Build on the region's strengths to ensure local enterprise and residents have the opportunity to share in a sustainable future.</b>		Review wording for goal, objectives and actions	*	*	*	*
		O		1	Establish projects as a capital investment leading to enduring benefits that can be sustained.			*	*	*	*
		O		2	Build on the culture of the region – use the heritage and nature of the area to generate economic activity.			*	*	*	*
		O		3	Develop and support local industry and attract new sustainable, environmentally friendly industries.			*	*	*	*

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4				<b>SUSTAINABLE ENVIRONMENT - The Place Where We Live</b>			*	*	*	*
4.1				<b>Environmental Management</b>			*	*	*	*
G				To manage activities which properly develop, protect, restore, enhance and conserve the environment in accordance with ecologically sustainable development principles.			*	*	*	*
				<b>1 Conserving and restoring the Environment</b>						
O				1 Reduce the amount of waste going to landfill through waste minimisation, resource recovery, recycling and educational awareness initiatives.	% actions completed		*	*	*	*
A				1 Participation in the DrumMUSTER Program.	Participation	Service provided for a number of years.	*	*	*	*
A				2 Participation in the ChemClear Program.	Participation	Service provided for a number of years.	*	*	*	*
O				2 Minimise Council's water usage through efficient water practices.	% actions completed		*	*	*	*
A				1 Investigation of water reduction initiatives.	% completion of initiatives	Funds set aside last year and this year funds have been increased. Initiatives will include the continuance of the mulch program, water initiatives, conservation initiatives.	*	*	*	*
				<b>2 Protecting the Environment</b>						
O				1 Improve management of domestic animals in urban areas to enhance local	% actions completed		*	*	*	*
A				1 Implementation of the Companions Animals Management Plan.	Budget on line & % completed	Annual review of the Plan.	*	*	*	*
O				2 Reduce the negative impacts of on-site effluent systems in unsewered areas on	% actions completed		*	*	*	*
A				1 Implementation of the Onsite Sewerage Management Strategy.	Budget on line & % completed	Annual review of the Strategy.	*	*	*	*
O				3 Ensure high level of compliance with regulatory requirements for community health and safety in the public and private domain.	% actions completed		*	*	*	*
A				1 Conduct an education program.	Budget on line & % completed	More legislative requirements have been developed in recent years.	*	*	*	*
A				2 Maintenance of inspection program.	Budget on line & % completed	Ongoing commitment in accordance with MOU.	*	*	*	*
				<b>3 Enhancing the Environment</b>						
O				1 Implement statutory requirements to support the environment.	% actions completed		*	*	*	*
A				1 Conversion of the 1993 Local Environmental Plan	Budget on line & % completed	Nearing completion.	*	*		
O				2 Encourage water conservation, recycling measures and energy efficient design in new development.	% actions completed		*	*	*	*
A				1 Adoption of BASIX for all new development.	Adoption	Legislation requirement.				
				<b>4 Controlling Weeds</b>						
O				1 To reduce the threats posed by noxious and other weeds.	Rating of achievement		*	*	*	*
A				1 Provision of adequate noxious weeds services to ratepayers.	Budget on line & % completed	Ongoing commitment.	*	*	*	*
O				2 To control growth of weeds and other vegetation.	% actions completed		*	*	*	*
A				1 Weed control program on roads, footpaths, parks and gardens and cemeteries.	Budget on line & % completed	Ongoing commitment.	*	*	*	*
4.2				<b>Domestic Waste Management</b>			*	*	*	*
G				To provide an efficient and effective collection and disposal service for garbage from domestic premises.			*	*	*	*

**Council Plan 2009-13 (Four Year Focus)**

K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
				<b>1 Garbage Disposal</b>						
		O		1 To provide an effective competitively priced garbage collection service	Rating of achievement		*	*	*	*
			A	1 Provision of effective collection service	No. of complaints	Standard service delivery.	*	*	*	*
		O		<b>2 To provide and maintain effective, safe and health rubbish disposal facilities</b>	Rating of achievement		*	*	*	*
			A	1 Provision of effective disposal facilities	Budget on line & % completed	Standard service delivery.	*	*	*	*

**Council Plan 2009-13 (Four Year Focus)**

K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4	
<b>5 SUSTAINABLE INFRASTRUCTURE - Our Assets</b>							*	*	*	*	
<b>5.1 Roads &amp; Bridges (Infrastructure)</b>											
<b>G</b> To provide a road network for safe and efficient access to the Shire for all residents and visitors.							*	*	*	*	*
<b>1 State and Regional Roads</b>											
O	1	To continuously improve the State and Regional road network by forward planning, design and construction as permitted within the RTA funding guidelines.									
A	1	Development of Tree Replacement Program as part of the Powerline Vegetation Management Agreement.				% completion	Council signed an agreement with Country Energy in 2009.				
A	2	Submission for funding on Arumpo Road.				Budget on line & % completed	WSC working with MRCC.				
A	3	Implementation of Roads Program				% completion	A new 10 year program has been developed and will be reviewed as Council embarks on its assets program.				
A	4	Implementation of the 10MPCAPEX Program				% completed.	Refer to initiative(s) in 10MPCAPEX Program and cross reference of Road Program.				
<b>2 Urban Roads</b>											
O	1	To maintain Council's urban roads in a safe trafficable condition.				% actions completed		*	*	*	*
A	1	Maintenance of street and gutters cleaned at least weekly for Wentworth Shire towns.				Budget on line & % completed		*	*	*	*
A	2	Implementation of Roads Program				% completion	A new 10 year program has been developed and will be reviewed as Council embarks on its assets program.				
<b>3 Rural Roads</b>											
O	1	To maintain Council's rural local roads in a safe and trafficable condition.				% actions completed		*	*	*	*
A	1	Implementation of Roads Program				% completion	A new 10 year program has been developed and will be reviewed as Council embarks on its assets program.				
<b>4 Improving Road Related Assets</b>											
O	1	To ensure that the database of assets is costed and valued appropriately.				% actions completed		*	*	*	*
A	1	Implementation of the Street Lighting Program				% completed	A new program has been developed and will be reviewed as part of its assets program.				
A	2	Implementation of Footpath Program				% completed	A new program has been developed and will be reviewed as part of its assets program.				
A	3	Implementation of a Kerb and Guttering Program				% completed	A new program has been developed and will be reviewed as part of its assets program.				
<b>5.2 Water Supplies</b>											

**Council Plan 2009-13 (Four Year Focus)**

K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
G				To provide economical, reliable and safe water supply systems to the townships of Wentworth, Dareton, Buronga, Gol Gol and Pooncarie. To ensure that the Water Supply Utility operates as a stand alone business unit within Council.		The State Governmnet has completed an Inquiry into Water and Sewer Services in NSW (other than Sydney) and will be submitting responses to recommendations to Cabinet in coming months. This Management Plan has been developed on the basis that the State's reform process will include alliance models of which Wentworth Shire Council would be one of a potential 18 council alliance under the banner of Riverina and Murray Regional Organisation of Councils (RAMROC).	*	*	*	*
				<b>1 Providing Potable and Raw Water</b>						
	O			1 To provide and maintain a safe, healthy and high quality potable water supply and an attractive living environment.	% actions completed		*	*	*	*
		A	1	Provide adequate service	Service delivered 365 days p.a.	Standard service delivered.	*	*	*	*
		A	2	Maintain aesthetic appearance of towns	Rating of achievement	Standard service delivered.	*	*	*	*
		A	3	Provide filtered water supplies for the townships of Wentworth, Dareton, Buronga, Gol Gol and Pooncarie	Service delivered 365 days p.a.	Standard service delivered.	*	*	*	*
	O			2 To provide raw water supply for Wentworth, Dareton, Gol Gol and Pooncaries.	% actions completed		*	*	*	*
		A	1	Provide adequate service	Service delivered 365 days p.a.	Standard service delivered.	*	*	*	*
		A	2	Provide unfiltered water supplies for the townships of Wentworth, Dareton, Buronga, Gol Gol and Pooncarie	Service delivered 365 days p.a.	Standard service delivered.	*	*	*	*
				<b>2 Enhancing and Maintaining Infrastructure</b>						
	O			1 To investigate ways and means of improving specific infrastructure and services.	% actions completed		*	*	*	*
		A	1	Construction of Pooncarie Weir.	% completed		*			
		A	2	Implementation of the 10MPCAPEX Program		Refer to initiative(s) in 10MPCAPEX Program.	*			
				<b>3 Best Practice Business Planning</b>						
	O			1 To comply with State Best Practice Management of Water & Sewerage Guidelines 2004.	% actions completed	Add new action to review best practice priorities.	*	*	*	*
		A	1	Assessment of best practice guidelines	% completed		*	*		
				<b>5.3 Waste Water Schemes</b>						
G				To provide an economical, reliable and environmentally safe sewerage system for the townships of Wentworth, Dareton, Buronga, and Gol Gol.		The State Governmnet has completed an Inquiry into Water and Sewer Services in NSW (other than Sydney) and will be submitting responses to recommendations to Cabinet in coming months. This Management Plan has been developed on the basis that the State's reform process will include alliance models of which Wentworth Shire Council would be one of a potential 18 council alliance under the banner of Riverina and Murray Regional Organisation of Councils (RAMROC).	*	*	*	*
				<b>1 Providing sewerage services</b>						
	O			1 To provide and maintain effective, efficient and competitively priced sewerage services	Rating of achievement		*	*	*	*

**Council Plan 2009-13 (Four Year Focus)**

K	G	O	A	Initiatives	Performance Indicator	Comments	1	2	3	4
			A	1 Provide adequate service.	% service provision		*	*	*	*
				<b>2 Enhancing and Improving Infrastructure</b>						
		O		1 To investigate ways and means of improving specific infrastructure and services.	% actions completed		*	*	*	*
				1 Implementation of the 10MPCAPEX Program	% completed.	Refer to initiative(s) in 10MPCAPEX Program.	*			
				<b>3 Best Practice Business Planning</b>						
		O		1 To comply with State Best Practice Management of Water & Sewerage Guidelines 2004.	% actions completed	Add new action to look at best practice priorities.	*	*	*	*
				1 Assessment of best practice guidelines	% completed		*	*		